

On April 15, 2019 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:4 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler, Linda C. Fazzini and Kelly J. Spletzer  
Region II: Dawn R. Heine and Clinton L. Jackson  
Region III: Christina F. Melton  
Presiding Officer: Thomas J. DiBello  
Superintendent: Dr. David R. Goodin  
Chief Financial Officer: James D. Fink  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Nandini M. Patel and Julianna Lelli

The following Board Member participated via phone: **Mark P. Dehnert**

The following Board Member was absent: **Colleen Zasowski**

## **ANNOUNCEMENT**

Mr. DiBello announced that the Board met in an executive session on Monday evening, April 8<sup>th</sup> and again tonight prior to the meeting to discuss personnel items.

Nandini reminded students and parents that Tuesday, April 16<sup>th</sup> at 4:00 PM they could log in to Skyward to view the 3<sup>rd</sup> marking period report card. She also reminded everyone that Spring Break starts this week and that there will be no school for students April 17<sup>th</sup> through April 22<sup>nd</sup>. Nandini announced that after today there are only 37 days left of school.

## **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no comments from the public.

## **II. ACTION ITEMS**

Mrs. Melton made a motion to approve Action Items A – I and Mrs. Heine seconded it. The motion passed 8-0.

- A. The Board approved **Resolution 2019-01** commending the **Spring-Ford High School Girls' Basketball Team** and their coaches, **Michael McDaniel, John Murtin, Daniel Brittingham, Philip Roche** and **Marissa Moley** for winning the 2019 Pioneer Athletic Conference (PAC) Girls' Basketball Championship. (**Attachment A1**)
- B. The Board approved **Resolution 2019-02** commending **Emma Thomas** for winning the 2019 Pioneer Athletic Conference (PAC) Womens' 500 Meter Freestyle Championship and qualifying for the PIAA District Championships. (**Attachment A2**)

- C. The Board approved **Resolution 2019-03** commending **Luke McKenna** for winning the 2019 Pioneer Athletic Conference (PAC) Mens' 500 Meter Freestyle Championship and qualifying for the PIAA District Championships. **(Attachment A3)**
- D. The Board approved **Resolution 2019-04** commending **Brendan Baganski, Corey Laing, Sean Laing, and Samuel Ricci** for winning the 2019 Pioneer Athletic Conference (PAC) Boys' 200 Meter Freestyle Relay Championship. **(Attachment A4)**
- E. The Board approved **Resolution 2019-05** commending **Sean Brogan** for winning the 2019 PIAA District I North 285 Pound Weight Class Championship and qualifying for the PIAA Southeast Regional Championship. **(Attachment A5)**
- F. The Board approved **Resolution 2019-06** commending **Joseph Milano** for winning the 2019 PIAA District I North 182 Pound Weight Class Championship and the PIAA Southeast Regional Championship and qualifying for the PIAA State Championship **(Attachment A6)**
- G. The Board approved **Resolution 2019-07** commending **Shane Reynolds** for winning the 2019 PIAA District I North 113 Pound Weight Class Championship and qualifying for the PIAA Southeast Regional Championships and the PIAA State Championships. **(Attachment A7)**
- H. The Board approved **Resolution 2019-08** commending **Chase Smith** for winning the 2019 PIAA District I North 170 Pound Weight Class Championship and qualifying for the PIAA Southeast Regional Championships and the PIAA State Championships. **(Attachment A8)**
- I. The Board approved **Resolution 2019-09** commending the **Spring-Ford High School Wrestling Team** and their coaches, **Timothy Seislove, Michael Busa, Doug Landis** and **Brendan Zimmie** for winning the 2019 PIAA District I North Regional Championship. **(Attachment A9)**

### III. PRESENTATIONS

Dr. Patschke thanked the Board for inviting them to the meeting this evening. She stated that one thing that Spring-Ford is highly proud of is the Music Department and all of this starts very young. Dr. Patschke introduced Sunny Hwang who is the instrumental music teacher for 4<sup>th</sup> grade for the entire district. Dr. Patschke stated that Ms. Hwang works tirelessly with beautiful young minds and starts the seed at the elementary level which ends up in amazing place by the time students end up in high school.

Ms. Hwang introduced herself and spoke about the Strings Program, the benefits of music education especially the Strings Program, and she advised that there are over 200 Strings Program students throughout the district. Ms. Hwang commented on how she eases students into becoming comfortable with the string instrument they may have an interest in playing. She reported that she has up to 8 classes per day with up to 6 students in each class grouped by students with the same instruments. She advised that students are pulled from their classes except for specials and target classes for approximately ½ hour once every 6 day cycle. She spoke of how she instructs students and gives them the confidence to play the string instruments. Ms. Hwang discussed some of the teaching practices she uses to help students learn their instrument. She had the students play 2 songs that they had learned this thus far this year. The students spoke about their favorite thing they like about the Strings Program and the instruments they have chosen to play.

Dr. Patschke thanked the School Board for their support of the arts and for starting the love of music at such a young age.

- A. **Dr. Melissa Patschke**, Principal, and **Mrs. Sunny Hwang**, Elementary Strings Teacher, along with Students to present on the “**Elementary Strings Program**” at Upper Providence Elementary School.

#### IV. **BOARD AND COMMITTEE REPORTS**

**Curriculum/Technology**      **Dawn Heine**  
Report next week.

**1<sup>st</sup> Tues. 6:30 p.m.**

##### **Finance**

**Thomas J. DiBello**

**2<sup>nd</sup> Tues. 6:30 p.m.**

Mr. DiBello reported on the Finance Committee Meeting held on April 9, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

##### **Property**

**Thomas J. DiBello**

**2<sup>nd</sup> Tues. 7:30 p.m.**

Mr. DiBello reported on the Property Committee Meeting held on April 9, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

Mrs. Spletzer questioned the discussion surrounding security, the officers as well as their training coming up under the Property Committee meeting and felt that there may be a better place for these discussions to take place at the committee level. She suggested possibly a new committee being established for security. Mr. DiBello replied that once the initial establishment of the security force including the safety and security manuals takes place that the majority of all security work will fall under facilities but if the Board wished to create a new committee then that could occur as well.

Mrs. Spletzer questioned the replacement of the scoreboard at Coach McNelly Stadium feeling that it was more expensive than the costs originally discussed. She expressed her concern for the cost of the scoreboard and said if it is not broke then why fix it. Mr. DiBello responded that the original costs were actually much higher and around \$300,000. He added that the replacement is needed due to the current scoreboard coming to the end of its life and that they have been looking at this for about 2 years now. He advised that to replace the board as it is today is around an \$80,000 - \$90,000 cost. Mr. DiBello stated that it is getting harder and harder to maintain and find replacement parts for it. Mr. DiBello commented that Mr. Hunter was able to find a company who came in and gave a proposal for a scoreboard that was basically half of what the original costs were going to be. Mr. DiBello stated that it is getting to a point where something has to be done.

Mrs. Melton stated that she recalled discussion taking place on selling advertising around the board and wondered if any thought or work had been done on this. She asked if any type of assessment had been done on the type or revenue we could be looking at. Dr. Goodin replied that there has been considerable thought on businesses we would be able to approach with advertising opportunities on the board but he has not deployed our resources to look into this without a Board directive. Mr. DiBello stated that there are opportunities to significantly sell advertising around the board and quite honestly if we take initiative on the board should pay for itself.

Mr. Jackson felt that the decision should be made to either go with the scoreboard or not without trying to determine if there would be any payback or not from the sale of advertising.

Mr. Dehnert stated that he is not in favor of spending \$140,000 on this and felt that they should use the current one until it needs to be replaced. He expressed his opinion that in the future any type of scoreboard with video capability will only get cheaper.

Mr. Jackson asked what the life expectancy of the scoreboard would be and Mr. Hunter replied there was a 7 year parts and labor warranty and based on usage it should last 10-12 years.

Dr. Dressler advised that he had attended talks at PSBA where school districts were able to get companies to buy their scoreboards. He added that \$140,000 was a lot to know what the score of the football game is. Mr. DiBello stated that the potential is there for us to be able to sell the advertising and reiterated that this is the recommendation from the Property Committee. Dr. Dressler felt that there should be a community organization that tries to raise money to pay for these things so that they do not come out of our educational budget. Mr. Dehnert agreed with Dr. Dressler's comments.

**Asst. Superintendent Rpt. Dr. Allyn J. Roche**

Dr. Roche reported that even though the majority of the 4<sup>th</sup> marking period is left for this school year, many students and parents are shifting their attention to the Summer. He stated that at Spring-Ford you cannot think of summer without thinking about Cool School. He advised that the Cool School summer courses offer fun summer activities for students completing grades K-6, with a focus on enrichment, arts and sports. Dr. Roche added that there are three weeks of Cool School this summer and students can choose to attend one, two or all three weeks of the program. The summer's courses are taught by some of Spring—Ford's favorite teachers. He advised that information is available on the main District webpage. Dr. Roche reported that Ice for Autism will take place on Wednesday, April 24<sup>th</sup> beginning at 4:00 PM. He stated that many of Spring-Ford's favorite teachers and administrators (including Dr. Goodin) will be participating in the Ice for Autism event by helping to scoop water ice at Rita's Water Ice in both Royersford and Collegeville. Rita's Water Ice will be donating a portion of sales and as well as all proceeds from the puzzle pieces directly to Spring-Ford to help support Spring-Ford students. He encouraged everyone to come out to support this great event. Dr. Roche stated that if you only attend one afterschool event this spring, please make sure you attend the Unified Track and Field Meet that Spring-Ford students will be participating in on Thursday, May 9<sup>th</sup>. He advised that the Unified Track and Field Team is made up of student athletes both with and without disabilities on the same team and the experience is life changing. Dr. Roche announced that on May 9<sup>th</sup>, the Spring-Ford Unified Track and Field Team have a home match at 3:30 p.m. versus Abington and Springfield at Coach McNelly Stadium. He added that many, if not all, of our spring sports teams will be in the stands to support and cheer on the Unified Team as they compete. Dr. Roche commented that this is one of the highlights of the spring season that you do not want to miss.

**Solicitor's Report Mark Fitzgerald**

Mr. Fitzgerald advised that his office is working with Chief Boyer regarding the handbook and policies that will be brought forward at some point to the Board. Mr. Fitzgerald stated that in doing this, one of the issues he sees arising is the need to make sure that our ever increasing police department understands the expectations of school districts as relates to legal obligations beyond just the criminal end. He added that over the next several weeks between his office, the police department side and the administrative side they want to make sure that everyone knows the expectations of both departments as it relates to Title IX, criminal investigations, etc. and how information can be shared in order to make sure departments are aligned. Mr. Fitzgerald stated that he believes coming forward as part of the Omnibus School Code revisions in June will be ever increasing momentum for a charter school law change. He added that, in particular,

as it relates to our cybers and how we can potentially avoid costs in the future should we ever own cyber. Mr. Fitzgerald continued that Senator Mario Scavello just became a cosponsor to the Senate Bill which clearly shows that there is additional momentum to what could be a fairly sizeable change in the next 60 days or so.

**V. MINUTES**

There were no questions or comments.

A. Administration recommends approval of the March 18, 2019 Work Session minutes.  
**(Attachment A10)**

B. Administration recommends approval of the March 25, 2019 Board Meeting minutes.  
**(Attachment A11)**

**VI. PERSONNEL**

There were no questions or comments.

**A. Resignations**

1. **Lori A. Stumpfrock**; Staff Accountant, District Office. Effective: April 10, 2019.
2. **Domenico Tammaro**; Maintenance III, District-wide, for the purpose of retirement. Effective: August 9, 2019.

**B. Leaves of Absence**

1. **Brian R. Fisher**; Instructional Assistant, Senior High School, for an unpaid leave of absence. Effective: April 5, 2019 for the remainder of the 2018-2019 school year.
2. **Karen L. Kohr**; Instructional Assistant, Senior High School, for an unpaid leave of absence. Effective: February 19, 2019 for the remainder of the 2018-2019 school year.
3. **Nancy G. Walfish**; Instructional Assistant, 8<sup>th</sup> Grade Center, for an unpaid leave of absence. Effective: April 4, 2019 for the remainder of the 2018-2019 school year.

C. Administration recommends approval of the following Special Education Teachers to be hired for the 2019 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$40.00 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.

1. **Alyssa Brooks**
2. **Hannah Coath**

D. Administration recommends approval of the following Support Staff to be hired for the 2019 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from IDEA funds.

1. **Kelley A. Costello**

2. **Angie L. Cressman**
3. **Christa M. Loughlin**
4. **Adrianna Martinez**
5. **Colleen N. Steube**
6. **Alyssa D. Touey**
7. **Erin R. Ward**

- E. Administration recommends approval of the following teachers to be hired for the 2019 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

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|--------------------------------|----------------------------------|
| 1. <b>Susan L. Albright</b>    | 14. <b>Kaitlyn A. Morrison</b>   |
| 2. <b>Kris R. Bautsch</b>      | 15. <b>Daniele P. Mountz</b>     |
| 3. <b>Gemma E. Bonetti</b>     | 16. <b>Tamura J. Rivera</b>      |
| 4. <b>Maria Carroll</b>        | 17. <b>Kristin L. Royer</b>      |
| 5. <b>Maria L. Cottman</b>     | 18. <b>Megan M. Reidnaur</b>     |
| 6. <b>Keith A. Heffner</b>     | 19. <b>Amelia M. Smith</b>       |
| 7. <b>Eric Hetrick</b>         | 20. <b>Kiera M. Phillips</b>     |
| 8. <b>Shannon A. Hetrick</b>   | 21. <b>Gabrielle G. Procario</b> |
| 9. <b>Lauren M. Henzie</b>     | 22. <b>Rachael Schauder</b>      |
| 10. <b>Mark L. Kehl</b>        | 23. <b>Katelyn A. Sperring</b>   |
| 11. <b>Russ J. Landis, Jr.</b> | 24. <b>David Susek</b>           |
| 12. <b>Ellen B. Luchette</b>   | 25. <b>Danielle N. Timbario</b>  |
| 13. <b>Lisa M. Michener</b>    | 26. <b>James S. Westlake</b>     |

- F. Administration recommends approval of the following Certified School Nurse to work five (5) hours per day for the 2019 Extended School Year Program at a rate of \$40.00 per hour.

1. **Erin J. Lewandoski**

- G. Administration recommends approval for **Christopher R. Talley** to be hired as the Extended School Year Coordinator. Compensation has been set at \$40.00/hour, not to exceed 180 hours. Effective: April 25, 2019.

- H. Administration recommends hiring the following Professional Staff as substitutes for the 2019 Extended School Year Program. Compensation will be set at \$40.00 per hour plus benefits (FICA & Retirement). Funding will be from the General Fund.

- |                                |                                       |
|--------------------------------|---------------------------------------|
| 1. <b>Emily A. Beiter</b>      | 10. <b>Kathryn L. Ellor</b>           |
| 2. <b>Gemma E. Bonetti</b>     | 11. <b>Amanda L. Gill</b>             |
| 3. <b>Amanda L. Burr</b>       | 12. <b>Jeanette T. Hellauer</b>       |
| 4. <b>Jennifer A. Bowyer</b>   | 13. <b>Susan Ibach</b>                |
| 5. <b>Daniel R. Butterweck</b> | 14. <b>James R. Laky</b>              |
| 6. <b>Laura E. Camp</b>        | 15. <b>Kathy A. Lebedynsky-Pencak</b> |
| 7. <b>Diane E. Campbell</b>    | 16. <b>Melissa A. Shimukonas</b>      |
| 8. <b>Maria Carroll</b>        | 17. <b>Megan Stauffer</b>             |
| 9. <b>Karen E. Davis</b>       | 18. <b>Rebekah J. Worley</b>          |

- I. Administration recommends hiring the following Support Staff as substitutes for the 2019 Extended School Year Program. Compensation will be paid at their current Instructional Assistant hourly rate per hour plus benefits (FICA & Retirement). Funding will be from the General Fund.

- |                               |                                  |
|-------------------------------|----------------------------------|
| 1. <b>Emily A. Beiter</b>     | 8. <b>Tari Lawson</b>            |
| 2. <b>Brittany L. Berry</b>   | 9. <b>Mary E. Lynch</b>          |
| 3. <b>Shannon L. Dusko</b>    | 10. <b>Patricia A. McCormick</b> |
| 4. <b>Maureen E. Faulkner</b> | 11. <b>Julie E. Reicher</b>      |
| 5. <b>Brian R. Fisher</b>     | 12. <b>Debra Anne Snyder</b>     |
| 6. <b>Cheryl A. Goodwin</b>   | 13. <b>Wendy H. Trump</b>        |
| 7. <b>Charity A. Hurlock</b>  |                                  |

- J. Administration recommends approval of the attached extra-curricular contracts for the 2018-2019 school year. **(Attachment A12)**
- K. Administration recommends approval of the Spring-Ford Area School District Maintenance Benefit Summary, effective July 1, 2019 to June 30, 2021.
- L. Administration recommends approval of the Spring-Ford Area School District Instructional Assistants' Benefit Summary, effective July 1, 2019 to June 30, 2021.
- M. Administration recommends approval of the Spring-Ford Area School District Registered Nurses Benefit Summary, effective July 1, 2019 to June 30, 2021.

## VII. FINANCE

There were no questions or comments.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

### B. Checks:

- |  |                |
|--|----------------|
| 1. <u>General Fund Checks</u>                                    |                |
| Check No. 206495 – 206693  | \$ 938,767.22  |
| 2. <u>Food Service Checks</u>                                    |                |
| Check No. 1533 – 1572  | \$ 36,406.61   |
| 3. <u>Capital Reserve Checks</u>                                 |                |
| Check No. 2053   | \$ 32,545.32   |
| 4. <u>Capital Projects</u>                                       |                |
| Reserve Fund: Check No. 30-33                                    | \$ 27,495.46   |
| Bond Fund: Check No. 31-33                                       | \$ 781,038.33  |
| 5. <u>General Fund, Food Service, &amp; Capital Reserve ACHs</u> |                |
| ACH 181901146 – 181901262  | \$1,278,757.17 |
| 6. <u>Procurement Payments and Wires</u>                         |                |
| 201800032 – 201800055  | \$2,215,068.81 |
| 20180198 – 20180247  | \$ 35,228.63   |

- C. The following monthly Board reports are submitted for your approval:

- Skyward Reports

- Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Procurement and Wires)
  - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
- D. Administration recommends approval of the Montgomery County Intermediate Unit's contract for District ACCESS Medical Practitioner Review/Authorization Services for the 2019-2020 school year. The MCIU will obtain the required Medical Practitioner Reviews/ Authorizations, as per the School-Based ACCESS Program Guidelines. Funding will be paid from the Medical ACCESS funds and shall not exceed \$2,600.00.
- E. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:
1. **Pamela J. Gaal – Limerick, PA.** Provide an assembly entitled "Dog Safety" for 4<sup>th</sup> grade students at Brooke Elementary School instructing students how to approach dogs they do not know and how to be safe around unfamiliar dogs. There is no cost to the district for this assembly.
  2. **Eric Belcher – Philadelphia, PA.** Provide a total of six juggling shows by the "Give & Take Jugglers" for students at Upper Providence Elementary School. Funding will be paid for by Upper Providence Home and School League and shall not exceed \$2,550.00
- F. Administration recommends approval of the following independent contracts:
1. **Stephen Cerra, Flowstyle BMX – Blakely, PA.** Provide 3 total assemblies at Upper Providence Elementary (2 assemblies) and Spring City Elementary (1 assembly) addressing topics such as goal setting and perseverance while also introducing relevant topics of bullying, health and wellness and diversity. Funding shall not exceed \$1,249.00 and will be split between the Upper Providence Home and School League (\$750.00) and the General Fund (\$499.00).
  2. **Dialed Action Agency, LLC. – Lincoln Park, NJ.** Provide 2 Professional BMX Stunt Shows for students in grades K-4 at Royersford Elementary addressing the topic of making responsible choices. Funding shall not exceed \$1,850.00 and will be paid from the General Fund.
  3. **High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P.) during the 2019-2020 school year for special needs students as per their IEPs. Funding will come from the Special Education Budget and shall not exceed \$89,301.00.
  4. **High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P.) during the 2019 Extended School Year Program for special needs students as per their IEPs. Funding will come from the Special Education Budget and shall not exceed \$2,601.00.
  5. **Deaf-Hearing Communication Centre – Swarthmore, PA.** Provide Professional Sign Language Interpretation services for meetings and events held within the school for the remainder of the 2018-2019 school year and during the 2019-2020



school year for a special needs student/family. Funding will be paid from the General Fund and shall not exceed \$1,500.00.

6. **James Linahan – New York, NY.** Provide an anti-bullying assembly by J-Line Dance Crew focusing on respect, responsibility, settling life goals and overcoming obstacles for students at both Spring City Elementary School and Upper Providence Elementary School. Funding will be split between the Upper Providence Home and School League (\$1,195.00) and the Spring City Assembly Budget (\$695.00) and shall not exceed a total of \$1,890.00.
  7. **Jessica Gorlin-Liddell – Narberth, PA.** This is a correction to the independent contract for an Artist-in-Residence Program for students at Upper Providence Elementary School that was originally approved at the February 25, 2019 School Board Meeting. Funding will be split between the Upper Providence Home and School Association (changed from \$2,000.00 to \$1,575.00) and the General Fund (changed from \$2,200.00 to \$2,625.00) and shall not exceed a total of \$4,200.00.
- G. Administration recommends approval of an addendum to the independent contract with Pediatric Therapeutic Services (PTS), Inc. that was originally approved at the June 26, 2017 School Board Meeting. This addendum is necessitated due to additional costs to provide behavioral services during the 2018-2019 school year. Funding will come from the Special Education Budget and shall not exceed \$20,882.00.
- H. Administration recommends approval to sign a 3-year renewal contract with IOffice for the Copy Module for the print shop. This is a renewal of the current agreement which is set to expire the end of April 2019. The total cost is a monthly recurring charge of no more than \$575.00 for 36 months.

## **VIII. PROPERTY**

There were no questions or comments.

- A. Administration recommends approval to purchase two replacement zero turn mowers from Passmore Service Center for a total cost of \$22,540.40, PA state contract 4400011379. Funding will come from the Capital Reserve.
- B. Administration recommends approval to purchase a grounds utility vehicle from Lawn and Golf for a cost of \$8,880.96, PA State Contract 4400020096. Funding will come from the Capital Reserve.
- C. Administration recommends approval for professional services for a district wide facility condition assessment with ICS Consulting Inc. for a total cost of \$18,500.00. Funding will come from the 2019-2020 Maintenance Budget.
- D. Administration recommends approval for Johnson Controls to upgrade building HVAC controls and system reprogramming for dehumidification at Oaks Elementary for a total cost of \$38,530.96, Costars 008-415. Funding will come from the 2018-2019 Maintenance Budget.
- E. Administration recommends approval the replacement of scoreboard at McNelly Stadium by S.J. Thomas Company for a total cost not to exceed of \$142,715.00, KPN Contract 201801JOCC027. Funding will come from the Capital Reserve.

**IX. PROGRAMMING AND CURRICULUM**

There were no questions or comments.

- A. Administration recommends approval of the 2019 English Language Development (ELD) Summer Program to be held at Brooke Elementary for ELD students entering grades 1-4. The program will run for two weeks in the summer, 4 days a week, for two hours per day, Monday, July 8 through Thursday, July 11, 2019 and Monday, July 15 through Thursday, July 18, 2019. This program will be offered to students at no cost. Teachers will be paid at the current summer school salary rate of \$30.00 per hour plus benefits. There will be no cost to the district as all costs will be funded through Title III Funds and shall not exceed \$2,500.00 (including material costs and teacher compensation for instructional and preparation time).
- B. Administration recommends approval of the following new textbooks and curricular resources for the 2019-2020 school year. Funding will come from the Curriculum Budget and shall not exceed \$112,500.00.

<u>Course</u>	<u>Textbook</u>
1. <b>FCS 7 &amp; 8</b> (\$25,500.00)	<i>Discovering Life Skills</i> Glencoe McGraw Hill <i>Class set with 6 yr. online license for all students</i>

*TEACHER MATERIALS provided FREE of charge*

2. <b>FCS 9-12</b> *(\$87,000.00)	Textbooks are listed below Goodheart-Wilcox Publisher
*Minor, Sewing, Design & Crafts (230 copies)	<i>Preparing for Life and Career</i> – FCS Major
*Prenatal & Infant Development, Parenting and Early Child Development (250 copies)	<i>Child Development</i> – FCS Major
*Child Development (60 copies)	<i>Working with Young Children</i> – FCS Major
*Personal Living Textiles & Design (185 copies)	<i>Succeed in Life</i> – FCS Major, FCS Minor
* Food and Nutrition (180 copies)	<i>Guide to Good Food</i>

*TEACHER MATERIALS provided FREE of charge*

**X. OTHER BUSINESS**

Mrs. Spletzer acknowledged Item B expressing thanks to the Oaks Elementary Parent Teacher Association for their donation saying that it is organizations like this that help supplement everything that we do here.

Mr. Jackson asked about Item B wondering who is responsible for the maintenance of playground equipment once it installed. Mr. DiBello replied that the district handles the maintenance but there are funds of approximately 20% that are included as part of the donation and are put aside to be used for the maintenance and upkeep of the equipment.

- A. The following policies are submitted as a second reading for approval at next week's meeting:
1. Policy #311 – ADMINISTRATIVE EMPLOYEES: Suspensions and Furloughs  
**(Attachment A13)**
  2. Policy #411 – PROFESSIONAL EMPLOYEES: Suspensions and Furloughs  
**(Attachment A14)**
  3. Policy #511 – CLASSIFIED EMPLOYEES – Suspensions and Furloughs  
**(Attachment A15)**
- B. Administration acknowledges the acceptance of the donation from the Oaks Elementary Parent Teacher Association in the amount of \$40,566.25 for the purchase and installation of playground equipment at Oaks Elementary School. There will be no cost to the district.
- C. Administration recommends approval for the Spring-Ford Area High School Boys Basketball Team to accept the invitation to participate in the KSA Events Holiday Classic Tournament, and games, December 18, 2019 – December 22, 2019 in Orlando, Florida. The program will be for varsity level competition and the team will be scheduled to participate in three regular season contests which are part of the 2019-20 schedule, which allows a maximum of 22 contests as per PIAA by laws. The cost per student-athlete will be approximately \$1,700.00 including transportation. The High School Boys Basketball Program and staff will conduct fundraising events to help defray the costs. There will be no cost to the school district. Student-athletes will miss four school days and 1 substitute for four school days are needed for the coaching staff.

**XI. BOARD COMMENT**

Dr. Dressler stated that he hoped he was expressing the feelings of the Spring-Ford community when he expressed sympathy to the people of Paris on the tragic loss to their city.

Mr. Jackson advised that throughout the Upper Providence Township community a paving project will be starting. He stated that normally it is preferred for this to happen during the summer months but Upper Providence has opted to start this project now which will impact our bus routes. Mr. Jackson informed everyone that he reached out to Upper Providence Township to try and obtain a schedule so that it could be passed along to the Transportation Department in order for bus routes to be modified accordingly.

Mr. DiBello commented that in front of each Board Member's place was a sample resolution developed by PA Schools Work. He asked that the Board Members take it with them and look at it. He added that it is basically a resolution to be sent to the General Assembly talking about adequately investing in the public schools and students. Mr. DiBello stated that Pennsylvania ranks 46<sup>th</sup> among the 50 states when it comes to state subsidies and this is another initiative. Mr. DiBello relayed that he has been on the Board 10 years now and he is not sure how many resolutions related to adequately investing in public schools have been put in front of them at the board table that they have adopted and sent to Harrisburg. Mr. DiBello stated that this one could just be added to the list as being supportive of the group. He added that right now Pennsylvania does not even have the means to adequately fund education throughout the state. Mr. DiBello said on another note he has not heard anything in a while about the end of the season coach reviews and stated that he assumes this is still going on. Dr. Roche asked if Mr. DiBello was referring to the student surveys at the end of a sporting season and the response was yes. Dr. Roche informed that this is still taking place and that Mr. McDaniel follows up with an evaluation of the coach based on those surveys. Mr. DiBello commented that at the end of January the Board held a retreat

and he stated that as they are now getting past the budget cycle, they should really take a look at some of the things they talked about as there were some good points regarding curriculum and education that should become objectives for some of the committees to begin focusing on. Mr. DiBello advised that he will send out all of the notes from the retreat to the Board so that they can start prioritizing this. He asked that they have a brief discussion next week regarding some of these things. Mr. DiBello next reported that he and Dr. Goodin were contacted to meet with State Representative Shusterman on Friday at 2:00 but she never showed up. Mr. DiBello stated that this goes back to what he said before that they put themselves at this high level and he had taken off from work for the meeting and then she never showed up. He relayed that the district called her office multiple times and finally got through to one of her offices and they gave a statement saying "we forgot to tell her". Dr. Dressler said he would reach out to Representative Shusterman's office to find out what happened. Mr. DiBello stated that this is unacceptable as a state representative to reach out to the district to set up a meeting and then just blow it off. He reiterated that this is unacceptable no matter who they are and Dr. Dressler agreed.

Dr. Goodin advised that a Spring-Ford employee, Deb Huber, who was an instructional assistant passed away. He stated that it was quite a shock and impacted our Intermediate School this morning. He asked for a moment of silence for her and her family.

**XII. PUBLIC TO BE HEARD**

**Diane Sullivan, Linfield, PA** asked about the scoreboard that was discussed tonight wondering about the tracking of the timing and the placement for the track and field team. She stated that when you attend meets there currently is no way to know the order of who finished and the times for the teams competing. Ms. Sullivan asked if the scoreboard was just for football or will it provide support for the other athletic teams? Mr. DiBello responded that it is a multi-purpose board that can be programmed to accommodate all sports. Mr. Hunter also confirmed this was correct.

Mrs. Spletzer asked if the idea was to do just that and would scorekeepers for all events need to be hired. Dr. Goodin replied that scorekeepers would still be needed as they are now.

**XIII. ADJOURNMENT**

Mrs. Melton made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 8-0. The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Diane M. Fern  
School Board Secretary



# SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

## ADMINISTRATION

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Superintendent

Dr. Allyn Roche  
Assistant Superintendent

## BOARD OF DIRECTORS

Thomas J. DiBello  
Board President

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Mark P. Dehnert  
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Dr. Edward T. Dressler, Jr.  
Region I

Linda C. Fazzini  
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Clinton L. Jackson  
Region II

Christina F. Melton  
Region III

Kelly J. Spletzer  
Region I

## RESOLUTION 2019-01

The Spring-Ford Area School District Board of Education commends Spring-Ford Girls' Basketball Coach Michael McDaniel and his Assistant Coaches John Murtin, Daniel Brittingham, and volunteer coaches, Philip Roche and Marisa Moley for winning the Pioneer Athletic Conference Championship with a league record of 16 wins and 0 losses,

**Whereas**, the Spring-Ford High School Girls' Basketball Team is a member of the Pioneer Athletic Conference,

**Whereas**, the Spring-Ford High School Girls' Basketball Team under the guidance, leadership, and direction of both its coaches and captains was able to win the PAC Final Six Semi-finals over Pope John Paul II 71-21 and the PAC Final Six Championship Game over Methacton by a score of 55-41,

**Whereas**, the Spring-Ford High School Girls' Basketball Team won their eighth PAC Championship and had an overall record of 24-5,

**Whereas**, the Spring-Ford High School Girls' Basketball Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding basketball season.

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

**Further resolved**, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Girls' Basketball Team demonstrated over and over throughout the season the toughness, goodwill, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of April, 2019.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
Board President

By: \_\_\_\_\_  
**Diane M. Fern**  
Board Secretary



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Clinton L. Jackson  
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Christina F. Melton  
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Kelly J. Spletzer  
Region I

## RESOLUTION 2019-02

The Spring-Ford Area School District Board of Education commends Emma Thomas, a member of the Spring-Ford High School Swimming Team and Spring-Ford Swimming Head Coach Mark Agnew and Assistant Coaches, Greg Huff and Melinda Borgnis

**Whereas**, the Spring-Ford High School Swimming team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Emma Thomas, a member of the Spring-Ford High Swimming Team, under the guidance, leadership, and direction of her coaches was able to win the Pioneer Athletic Conference Girls' 500 Meter Freestyle and,

**Whereas**, Spring-Ford High School's Emma Thomas won the Pioneer Athletic Conference Girls' 500 Meter Freestyle with a time of 5:27.6 and qualified for the PIAA District Championships and,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 Pioneer Athletic Conference Girls' 500 Meter Freestyle Champion, Emma Thomas, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of **April, 2019**.

By: \_\_\_\_\_

**Thomas J. DiBello**  
**Board President**

By: \_\_\_\_\_

**Diane M. Fern**  
**Board Secretary**



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Kelly J. Spletzer  
Region I

## RESOLUTION #2019-03

The Spring-Ford Area School District Board of Education commends Luke McKenna, a member of the Spring-Ford High School Swimming Team and Spring-Ford Swimming Head Coach Mark Agnew and Assistant Coaches, Greg Huff and Melinda Borgnis

**Whereas**, the Spring-Ford High School Swimming Team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Luke McKenna, a member of the Spring-Ford High Swimming Team, under the guidance, leadership, and direction of his coaches was able to win the Pioneer Athletic Conference Boys' 500 Meter freestyle and,

**Whereas**, Spring-Ford High School's Luke McKenna won the Pioneer Athletic Conference Boys' 500 Meter Freestyle with a time of 4:44.73 and qualified for the PIAA District Championships and,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 Pioneer Athletic Conference Boys' 500 Meter Freestyle Champion, Luke McKenna, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of **April, 2019**.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
**Board President**

By: \_\_\_\_\_  
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Christina F. Melton  
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Kelly J. Spletzer  
Region I

## RESOLUTION #2019-04

The Spring-Ford Area School District Board of Education commends Brendan Baganski, Corey Laing, Sean Laing, Samuel Ricci and members of the Spring-Ford High School Boys' Swimming Team and Spring-Ford Swimming Head Coach Mark Agnew and Assistant Coaches, Greg Huff and Melinda Borgnis,

**Whereas**, the Spring-Ford High School Boys' Swimming Team is a member of the Pioneer Athletic Conference and,

**Whereas**, Brendan Baganski, Corey Laing, Sean Laing, and Samuel Ricci, members of the Spring-Ford High School Boys' Swimming Team, under the guidance, leadership, and direction of their coaches was able to win the Pioneer Athletic Conference Boys' 200 Meter Freestyle Relay Championship and,

**Whereas**, Spring-Ford High School's Brendan Baganski, Corey Laing, Sean Laing, and Samuel Ricci won the Pioneer Athletic Conference Boys' 200 Meter Freestyle Relay with a time of 1:29.80 and,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, the goals achieved by the 2019 Pioneer Athletic Conference Boys' 200 Meter Freestyle Relay Champions of Brendan Baganski, Corey Laing, Sean Laing, and Samuel Ricci demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of April, 2019.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
Board President

By: \_\_\_\_\_  
**Diane M. Fern**  
Board Secretary





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Christina F. Melton  
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Kelly J. Spletzer  
Region I

## RESOLUTION #2019-05

The Spring-Ford Area School District Board of Education commends Sean Brogan, a member of the Spring-Ford High School Wrestling Team and Spring-Ford Wrestling Head Coach Timothy Seislove and Assistant Coaches, Michael Busa, Doug Landis and Volunteer Coach Brendan Zimmie

**Whereas**, the Spring-Ford High School Wrestling team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Sean Brogan, a member of the Spring-Ford High Wrestling Team, under the guidance, leadership, and direction of his coaches was able to win the PIAA District One North 285 pound weight class and,

**Whereas**, Spring-Ford High School's Sean Brogan won the PIAA District One North 285 pound weight class with a 3-1 decision and qualify for the PIAA Southeast Regional Championships,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 PIAA District One North and PIAA Southeast Regional Championships 285 pound weight class Champion, Sean Brogan, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of **April, 2019**.

By: \_\_\_\_\_  
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By: \_\_\_\_\_  
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Clinton L. Jackson  
Region II

Christina F. Melton  
Region III

Kelly J. Spletzer  
Region I

## RESOLUTION #2019-06

The Spring-Ford Area School District Board of Education commends Joseph Milano, a member of the Spring-Ford High School Wrestling Team and Spring-Ford Wrestling Head Coach Timothy Seislove and Assistant Coaches, Michael Busa, Doug Landis and Volunteer Coach Brendan Zimmie

**Whereas**, the Spring-Ford High School Wrestling Team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Joseph Milano, a member of the Spring-Ford High Wrestling Team, under the guidance, leadership, and direction of his coaches was able to win the PIAA District One North 182 pound weight class and PIAA Southeast Regional Championships,

**Whereas**, Spring-Ford High School's Joseph Milano won the PIAA District One North 182 pound weight class with a pin at 1:16 and won PIAA Southeast Regional Championships with a pin at 3:34 and qualified PIAA State Championships finishing fourth and,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 PIAA District One North and PIAA Southeast Regional Championships 182 pound weight class Champion, Joseph Milano, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of April, 2019.

By: \_\_\_\_\_  
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Region II

Christina F. Melton  
Region III

Kelly J. Spletzer  
Region I

## RESOLUTION 2019-07

The Spring-Ford Area School District Board of Education commends Shane Reynolds, a member of the Spring-Ford High School Wrestling Team and Spring-Ford Wrestling Head Coach Timothy Seislove and Assistant Coaches, Michael Busa, Doug Landis and Volunteer Coach Brendan Zimmie

**Whereas**, the Spring-Ford High School Wrestling Team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Shane Reynolds, a member of the Spring-Ford High Wrestling Team, under the guidance, leadership, and direction of his coaches was able to win the PIAA District One North 113 pound weight class and,

**Whereas**, Spring-Ford High School's Shane Reynolds won the PIAA District One North 113 pound weight class with a 8-0 decision and qualified for the PIAA Southeast Regional Championships and PIAA State Championships,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 PIAA District One North 113 pound weight class Champion, Shane Reynolds, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of **April, 2019**.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
Board President

By: \_\_\_\_\_  
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Clinton L. Jackson  
Region II

Christina F. Melton  
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Kelly J. Spletzer  
Region I

## RESOLUTION 2019-08

The Spring-Ford Area School District Board of Education commends Chase Smith, a member of the Spring-Ford High School Wrestling Team and Spring-Ford Wrestling Head Coach Timothy Seislove and Assistant Coaches, Michael Busa, Doug Landis and Volunteer Coach Brendan Zimmie

**Whereas**, the Spring-Ford High School Wrestling team is a member of the Pioneer Athletic Conference and PIAA District One and PIAA State Association and,

**Whereas**, Chase Smith, a member of the Spring-Ford High Wrestling Team, under the guidance, leadership, and direction of his coaches was able to win the PIAA District One North 170 pound weight class and,

**Whereas**, Spring-Ford High School's Chase Smith won the PIAA District One North 170 pound weight class with a 6-1 decision and qualified for the PIAA Southeast Regional Championships and PIAA State Championships,

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the student-athletes and,

**Further resolved**, that the achievements, the recognition, the accomplishments, and the goals achieved by the 2019 PIAA District One North 170 pound weight class Champion, Chase Smith, demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in being a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of April, 2019.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
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Region II

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Kelly J. Spletzer  
Region I

## RESOLUTION 2019-09

The Spring-Ford Area School District Board of Education commends Spring-Ford Wrestling Coach Timothy Seislove and his Assistant Coaches Michael Busa, Doug Landis and volunteer coach, Brendan Zimmie for winning the PIAA District One North Championship and,

**Whereas**, the Spring-Ford High School Wrestling Team is a member of the Pioneer Athletic Conference,

**Whereas**, the Spring-Ford High School Wrestling Team under the guidance, leadership, and direction of both its coaches and captains was able to win the 2019 PIAA District One North Championship with a score of 238.5 points,

**Whereas**, the Spring-Ford High School Wrestling Team had an overall record of 21-6,

**Whereas**, the Spring-Ford High School Wrestling Team's varsity and junior varsity players all contributed and played a significant role in having a successful and outstanding wrestling season.

**Therefore**, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the coaching staff for creating a disciplined and caring environment for the players and,

**Further resolved**, that the achievements, the recognition, the accomplishments, the goals and the new records set by the Spring-Ford High School Wrestling Team demonstrated over and over throughout the season the toughness, good-will, sportsmanship, and all that is embodied in a **SPRING-FORD RAM**.

**NOW THEREFORE BE IT RESOLVED**, this 15<sup>th</sup> day of April, 2019.

By: \_\_\_\_\_  
**Thomas J. DiBello**  
Board President

By: \_\_\_\_\_  
**Diane M. Fern**  
Board Secretary

On March 18, 2019 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Dr. Edward T. Dressler and Linda C. Fazzini

Region II: Dawn R. Heine, Clinton L. Jackson and Colleen Zasowski

Region III:

Presiding Officer: Thomas J. DiBello

Superintendent: Dr. David R. Goodin

Chief Financial Officer: James D. Fink

Solicitor: Mark Fitzgerald, Esq.

Student Reps.: Nandini M. Patel and Julianna Lelli

The following Board Member participated via phone: **Mark P. Dehnert**

The following Board Members were absent: **Christina F. Melton** and **Kelly Spletzer**

## **ANNOUNCEMENTS**

Julianna announced that on Thursday, March 21<sup>st</sup>, everyone should wear their most colorful, spunky socks in celebration of people with Down Syndrome and the many ways that they make our world brighter. She added that people around the world will be celebrating along with us.

Nandini advised the Board that she has been accepted and has committed to Penn State University to study Biology. She reported that she will start her college career at Penn State Berks but will transfer to Penn State Main Campus for future years.

## **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**Chris Yohn, Upper Providence Township**, stated that he is here this evening for the Policy 707 update. He added that he is the recreation director for Spring-Ford Youth Basketball and that he attended one of the meetings over the summer and one again in January. Mr. Yohn stated that the update affects them greatly as they have over 1500 kids in the league and as it is written it would be a big change for them.

**Marty Magazzolo, Upper Providence Township**, stated that he has had children go through the district and is also a member of Spring-Ford Youth Basketball. Mr. Magazzolo commented that although he understands the intent of Policy 707 which is to try and balance out the costs, he felt it was a pretty big burden to put upon an organization that is not for profit. He stated that they are looking to understand what the timeframe is and what potential remediation activities they have.

## II. ACTION ITEMS

Mr. DiBello reported that Item A is being moved off as an Action Item and put on for voting next week. He added that he wanted to move Property, Item G, up as an Action Item.

Mr. DiBello opened the floor up for public comment on Item B since it was moved to an Action Item. There were no comments.

Mr. DiBello announced that Mr. Dehnert was participating in the meeting via phone from Australia. Mr. Dehnert was out of the country for business reasons.

Mrs. Fazzini made a motion to approve Items A-B and Mr. Jackson seconded it. The motion passed 7-0.

~~Administration recommends approval to amend the current telephone contract to purchase three analog phone lines for the elevators in Royersford, Brooke and Oaks Elementary Schools. This will make the elevators compliant with current fire code standards. The total cost will be a one-time installation fee of \$210.00 (\$70.00 per building) and a recurring fee of \$134.55 per month (\$44.85 per building). Funding will come from the Technology Budget. \*Will be placed on next week's agenda for approval.~~

- A. The Board gave approval for design services by Crabtree, Rohrbach & Associates for Ram Stadium sewer connections. Funding will come from the Maintenance Budget and shall not exceed \$18,000.00.
- B. The Board approved moving forward with the purchase of one police vehicle. The vehicle will be procured through the Costars Purchasing Agreement and shall not exceed \$42,000.00. Funding will come from the Capital Reserve.

## III. PRESENTATIONS

Ms. Bignotti thanked the Board for the opportunity to come to the Board meeting to highlight Limerick Elementary's High Five Pro-Social expectations for behavior. She stated that when she first arrived at Limerick she noticed a lack of school-wide common language for expectations and she brought the concept of High Five Behaviors with her from her previous school. Ms. Bignotti advised that Mr. Hughes the school counselor has been a pivotal part of bringing it to life at Limerick.

Mr. Hughes stated that he will be talking about how they took Ms. Bignotti's High Five Behaviors and incorporated them into everyday school life in Limerick Elementary. He went through the High Five Rules and stated that they are posted outside of every classroom. Those rules were; Be Responsible, Be Respectful, Be There, Be Ready, Follow Directions, and Use Self Control. Mr. Hughes advised that each classroom teacher, instructional assistant, specialists and cafeteria staff receive High Five slips to give to any student who represents one of the High Five Behaviors. Students receive one slip to take home to show their parents and the second slip is placed in a box for a weekly drawing where 4-5 slips are drawn to receive of a high five pencil. Mr. Hughes next spoke about the quarterly celebration assemblies where the entire school gathers once a quarter in the gym and they highlight some of the things that have been done. Mr. Hughes stated that for specific High Five Award winners each quarter they take one of the behaviors and choose those students who were exemplifying the behavior in the classroom and those students have their names called, they have their paper read off with their achievement on it, and they receive a big high five from Ms. Bignotti along with a certificate. The students have one certificate that they can take home for their parents to display and the

other certificate is put up on the Limerick High Five Wall of Fame located in the main lobby. Mr. Hughes invited the Limerick Teachers to come forward and read the slips of the students they have nominated. He added that the students will then comment on how they feel the High Five Program is working in their school.

Kristin Williams, 4<sup>th</sup> Grade Teacher, stated that she selected 2 young men to receive their awards for Respectful Behavior. She presented the certificates to Evan Dinh and Bryce Moyer and explained how they exemplify respectful behavior. Evan stated that he felt it was important to show respectful behavior because you want to treat others the way you want to be treated. Bryce stated that he felt it was important to be respectful of the teacher and other students by not talking when the teacher is talking so that everyone can hear what is being said.

Laura Goodhart, 2<sup>nd</sup> Grade Teacher, stated that she chose Chloe Bentman and Ryan Breyer as they exemplify all of the High Five Behaviors all of the time as they are always helpful and kind both in the classroom and on the playground. Chloe stated that one way of demonstrating a High Five Behavior is by helping a classmate pick up their things when their pencil box falls. Ryan said he modeled High Five Behavior when he saw someone on the playground looking sad and he went over and played with them.

Erin Marcellus, 3<sup>rd</sup> Grade Teacher, stated that she chose Victoria Sebrell as she is always demonstrating respect with the adults in the school and her peers. Ms. Marcellus added that Victoria is a leader in the classroom in a wonderful way and has mastered the skill of sharing a disagreeing opinion and still delivering it respectfully. Victoria stated that she was excited to be recognized at the school assembly by her teacher as she knows only 2 people per class and per grade get this honor per marking period so it felt special.

Mr. Hughes commented that as you can hear from the students, this is a school-wide initiative that has impacted them well beyond the classrooms. He introduced Mr. Riordan and Mrs. Stroop, Limerick Teachers in attendance, saying they are all part of this team to make the High Five Behaviors a fabric of their life at Limerick. Mr. Hughes stated that this has been well accepted at Limerick and they are looking forward continuing this for many more years.

A. **Ms. Lori Bignotti**, Principal, and **Mr. John Hughes**, School Counselor, along with Students and Teachers to present on Limerick Elementary's "**High Five Pro-Social Campaign**".

Mrs. Zasowski spoke about the history of Policy 707 as far as the past updates, those over the last 3 years and the most recent work of the Policy Committee. She stated that they have been working diligently to revise Policy 707 keeping in mind that Spring-Ford is about the education and school first but also wanting the members and affiliated members of our community to have access to use our facilities in order to keep their programs alive. Mrs. Zasowski stated that with regards to the fees they tried to keep in mind the information that was provided to them by Mr. Cooper, Mr. Hunter and Mr. Fink so none of the numbers being presented were made in isolation by just one person as it was a group effort. She added that many eyes went onto this information and many discounts were provided in order to make it more palatable. Mrs. Zasowski reported that one of the first things they did was to look at other local districts regarding how they were handling their use of facilities in comparison to what we are doing. She stated that they also looked at The 422 SportsPlex and All Sports Center.



Dr. Roche spoke of the substantive changes to the policy such as the timeline for applications for rental to be submitted, the appropriate use of facilities, fees established by the Business Office, long-term facility rental agreements, building and door security during rentals. Dr. Roche next explained the various organization classifications.

Mrs. Zasowski advised on the difference between rental fees and service charges. She next spoke about the various classifications and whether those groups would incur a rental fee or a service charge for use of facilities. Mrs. Zasowski went through and showed a rental fee schedule comparison of the fees under the current policy fees versus the fees under the new policy. She provided an explanation of what the service charge hourly rates include.

Dr. Roche highlighted the service charge schedule comparison of the current charges versus the new charges based on the various classifications and the facility being rented. Dr. Roche added that there were 4 addendums connected to the policy which included the certificate of insurance, the hold harmless clause, the facility rental fee and service charge schedule and the application for use of school facilities. He stated that they put these in as addendums in the event that a change needed to be made it would be just a change to an addendum rather than a change to the overall policy.

Mrs. Zasowski pointed out that there used to be 4 free events that an organization could have and the Policy Committee has made the recommendation to take this down to 1 free event. She stated that one of the reasons for this was so that a better job of tracking the events could be done. She added that they also wanted to make sure that everything in the policy could be enforceable. She reminded everyone that if they are using the facility for an extended period of time that they are invited to work with Mr. Fink to hopefully find an amicable meeting ground so that the organizations can accomplish their goals and the district can try to become a little more whole than what we are now.

After lengthy discussion and objections raised to lowering the free events from 4 down to 1 as well as allowing organizations to contact Mr. Fink regarding negotiating an amicable price, the decision was made for the Policy Committee to take another look at their recommended changes. A request was also made to work out the figures for total cost "all in" for an organization if they were to continue to use the facilities the same way they currently do so that they can see what the potential impact to that organization may be. Mr. Fink was asked to try and figure out what the impact of the new fees will be for the district and the overall budget.

Mrs. Zasowski said she will report back next week after the Policy Committee meets tomorrow night on the requests made by the Board this evening.

Mr. Fitzgerald offered the opinion that with regards to the long-term usage provision, he believes the Board should be relying on the schedules as they are objective and clear and it does not put Mr. Fink or the organization into that subjective mindset. He added that if they need to deviate from the schedules then they should create an objective criteria that is being adhered to consistently. Mr. Fitzgerald stated that this should be built into the policy in that subsection or in the administrative regulations.

The Policy Committee was thanked for the work they have put into this policy over the years.

B. **Mrs. Colleen Zasowski**, Board Vice President, and **Dr. Allyn J. Roche**, Assistant Superintendent, to present the final Policy Committee recommendations for Policy 707: Use of School Facilities.

**IV. BOARD AND COMMITTEE REPORTS**

**Curriculum/Technology**

**Dawn Heine**

**1<sup>st</sup> Tues. 6:30 p.m.**

Mrs. Heine reported on the Curriculum/Technology Committee Meeting held on March 5, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

**Finance**

**Thomas J. DiBello**

**2<sup>nd</sup> Tues. 6:30 p.m.**

Mr. DiBello reported on the Finance Committee Meeting held on March 12, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

**Property**

**Thomas J. DiBello**

**2<sup>nd</sup> Tues. 7:30 p.m.**

Mr. DiBello reported on the Property Committee Meeting held on March 12, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

Chief David Boyer introduced School Police Officer Robert Greenwood and spoke of his law enforcement background. Officer Greenwood stated that he is happy to be here and that he enjoys meeting the students.

Mr. Dehnert stated that in light of the Board just approving the purchase of a new police car, he would like to see what the plan is for growing the police force and vehicles and how we are going to use them throughout the district. Mr. DiBello informed Mr. Dehnert that the Board is going to hold an executive session next Monday and part of that will be to talk about security which is now permitted topic for discussion.

**Asst. Superintendent Rpt. Dr. Allyn J. Roche**

There was no report.

**Solicitor's Report**

**Mark Fitzgerald**

Mr. Fitzgerald reported that his firm is reviewing the Police Procedures Manual and suggested that when complete that it should come before the Board for an affirmative approval. He stated that it is not going to be a classic policy per say but he would like the Board's stamp of approval on it.

Mr. DiBello announced that the High School Color Guard Gold Team has been ranked 16<sup>th</sup> in the country. Mr. DiBello commented that this is extremely impressive as just a few short years ago we began to build out our Color Guard Program and now we have 2 teams and the competition is very fierce.

**V. MINUTES**

There were no questions or comments.

A. Administration recommends approval of the February 19, 2019 Board Meeting minutes.  
**(Attachment A1)**

B. Administration recommends approval of the February 25, 2019 Board Meeting minutes.  
**(Attachment A2)**

**VI. PERSONNEL**

There were no questions or comments.

**A. Resignations**

1. **Carol Y. Keene**; Part-time Food Service (4 hours/day), 8<sup>th</sup> Grade Center. Effective: March 5, 2019.
2. **Tiffany M. Landis**; Instructional Assistant, Upper Providence Elementary School. Effective: March 22, 2019.

**B. Leaves of Absence**

1. **Brian G. Cooper**; Systems Technician, Senior High School-9<sup>th</sup> Grade, for a military leave of absence per Board Policy. Effective: April 7, 2019 through April 19, 2019.
2. **Allison R. Eddinger**; Certified School Nurse, 5/6<sup>th</sup> Grade Center, for a child-rearing leave per the Professional Agreement. Effective: May 10, 2019 through the end of the 2019-2020 school year.
3. **Debora Huber**; Instructional Assistant, 7th Grade Center, for an unpaid leave of absence per Board Policy. Effective: March 6, 2019 through March 29, 2019.
4. **Suzanne D. Laurie**; ESL Teacher, 5/6<sup>th</sup> Grade Center; for an extension of child-rearing leave per the Professional Agreement. Effective: August 21, 2019 through the 2019-2020 school year.

**C. Substitute Employee**

1. **Maria G. Romano** Food Service Substitute

D. Administration recommends approval of the following Special Education Teachers to be hired for the 2019 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$40.00 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds.

- |                               |                                 |
|-------------------------------|---------------------------------|
| 1. <b>Ashley L. Brod</b>      | 11. <b>Brenda A. Haydt</b>      |
| 2. <b>Krista M. Brooke</b>    | 12. <b>Emily M. McCallister</b> |
| 3. <b>Kathryn A. Calvert</b>  | 13. <b>Barbara J. McGuigan</b>  |
| 4. <b>April Collins</b>       | 14. <b>Lindsay N. Miller</b>    |
| 5. <b>Karen M. DeLange</b>    | 15. <b>Shana L. Savard</b>      |
| 6. <b>Allison L. Dorn</b>     | 16. <b>Kyle J. Smolsky</b>      |
| 7. <b>Lauren N. Edmunds</b>   | 17. <b>Chris R. Talley</b>      |
| 8. <b>Maura K. Finnegan</b>   | 18. <b>Tara Talley</b>          |
| 9. <b>Kathleen D. Gebhard</b> | 19. <b>Megan L. Taylor</b>      |
| 10. <b>Emily E. Marzewski</b> | 20. <b>Gina G. Walters</b>      |

E. Administration recommends approval of the attached extra-curricular contracts for the 2018-2019 school year. **(Attachment A3)**

**VII. FINANCE**

There were no questions or comments.

A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1.	<u>General Fund Checks</u>	
	Check No. 206256 – 206494	\$1,109,723.67
2.	<u>Food Service Checks</u>	
	Check No. 1472 – 1532	\$ 89,785.00
3.	<u>Capital Reserve Checks</u>	
	Check No. 2052	\$ 2,655.00
4.	<u>Capital Projects</u>	
	Reserve Fund: Check No. 28-29	\$ 2,977.25
	Bond Fund: Check No. 27-30	\$ 444,406.72
5.	<u>General Fund, Food Service, &amp; Capital Reserve ACHs</u>	
	ACH 181901022 – 181901145	\$1,638,153.61

C. The following monthly Board reports are submitted for your approval:

- Skyward Reports
  - Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Procurement and Wires)
  - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)

D. Administration recommends approval of the following independent contracts:

1. **J-Line Dance Crew – New York, NY.** Provide an anti-bullying assembly focusing on respect, responsibility, setting life goals, and overcoming obstacles for students in 1<sup>st</sup> through 4<sup>th</sup> grade at Evans Elementary School. Funding will be paid from the Evans Elementary Professional Services Budget and shall not exceed \$795.00.
2. **Magic Touch Entertainment – Canadensis, PA.** Provide two assemblies entitled "Brainshow" for students at Spring City Elementary School. Funding will be paid from Spring City Elementary Professional Services Budget and shall not exceed \$1,750.00
3. **Kara Canale – Collegeville, PA.** Provide Psychological services for students who require initial psychoeducational evaluations and/or reevaluations. This contract is an extension of the previously approved contract in January 2019. Services will be provided for 15 hours per week for 12 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$12,600.00.

E. Administration recommends approval of a confidential settlement and release agreement **#2019-01** with the parents of a special needs student. Funding will be paid from the Special Education Budget and shall not exceed \$90,550.00.

- F. Administration recommends approval to sign a 5-year contract with Crown Castle for the 10GB dark fiber connectivity between all the district buildings. This is a renewal of the current agreement which is due to expire on 6/30/2019. This was an RFP issued under Category 1 E-Rate, the lowest bid was selected. The total cost is a monthly recurring charge of no more than \$5,200.00 for 60 months.
- G. Administration recommends approval to move forward with the purchase of the Coach McNelly Stadium IP Camera Solution. The camera system quotation PSX 18Q8027 will be procured through the Costars Purchasing Agreement and shall not exceed \$25,000.00. Funding will come from the School Safety and Security Grant Program 2018 (Part A).
- H. Administration recommends approval for the establishment of a 7<sup>th</sup> Grade Aevium Student Activity Account.

### VIII. PROPERTY

Mr. Dehnert questioned Letter I saying he believed the 9<sup>th</sup> Grade Center was refurbished sometime in the early 2000's and he thought this included windows. He stated that if this was the case then he would have expected the windows to last longer than 17-18 years. Mr. Hunter responded that he would have to get the actual installation date of the windows. He added that the 9<sup>th</sup> Grade Center windows are experiencing window failure where they are no longer functioning and opening. Mr. Hunter advised that this was brought up for replacement last year and he is following through with one of the projects previously established. Mr. DiBello asked if it was all windows at the 9<sup>th</sup> Grade Center being replaced and Mr. Hunter replied that it was Phase 1 which is 51 windows not counting storefront windows.

- A. Administration recommends approval for the following custodial supplies to be purchased thru the Costars Purchasing Agency. Funding will come from the Maintenance Budget.

1. PA Paper	\$ 104,441.56
2. Hillyard	\$ 95,845.72
3. WB Mason	\$ 39.90
4. Franklin Cleaning	\$ 13,793.70
5. General Chemical	\$ 7,492.20
6. Grainger	\$ 8,972.41

- B. Administration recommends approval for the replacement of the Oaks Elementary School fire alarm equipment by Johnson Controls for a cost of \$74,859.41, PA State Contract #4400015469. Funding will come from the Capital Reserve.
- C. Administration recommends approval for the replacement of fiberglass pipe insulation at Royersford Elementary School by S.J. Thomas Company Inc. for a cost of \$98,152.41, contract KPN-201801JOCC-26. Funding will come from the Capital Reserve.
- D. Administration recommends approval for the replacement of fiberglass pipe insulation at the 8<sup>th</sup> Grade Center by S.J. Thomas Company Inc. for a cost of \$143,376.91, contract KPN-201801JOCC-26. Funding will come from the Capital Reserve.
- E. Administration recommends approval to award to the lowest responsible bidder, Advanced Disposal Service, for district-wide trash disposal and recycling for a total yearly amount of \$49,741.12. Funding will come from the Maintenance Budget.

- F. Administration recommends approval to award to the lowest responsible bidder, A.J. Bolinski for the open top roll-off dumpster at a cost of \$160.00 per haul and \$75.00 per ton. Funding will come from the Maintenance Budget.
- G. ~~Administration recommends approval for design services by Crabtree, Rohrbaugh & Associates for Ram Stadium sewer connections. Funding will come from the Maintenance Budget and shall not exceed \$18,000.00. \*Moved to Action Item B~~
- H. Administration recommends approval to purchase new LED lighting for the parking lots at the 9<sup>th</sup> Grade Center and Evans Elementary School thru the Costars Purchasing Agency. Funding will come from the Capital Reserve and shall not exceed \$46,560.14.
- I. Administration recommends approval for Phase 1 Window Replacement at the 9<sup>th</sup> Grade Center by S.J. Thomas Company, Inc. at a cost of \$272,877.22. Funding will come from the Capital Reserve.

## IX. PROGRAMMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval to purchase 700 student laptops as part of the district's ongoing Modernized Learning Initiative for all 9<sup>th</sup> grade students for the 2019-2020 calendar year. Four competing quotes were received through the government contract via Costars. The total equipment cost shall not exceed \$280,000.00 and will be self-financed initially from the Capital Reserve Fund, which will be replenished in equal annual installments of \$70,000.00 from the 2019-2020 through the 2023-2024 Technology Budgets.
- B. Administration recommends approval of the following new textbooks and curricular resources for the 2019-2020 school year. Funding will come from the Curriculum Budget and shall not exceed \$460,000.00.

<u>Course</u>	<u>Textbook</u>
1. Health and PE (11 <sup>th</sup> ) (\$60,000.00)	<i>Glencoe Health</i> Modern Times, c.2018 <i>Class set with 6 years online access for all students</i>
<i>*Teacher materials provided free of charge for the purchase above</i>	
2. Grades K-4 Math *(\$247,000.00) Includes PD, manipulatives teacher materials, student materials are ordered by buildings	<i>Everyday Mathematics 4+</i> <i>7 year Digital License Agreement</i>
*(\$54,000.00 EDM teacher materials, \$144,000.00 manipulatives, \$49,000.00 PD)	
3. Digital Content (\$153,000.00)	<i>ST Math</i> with Fluency Component New to Brooke, Evans, Limerick, Oaks, UPE Continue at Spring City, Royersford, 5/6

## X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
---

#### DISTRICT OFFICE

- A. **Erin Crew**, Director of Communications, Marketing and Media, to attend the “*PenSPRA Symposium*” at Shippensburg University on March 28 and March 29, 2019. The total cost of the conference is \$350.00 (registration, mileage and lodging). No substitute is needed.

#### XI. OTHER BUSINESS

There were no questions or comments.

- A. The following policies are listed as a second reading for approval at next week’s meeting:

1. Policy #323 – ADMINISTRATIVE EMPLOYEES: Tobacco Use (**Attachment A4**)
2. Policy #423 – PROFESSIONAL EMPLOYEES: Tobacco Use (**Attachment A5**)
3. Policy #523 – CLASSIFIED EMPLOYEES: Tobacco Use (**Attachment A6**)

- B. Administration recommends approval for the Spring-Ford Area School District Graduation Commencement to be set for the evening of Friday, June 14, 2019 at 7:00 PM in Coach McNelly Stadium. In the event of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center.

- C. Administration recommends approval for the travel of **Dr. Patrick J. Nugent**, High School 10-12 Principal, and **Ms. Ingris Hess**, German Teacher, to Stuttgart, Germany to explore a German Exchange Program with Friedrich–Eugens-Gymnasium (FEG). FEG is a high performance school offering academic programs focusing on Science and Engineering as well as International Languages. The total cost shall not exceed \$6,500.00 (transportation, lodging, meals and four days of substitute coverage for Ms. Hess).

- D. The following policy is listed as a first reading:

1. Policy #707 – PROPERTY: Use of School Facilities (**Attachment A7**)

#### XII. BOARD COMMENT

Dr. Dressler reported that today the representatives from Ursinus College who administer the Science in Motion Program came and presented their offerings so that we can best utilize all that they have to offer.

Mrs. Bast commented that this went very well as we had some teachers, Mrs. Fazzini, Mrs. Rochlin and herself in attendance and able to talk with the two professors who present. She added that they shared some documentation which will be distributed to all of our science teachers. Mrs. Bast stated that they were very happy to discover that many classrooms are already utilizing the program.

#### XIII. PUBLIC TO BE HEARD

**Clinton Fetterman, Limerick Township**, commented that they have 4 indoor units that start rehearsing from December and compete and rehearse through the end of April. He added that every Saturday they are either in the cafeteria, Auxiliary Gym or the Main Gym rehearsing before they go to competition and he questioned if the hours they spend in the facilities rehearsing would be billable for fees. Dr. Roche replied no, that the groups are all part of Class 1A as it is all school related unless they are using the facilities for a fundraising event.

**Bill Dengler, Upper Providence**, stated that he used to be a board member for the organization being talked about earlier. He thanked the Policy Committee for all of their work on the Use of Facilities Policy. He advised that he has been in attendance at many of the meetings over the past two and a half years and he knows that a lot of the issues have been going back and forth. Mr. Dengler commented that in the end what the School Board does every day when they come to these meetings and the work they put in at their daily jobs is the same work that the people who run the leagues put in. He stated that they all have the same thing in common and that is that everyone is doing it for the kids. He added that the classroom education and the education on the court all goes hand in hand towards what makes Spring-Ford one of the best around. Mr. Dengler stated that over the last 15 years he had the privilege of going all over Southeastern Pennsylvania and into New Jersey working with different basketball organizations and other student organizations and he is very proud of what we have here but he is afraid that we are running the risk of losing it. He advised that they have never turned anyone down from their league because they couldn't pay as they always found a way to make sure a kid could play. He commented that every day every organization that is part of this school is trying to do fundraising to try and get more money from the same people. Mr. Dengler stated that they do not want to have to try and compete with every other organization for the same dime but at the same time parents need something to do with their kids. He commented that every so often you hear stories about making sure kids exercise and during the dark days of winter they are one of the only organizations providing that and they get to provide that because of the help they get from the school district. Mr. Dengler asked the Board to think long and hard about what they are going to do and the impact it will have. He stated that when you look at the raw numbers you are looking at raising fees almost 50% to 100% from what they currently are and the impact that will have on families will be incredible. He added that the dollars everyone is asking for can only go so far but what we give the kids from this program cannot be replaced. Mr. Dengler stated that this is a large school district and many kids manage to get through the change of moving from their elementary school to the 5-7 Grade Center by knowing other kids they have met through the outside programs. He commented that these things reach way into education and you cannot separate the youth organization and what they provide for kids from the education provided by the school district. Mr. Dengler stated that the thing he is proudest of is what they have done for their senior division in expanding the league to 400+ kids. He spoke of the crowds coming in to watch the basketball games and that although the kids may not become professional basketball players or high school basketball players they are making memories that help get them through high school and that they will talk about for years in addition to building some skills. He asked the Board to take a really hard look at this before making a decision. Mrs. Zasowski responded that when she first started to speak tonight she specifically said that they are not in any way trying to eliminate an activity that the kids benefit so much from. She stated that she knows this firsthand as a parent of twins who are in Spring-Ford Youth Basketball and she knows what they get out of it. She added that in no way are they trying to handicap the organization or limit the function of what the group does but at the same time we are trying to find a balance that can be palatable and acceptable. She asked that no one jump the gun about what the numbers look like until they can work some magic with Mr. Fink. She asked that everyone understand that they have thought long and hard for 3 years about revising this current policy that is not really in effect. Mrs. Zasowski commented that they need to make this something that works for them and not something that we have and do not look at. Mr. Dengler stated that he has read many of the drafts of the policy and has seen the many changes and he appreciates them but where the policy is going to end up he has no more clarity on tonight from when he walked into the meeting and in fact has probably less.



Mr. DiBello stated that he believes everything will be clear at some point when they are able to adopt the policy change. He commented that what did not come out of the presentation and he believes that what our community does not understand is the amount of people and the amount of organizations that are utilizing our facilities as well as the amount of organizations who are contacting us to use our facilities. Mr. DiBello added that our buildings are used and if we allowed it then they would be used 24/7. He stated that our number one priority is to provide the facilities for our students during the day and in the evening associated to the school activities themselves and then everything else is secondary. Mr. DiBello commented that a policy like this is important because of the amount of use and the cost of usage associated with the use so it needs to be in place and it needs to be fair and equitable for everyone.

**XIV. ADJOURNMENT**

Mrs. Heine made a motion to adjourn and Mrs. Zasowski seconded it. The motion passed 7-0. The meeting adjourned at 9:48 p.m.

Respectfully submitted,

Diane M. Fern  
School Board Secretary

On March 25, 2019 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Dr. Edward T. Dressler and Kelly J. Spletzer
Region II:	Clinton L. Jackson and Colleen Zasowski
Region III:	Christina F. Melton
Presiding Officer:	Thomas J. DiBello
Superintendent:	Dr. David R. Goodin
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Nandini M. Patel and Julianna Lelli

The following Board Member participated via phone: **Mark Dehnert**

The following Board Members were absent: **Dawn R. Heine** and **Linda C. Fazzini**

## **ANNOUNCEMENTS**

Nandini announced that as of tomorrow, there are only 52 days left in the school year. She stated that the end of the third marking period is April 4, 2019 and that report cards will be available on Skyward after 4:00 p.m. Nandini reminded students to use the next few days to make sure their work is handed in and to utilize any opportunity available for extra credit.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

There were no comments from the public.

### **II. PRESENTATIONS**

Mr. Moyer stated that they are thrilled to be here this evening as there are a lot of great things happening at Oaks Elementary. He said they are here tonight to talk about the Ram QUEST Program which the students are very excited about.

Steve Hull thanked Mrs. Bast for her support and help, Mr. Moyer, and stated that he could not do this without his team of other Ram QUEST Teachers; Jess Rusinski, Jill Shull, Shawn Riordan, Zach Laurie and Mark Kehl. He added that this really is a team effort when it comes to putting the program together and he could never do it alone. Mr. Hull introduced the students with him tonight. Mr. Hull reported that during National Computer Science Week all students at Oaks kick off their Hour of Code which is their coding curriculum. He stated that during this time Vanguard presenters have been coming in for the past couple of years to talk with students. He advised that Ram QUEST is designed to foster the 4 C's which are Communication, Collaboration, Critical Thinking, and Creativity. Mr. Hull stated that students in his class practice resiliency so they may fail but they learn through their mistakes. Mr. Hull commented that Ram QUEST follows the International Society for Technology in Education standards and that they stress digital citizenship with the students. He added that they also

follow the Engineering Design Model which includes: Ask, Imagine, Plan, Create, Improve and Present. Mr. Hull spoke about the projects that each grade level worked on and asked the students with him from those grades to speak about their project.

**1<sup>st</sup> Grade - Marcus McCutchen** learned how to program a robot. He said that during the activity he learned you can make it do whatever you want.

**1<sup>st</sup> Grade – Parker Umbehauer** learned about coding and said for coding you need to tell the robot how to code and he will do it.

**2<sup>nd</sup> Grade – Bailey Perkins** learned about vibration and her ability to build things through the second grade project of making a guitar out of an empty box.

**2<sup>nd</sup> Grade – Jediah Shuebrook** learned how to make a guitar and create vibration. He said he used a cereal box, rubber bands, cardboard, towel tubes and tape.

**3<sup>rd</sup> Grade – Jillian Hays** learned how to make a pulley system and to use other materials to make a pulley system to use in different ways.

**3<sup>rd</sup> Grade – Grant Hommer** learned how to use a pulley and how to create mechanical advantage.

**4<sup>th</sup> Grade – Patrick Clark** learned how to build a lunar landing module and used shock absorbers. He stated that he used straws and coffee filters as a parachute to slow the module down.

**4<sup>th</sup> Grade – Reece Escobar** learned how to make a space craft out of cardboard and paper cups. She added that she also learned how to make her project land upright by putting cardboard on the bottom.

Mr. Hull spoke about Clever a program that Oaks Elementary is piloting to help decrease the amount of time students spend logging into the Spring-Ford network. He explained the current steps that students must use to log into the network. Mr. Hull next explained how with the Clever Program students can use a QR code to login.

A. **Mr. Mark Moyer**, Principal, and **Mr. Steven Hull**, Ram QUEST Teacher, along with Students to present on the “**Ram QUEST Program**” at Oaks Elementary School.

### III. **BOARD AND COMMITTEE REPORTS**

#### **Student Rep. Report                      Nandini Patel/Julianna Lelli**

Julianna reported on some of the events that took place in the district during the month of March such as Pi Day, 3<sup>rd</sup> Grade Anti-bullying Presentations, the Spring Musical and the College and Career Fair. Nandini spoke further on the Anti-bullying Presentations saying High School Student in Student Council or the Interact Club had an opportunity to sign up to go to all of the elementary schools to talk with 3<sup>rd</sup> graders one-on-one about bullying, the characteristics of a bully, how to prevent becoming a bully and how to stop a bully. Nandini commented that one thing they heard at the elementary schools they visited were the words “Don’t Be a Bully Be a Buddy”. Julianna and Nandini shared a video entitled “4 Ways to Deal with a Bully”. Julianna next reported on the events that are coming up which included prom ticket sales, Spring Break, the String Jamboree, Junior and Senior Prom and PSSA Testing for grades 3-8.

#### **Policy    Colleen Zasowski                      2<sup>nd</sup> Mon. 7:30 p.m.**

Mrs. Zasowski reported on the Policy Committee Meeting held on March 19, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

**WMCTC**

**Dehnert, Dressler, Heine 1<sup>st</sup> Mon. 7:00 p.m.**

Dr. Dressler reported that the Western Center Joint Operating Committee met on March 4, 2019. He advised that the Community Dinner was cancelled due to bad weather. Mr. Moritzen gave his executive report and in terms of applications for the center the number was up to 297 which is 17 ahead of last year's numbers. Dr. Dressler stated that he recently checked and the number of applicants was up to 320. He advised that this week the center is going through its NOCTI (National Occupational Competency Testing Institute) Testing and added that HOSA (Health Occupational Students of America) Testing is also taking place. Dr. Dressler informed that tomorrow representatives from the Valley Forge Casino will be touring the Western Center to try and create a job pipeline for students. He reported that on March 13<sup>th</sup> State Senator Bob Mensch visited the facility and was very impressed with the work being done. Dr. Dressler stated that he hoped our state representatives would find time to visit the Western Center in the near future. He next reported that the school went through an audit and the Western Center was found to be fiscally sound and in great financial shape. The JOC was also given a budget for the 2019-2020 school year which revealed that Spring-Ford will have an increase of 8.71% due to the increase in our number of students attending the Western Center. Dr. Dressler advised that Mr. Moritzen has agreed to attend a May Spring-Ford Board Meeting.

**PSBA Liaison**

**Dr. Edward Dressler**

Dr. Dressler reported that the 2020 Legislative Platform is now accepting proposals. He added that these are things that are presented as lobbying initiatives from PSBA to help the school districts in their support from the state legislature. He stated that as an example, a few years ago he proposed that they send forth a proposal to the Platform Committee to support the Science in Motion Program and this was accepted by the PSBA. He commented that this program has seemed to regenerate to become a very viable support system for educating our students in the Science Program. Dr. Dressler expressed that he thinks these initiatives are very important and if there are any initiatives that the School Board would like to present then we have until June to submit something to be placed on the Legislative Platform. Dr. Dressler reported that the National School Board Association is meeting this weekend at the Philadelphia Convention Center and he will be in attendance. Dr. Dressler asked the Board to let him know if there is any particular session or topics that they would like him to attend and report on at a future meeting.

**Extracurricular**

**Christina Melton**

**2<sup>nd</sup> Mon. 6:30 p.m. (alt. months)**

Mrs. Melton reported on the Extracurricular Committee Meeting held on March 19, 2019. The minutes from this meeting will be posted on the district website once approved at the committee level.

**Legislative Committee**

**Christina Melton**

**3<sup>rd</sup> Weds. 7:30 p.m.**

Mrs. Melton reported that the Legislative Committee was cancelled but a report was sent to all of the Committee Members. She advised that Senator Aument, Chair of the Senate Education Committee, was up for a Senate Leadership position which he did get so he may not be able to lead the Education Committee. Mrs. Melton stated that this is a bit of a concern as he has been very agreeable and easy to work with. She commented that from a state perspective discussion took place on cyber-charter school tuition and Senator Judy Schwank introduced Bill 34 and Representative Sonny from Erie sponsored House Bill 526 both of which are similar. Mrs. Melton advised that the Senate Education Committee met on bills regarding taking the language of vocational technical schools to career and technical schools. She added that CPR curriculum has been approved by the Senate Education Committee. Mrs. Melton reported that reviewed was Senate Bill 144 with regards to homebound students and establishes a grant program for intermediate unit students for telepresence equipment to help support them. She commented that

Senate Bill 440 regarding the provision of flexible instruction days was also discussed. Mrs. Melton advised that career workforce bills were looked at in the House. She added that also reviewed was Senate Bill 113 regarding pension forfeiture for offenses punishable by more than 5 years imprisonment.

**Personnel Committee**

**Thomas J. DiBello**

**As needed**

Mr. DiBello reported that the Board met in an executive session tonight prior to the meeting to discuss personnel.

He advised that the Personnel Committee met separately last week with representatives from the maintenance, nurses and instructional assistant support groups to go through their agreements. Mr. DiBello stated that the information from these meetings was presented in the executive session and there will be follow up with these groups and the changes to the agreements will be incorporated into the upcoming budget.

**MCIU**

**Thomas J. DiBello**

**4<sup>th</sup> Weds. 7:00 p.m.**

Mr. DiBello stated that he was unable to attend the meeting last month so there was no report.

**Superintendent's Report**

**Dr. David R. Goodin**

Dr. Goodin reported that there are a lot of businesses opening up in the community and one that opened up recently that caught his attention was Urban Air. He stated that it is an awesome place with lots of trampolines and fun activities for kids. He urged the community to check it out.

**Solicitor's Report**

**Mark Fitzgerald**

There was no report.

Mr. DiBello asked for a motion for Items IV through IX.

Mrs. Melton made a motion to approve Items IV – IX and Mrs. Zasowski seconded it. The motion passed 7-0.

**IV. MINUTES**

A. The Board approved the February 19, 2019 Board Meeting minutes. **(Attachment A1)**

B. The Board approved the February 25, 2019 Board Meeting minutes. **(Attachment A2)**

**V. PERSONNEL**

**A. Resignations**

1. **Carol Y. Keene**; Part-time Food Service (4 hours/day), 8<sup>th</sup> Grade Center. Effective: March 5, 2019.
2. **Tiffany M. Landis**; Instructional Assistant, Upper Providence Elementary School. Effective: March 22, 2019.

**New Resignation**

3. **Heather Miscavage**; Part-time Food Service (4 hours/day), Upper Providence Elementary School. Effective: March 22, 2019.

**B. Leaves of Absence**

1. **Brian G. Cooper**; Systems Technician, Senior High School-9<sup>th</sup> Grade, for a military leave of absence per Board Policy. Effective: April 7, 2019 through April 19, 2019.
2. **Allison R. Eddinger**; Certified School Nurse, 5/6<sup>th</sup> Grade Center, for a child-rearing leave per the Professional Agreement. Effective: May 10, 2019 through the end of the 2019-2020 school year.
3. **Debora Huber**; Instructional Assistant, 7th Grade Center, for an unpaid leave of absence per Board Policy. Effective: March 6, 2019 through March 29, 2019.
4. **Suzanne D. Laurie**; ESL Teacher, 5/6<sup>th</sup> Grade Center; for an extension of child-rearing leave per the Professional Agreement. Effective: August 21, 2019 through the 2019-2020 school year.

**New Leave of Absence**

5. **Jessica M. Kemp**; Administrative Assistant, District Office, for an unpaid leave of absence per Board Policy. Effective: On or about July 27, 2019 for approximately 6 weeks.

**C. Substitute Employee**

1. **Maria G. Romano** Food Service Substitute

- D. The Board approved the following Special Education Teachers to be hired for the 2019 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$40.00 per hour plus benefits (FICA & Retirement). Funding will be from IDEA funds. \*Designates new additions since last week.

- |                                       |                                    |
|---------------------------------------|------------------------------------|
| 1. <b>*Alix L. Abraham</b>            | 20. <b>*Carol M. Gorshe</b>        |
| 2. <b>Ashley L. Brod</b>              | 21. <b>Brenda A. Haydt</b>         |
| 3. <b>Krista M. Brooke</b>            | 22. <b>*Alice B. Hollingsworth</b> |
| 4. <b>*Mary K. Burkholder</b>         | 23. <b>*Joan E. Kenney</b>         |
| 5. <b>Kathryn A. Calvert</b>          | 24. <b>*Gina L. Lasky</b>          |
| 6. <b>*Laura E. Camp</b>              | 25. <b>Emily E. Marzewski</b>      |
| 7. <b>April Collins</b>               | 26. <b>Emily M. McCallister</b>    |
| 8. <b>*Stephanie C. Comptain-Bain</b> | 27. <b>Barbara J. McGuigan</b>     |
| 9. <b>*Stacy M. Cortazzo</b>          | 28. <b>Lindsay N. Miller</b>       |
| 10. <b>Karen M. DeLange</b>           | 29. <b>*Laura E. Milligan</b>      |
| 11. <b>Allison L. Dorn</b>            | 30. <b>Shana L. Savard</b>         |
| 12. <b>Lauren N. Edmunds</b>          | 31. <b>*Jenifer P. Smith</b>       |
| 13. <b>*Jennifer L. Elliott</b>       | 32. <b>Kyle J. Smolsky</b>         |
| 14. <b>*Allison L. Fauerbach</b>      | 33. <b>Chris R. Talley</b>         |
| 15. <b>Maura K. Finnegan</b>          | 34. <b>Tara Talley</b>             |
| 16. <b>*Catherine M. Forcey</b>       | 35. <b>Megan L. Taylor</b>         |
| 17. <b>*Crystal L. Fritz</b>          | 36. <b>*Johannah M. Timbario</b>   |
| 18. <b>*Catherine J. Garger</b>       | 37. <b>Gina G. Walters</b>         |
| 19. <b>Kathleen D. Gebhard</b>        | 38. <b>*Melissa C. Yonchuk</b>     |

- E. The Board approved the attached extra-curricular contracts for the 2018-2019 school year.  
\* Designates new additions since last week. (**Attachment A3**)

**New Personnel**

**F. Professional Staff**

1. **Naomi C. Morissette**; School Psychologist, Upper Providence Elementary School, replacing Reesa G. Wurtz who retired. Compensation has been set at MS+30, Step 2, \$56,106.00 prorated with benefits per the Professional Agreement. Effective: To be determined, but will not exceed May 28, 2019.

**G. Support Staff**

1. **Debra H. Wood**; Instructional Assistant, 5/6<sup>th</sup> Grade Center, replacing Greta L. Ertzgard who resigned. Compensation has been set at \$17.36 an hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: March 28, 2019.
- H. The Board approved the following Support Staff to be hired for the 2019 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from IDEA funds.

- |                                 |                                  |
|---------------------------------|----------------------------------|
| 1. <b>Lauren M. Boylan</b>      | 17. <b>Erin E. Hughes</b>        |
| 2. <b>Joan Clare Callow</b>     | 18. <b>Timothy J. Hunsberger</b> |
| 3. <b>Maryann Christy</b>       | 19. <b>Naomi L. Keen</b>         |
| 4. <b>Cheryl L. Colmary</b>     | 20. <b>Lynn Marie D. Keene</b>   |
| 5. <b>Janet T. Copenhagen</b>   | 21. <b>Colleen Kriebel</b>       |
| 6. <b>Debra A. DeMitis</b>      | 22. <b>Jeanna Laire</b>          |
| 7. <b>Lisa J. Denner</b>        | 23. <b>Tiffany M. Landis</b>     |
| 8. <b>Judy Denning</b>          | 24. <b>Lisa M. Levengood</b>     |
| 9. <b>Paula T. Donatelli</b>    | 25. <b>Patricia A. McCormick</b> |
| 10. <b>Vanessa G. Donatelli</b> | 26. <b>Laura B. McQuaid</b>      |
| 11. <b>Joan D. Flack</b>        | 27. <b>Sherry Molishus</b>       |
| 12. <b>Dana Freas</b>           | 28. <b>Melanie A. Pierce</b>     |
| 13. <b>Angeline T. Fusco</b>    | 29. <b>Katelyn M. Reynolds</b>   |
| 14. <b>Laura Gilmore</b>        | 30. <b>Ryan M. Robison</b>       |
| 15. <b>Dallas A. Groshardt</b>  | 31. <b>Patricia A. Young</b>     |
| 16. <b>Andrew T. Howe</b>       |                                  |

**VI. FINANCE**

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

**B. Checks:**

1. General Fund Checks  
Check No. 206256 – 206494 \$1,109,723.67

2.	<u>Food Service Checks</u>	
	Check No. 1472 – 1532	\$ 89,785.00
3.	<u>Capital Reserve Checks</u>	
	Check No. 2052	\$ 2,655.00
4.	<u>Capital Projects</u>	
	Reserve Fund: Check No. 28-29	\$ 2,977.25
	Bond Fund: Check No. 27-30	\$ 444,406.72
5.	<u>General Fund, Food Service, &amp; Capital Reserve ACHs</u>	
	ACH 181901022 – 181901145	\$1,638,153.61

C. The following monthly Board reports were approved:

- Skyward Reports
- Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Procurement and Wires)
- ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)

D. The Board approved the following independent contracts:

1. **J-Line Dance Crew – New York, NY.** Provide an anti-bullying assembly focusing on respect, responsibility, setting life goals, and overcoming obstacles for students in 1<sup>st</sup> through 4<sup>th</sup> grade at Evans Elementary School. Funding will be paid from the Evans Elementary Professional Services Budget and shall not exceed \$795.00.
2. **Magic Touch Entertainment – Canadensis, PA.** Provide two assemblies entitled “Brainshow” for students at Spring City Elementary School. Funding will be paid from Spring City Elementary Professional Services Budget and shall not exceed \$1,750.00
3. **Kara Canale – Collegeville, PA.** Provide Psychological services for students who require initial psychoeducational evaluations and/or reevaluations. This contract is an extension of the previously approved contract in January 2019. Services will be provided for 15 hours per week for 12 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$12,600.00.

E. The Board approved the confidential settlement and release agreement **#2019-01** with the parents of a special needs student. Funding will be paid from the Special Education Budget and shall not exceed \$90,550.00.

F. The Board approved signing a 5-year contract with Crown Castle for the 10GB dark fiber connectivity between all the district buildings. This is a renewal of the current agreement which is due to expire on 6/30/2019. This was an RFP issued under Category 1 E-Rate, the lowest bid was selected. The total cost is a monthly recurring charge of no more than \$5,200.00 for 60 months.

G. The Board approved moving forward with the purchase of the Coach McNelly Stadium IP Camera Solution. The camera system quotation PSX 18Q8027 will be procured through the Costars Purchasing Agreement and shall not exceed \$25,000.00. Funding will come from the School Safety and Security Grant Program 2018 (Part A).



- H. The Board gave approval for the establishment of a 7<sup>th</sup> Grade Aevium Student Activity Account.

### **New Finance**

- I. The Board gave approval for Fox Rothschild LLP to enter into an agreement for the property located at 500 South Main Street in Spring City Borough, Chester County, PA, and further identified as Parcel ID 14-07-0095.0000, setting the assessment of the property at \$166,725.00 for tax year 2019 (school tax year 2019-20) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law.
- J. The Board gave approval of an addendum to the independent contract with Education Alternative for ABA, LLC that was originally approved at the June 28, 2018 School Board Meeting. This addendum is necessitated due to additional costs needed to provide Direct Program Supervision of ABA services during the 2018 Extended School Year Program. Funding will come from the Special Education Budget and shall not exceed \$950.00.

## **VII. PROPERTY**

- A. The Board gave approval for the following custodial supplies to be purchased thru the Costars Purchasing Agency. Funding will come from the Maintenance Budget.
 

1. PA Paper	\$ 104,441.56
2. Hillyard	\$ 95,845.72
3. WB Mason	\$ 39.90
4. Franklin Cleaning	\$ 13,793.70
5. General Chemical	\$ 7,492.20
6. Grainger	\$ 8,972.41
- B. The Board approved the replacement of the Oaks Elementary School fire alarm equipment by Johnson Controls for a cost of \$74,859.41, PA State Contract #4400015469. Funding will come from the Capital Reserve.
- C. The Board approved the replacement of fiberglass pipe insulation at Royersford Elementary School by S.J. Thomas Company Inc. for a cost of \$98,152.41, contract KPN-201801JOCC-26. Funding will come from the Capital Reserve.
- D. The Board approved the replacement of fiberglass pipe insulation at the 8<sup>th</sup> Grade Center by S.J. Thomas Company Inc. for a cost of \$143,376.91, contract KPN-201801JOCC-26. Funding will come from the Capital Reserve.
- E. The Board approved awarding to the lowest responsible bidder, Advanced Disposal Service, for district-wide trash disposal and recycling for a total yearly amount of \$49,741.12. Funding will come from the Maintenance Budget.
- F. The Board approved awarding to the lowest responsible bidder, A.J. Bolinski for the open top roll-off dumpster at a cost of \$160.00 per haul and \$75.00 per ton. Funding will come from the Maintenance Budget.
- G. The Board approved the purchase of new LED lighting for the parking lots at the 9<sup>th</sup> Grade Center and Evans Elementary School thru the Costars Purchasing Agency. Funding will come from the Capital Reserve and shall not exceed \$46,560.14.

- H. The Board gave approval for Phase 1 Window Replacement at the 9<sup>th</sup> Grade Center by S.J. Thomas Company, Inc. at a cost of \$272,877.22. Funding will come from the Capital Reserve.

**New Property**

- I. The Board approved of the service agreement for district-wide mowing for one year with Heaps Landscaping, as per the RFP. The total cost for the year is \$1,333.00 per mowing based on an average of twenty-three mowings per year. Funding will come from the General Maintenance Budget.

**VIII. PROGRAMMING AND CURRICULUM**

- A. The Board approved purchasing 700 student laptops as part of the district's ongoing Modernized Learning Initiative for all 9<sup>th</sup> grade students for the 2019-2020 calendar year. Four competing quotes were received through the government contract via Costars. The total equipment cost shall not exceed \$280,000.00 and will be self-financed initially from the Capital Reserve Fund, which will be replenished in equal annual installments of \$70,000.00 from the 2019-2020 through the 2023-2024 Technology Budgets.
- B. The Board approved the following new textbooks and curricular resources for the 2019-2020 school year. Funding will come from the Curriculum Budget and shall not exceed \$460,000.00.

<u>Course</u>	<u>Textbook</u>
1. Health and PE (11 <sup>th</sup> ) (\$60,000.00)	<i>Glencoe Health</i> Modern Times, c.2018 <i>Class set with 6 years online access for all students</i>

*\*Teacher materials provided free of charge for the purchase above*

2. Grades K-4 Math *(\$247,000.00) Includes PD, manipulatives teacher materials; student materials are ordered by buildings	<i>Everyday Mathematics 4+</i> <i>7 year Digital License Agreement</i>
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\*( \$54,000.00 EDM teacher materials, \$144,000.00 manipulatives, \$49,000.00 PD)

3. Digital Content (\$153,000.00)	<i>ST Math</i> with Fluency Component New to Brooke, Evans, Limerick, Oaks, UPE Continue at Spring City, Royersford, 5/6
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**New Programming and Curriculum**

- C. The Board approved the 2019 Summer Instrumental Lesson Program to be held at the 7th Grade Center for students in grades 4-12. The program will run in conjunction with the district's summer school programs, 4 days a week for 5 weeks, Monday, June 24 through Thursday, July 25, 2019. Lessons will be offered to students on a tuition basis at a cost of \$28.00 per half-hour private lesson. Teachers will be paid at the current summer school salary rate of \$30.00 per hour plus benefits. There will be no cost to the district, including payment to a Program Coordinator for all duties associated with the program, as all expenses will be covered by the student tuition fees.

**IX. CONFERENCE/ WORKSHOP RECOMMENDATION**

The following individuals were approved for attendance at the following:

<b>CODE: 580 Account: Conference/Training, registration, food, and accommodations</b>
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**DISTRICT OFFICE**

- A. **Erin Crew**, Director of Communications, Marketing and Media, to attend the “*PenSPRA Symposium*” at Shippensburg University on March 28 and March 29, 2019. The total cost of the conference is \$350.00 (registration, mileage and lodging). No substitute is needed.

**X. OTHER BUSINESS**

Mrs. Melton made a motion to approve Items A-C and Mr. Jackson seconded it. The motion passed 7-0.

- A. The following policies were approved:

1. Policy #323 – ADMINISTRATIVE EMPLOYEES: Tobacco Use (**Attachment A4**)
2. Policy #423 – PROFESSIONAL EMPLOYEES: Tobacco Use (**Attachment A5**)
3. Policy #523 – CLASSIFIED EMPLOYEES: Tobacco Use (**Attachment A6**)

- B. The Board gave approval for the Spring-Ford Area School District Graduation Commencement to be set for the evening of Friday, June 14, 2019 at 7:00 PM in Coach McNelly Stadium. In the event of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center.

- C. The Board gave approval for the travel of **Dr. Patrick J. Nugent**, High School 10-12 Principal, and **Mrs. Ingrid Huss**, German Teacher, to Stuttgart, Germany from April 7, 2019 through April 11, 2019 to explore a German Exchange Program with Friedrich–Eugens-Gymnasium (FEG). FEG is a high performance school offering academic programs focusing on Science and Engineering as well as International Languages. The total cost shall not exceed \$6,500.00 (transportation, lodging, meals and four days of substitute coverage for Ms. Hess).

**New Other Business**

- D. The following policies are submitted as a first reading:

1. Policy #311 – ADMINISTRATIVE EMPLOYEES: Suspensions and Furloughs (**Attachment A7**)
2. Policy #411 – PROFESSIONAL EMPLOYEES: Suspensions and Furloughs (**Attachment A8**)
3. Policy #511 – CLASSIFIED EMPLOYEES – Suspensions and Furloughs (**Attachment A9**)

**XI. BOARD COMMENT**

There were no Board comments.

**XII. PUBLIC TO BE HEARD**

**Kate Doyle, Upper Providence**, commented that she has two children that attend Evans Elementary School. She stated that last month she spoke about the serious, adverse mental and physical impacts, identified by abundant scientific research, that early school start times have on our adolescents. She added that she also addressed the gains many school districts across the country and in our region have experienced in these areas when delaying start times for their secondary schools. Ms. Doyle commented that some may see our adolescent

students as mini-adults with limited growth remaining in their lifetime when quite the opposite is true. She stated that adolescent brains and bodies are actually developing just as rapidly as they did when they were toddlers and sleep is a critical facilitator of this development. She advised that between the delayed shift in the release of melatonin and scientifically determined need of about 9 hours of sleep every night, we now know that our secondary school start times are repeatedly violating their biologically driven sleep cycles and creating huge sleep deficits that seriously compromise the health of our adolescent students. Ms. Doyle provided a handout that she said vividly illustrated this point. She asked the Board to be sure to note that REM sleep is concentrated in the last third of the night (i.e., about 5-8am for adolescents) and plays a critical role in memory consolidation and emotional regulation. Ms. Doyle expressed that she hoped the Board was wondering to what extent this serious sleep deficit exists for Spring Ford students as she was. She stated that this is why she is advocating for the school district to take the responsible step of looking at chronic adolescent sleep deprivation as it exists right here in Spring-Ford. And here's how we can do that. It's simple, and it's free. Ms. Doyle reported that on Thursday, March 7th, the Montgomery County Office of Public Health offered, free of charge, to provide Spring-Ford with a research validated student sleep survey to administer to our secondary students and that they will gladly help organize the administration of the survey and have their staff professionally analyze and deliver the results. She stated that having this data will help us all have a much more data driven conversation here in Spring-Ford and also provide a means by which to measure our success should Spring-Ford decide to take any number of steps to address sleep debt here. Ms. Doyle asked that the Board consider the recommendations of major medical and academic organizations and take this first step to assess if the students are struggling with chronic adolescent sleep deprivation as well as accept the offer by the Office of Public Health. She stated that when we know that our students could be suffering due to practices of ours in any regard, as a school district we have a responsibility to investigate. She thanked the Board for their time.

Mr. DiBello questioned Ms. Doyle's comment regarding the gains that many districts across the country have experienced by pushing back start times saying there are probably over 20,000 school districts in the United States and the best he can see is that maybe 100 have done this so he did not believe it classified as many. He asked if any school districts in Montgomery County had pushed back their start times and Ms. Doyle replied no but several schools in Montgomery County are in the process of doing the evaluation.

Mrs. Spletzer asked what the appetite was for administering the survey and Dr. Goodin replied that he would need Board approval in order to do that.

Mr. Dehnert commented that the survey is not by Montgomery County but rather by an organization that went to the county to conduct the survey. Ms. Doyle said the Regional Adolescent Sleep Needs Coalition, which she is a part of, helped the Office of Public Health in Montgomery County to connect with the sleep researcher Dr. Wendy Troxel and several others to help develop the validated sleep survey. She added that the survey is being run by the Office of Public Health under the Board of Health in Montgomery County. Mr. Dehnert commented that everything was being done at the request of the Regional Adolescent Sleep Needs Coalition. Ms. Doyle stated that they went to the Office of Public Health asking if they were interested in the topic and they felt that rather than doing a mandate it was felt that they could do something to help the school districts in Montgomery County to study this issue which they felt was important due to the health issues involved. Ms. Doyle offered to put the Board in touch with Dr. Brenda Weis, Public Health Director in Montgomery County, so that she can answer any questions the Board may have.

Mrs. Spletzer asked what Ms. Doyle's affiliation was with them and she explained that she had gone to them as part of the coalition to talk to them about this concern and they offered help.

Dr. Dressler asked if it was correct that the Radnor School District had done an extensive survey on what the costs are for the various start time changes and Ms. Doyle confirmed this saying she believes they are presenting the information tomorrow at their school board meeting and voting on it next month. Dr. Dressler stated that he believes the districts that have moved forward on this did their own work and are not waiting on the surveys. Ms. Doyle replied that the survey did not exist so they did their own. He added that he also believed that

Mr. Fitzgerald spoke about Board Policy #235 regarding student rights and surveys. He stated that there specifically is a provision which limit surveys to those that are endorsed by the school district for educational objectives. He added that there is a specific provision in the policy that notes "surveys conducted by outside agencies, organizations, and individuals, will not be permitted". Mr. Fitzgerald said this could be read to suggest that only those specific internal surveys endorsed by the board through the administration can be approved. He advised that this policy has been in place for about 25-30 years in the district.

Dr. Dressler commented that he believed that under this system, we would administer the survey and they would just analyze it. Ms. Doyle confirmed this saying they will work with the district to conduct the survey in any way the district wants to complete it so that it meets the policy requirements.

Mr. Jackson stated that he was not aware of any issues that have been brought up by the administration so he was not sure why we would expend funds for something we do not know is a problem. Ms. Doyle said she was not sure there would be any funds as they are offering to do the work for the district. He asked if Ms. Doyle's organization took this matter to the county or if the county came to them and she confirmed that she on behalf of her organization took it to the county. Mr. Jackson asked how many Pennsylvania Districts out of 500 have implemented this and Ms. Doyle responded 12 or 15.

Mr. DiBello asked how many districts that changed their start times changed them to 9:30 or 10:00 as recommended and Ms. Doyle replied none that she was aware of. Mr. DiBello expressed that he was not in favor of turning the district upside down for 15 minutes. He said he would be curious to see a school district that is actually going to follow all of the information provided and changes their start time to 9:00 or 10:00 in the morning. Dr. Dressler suggested that possibly Spring-Ford be the one district to do just that.

Mr. Jackson stated that we were not going to move towards the upheaval of the infrastructure of the district as this was just not going to happen.

Dr. Dressler responded that it was being implied that the conclusion has already been made that this will upset the system. He stated that we have not even looked at the issue as all we have done is talked around it and all that is being asked is for it to be looked at; not implemented. Dr. Dressler said he did not see the harm in this but all that is being said is that it is going to cost us. He questioned the amount of time being spent talking about the intramural athletic programs and the hesitation to talk about this health issue that might be important to our students.

Mr. DiBello stated that he did not say anything about costs but what he said was that he was extremely interested to see what district actually followed the recommendation and changed their start time to 9 or 10 in the morning as he wants to see the lessons learned from that. Mr. DiBello stated that he is only one Board Member but this is one of those times when he is not buying into being innovative in this area because there is a lot that is going to be trial and tribulation so he would like to learn from what another district did. Mr. DiBello next expressed that he is all about student health but he would like to see information from a district that actually followed all of the information provided and they have changed their start time. He added that we would, in reality, have to change our start times to 9:30 – 10:00 in order to be in alignment with the study for the kids to properly get 9 hours of sleep. He felt that the study would be devalued if you did not follow the recommendations and have students get 9 hours of sleep. Mr. DiBello said he is interested in this but wants to see the outcome from a district who has done this.

Mrs. Spletzer asked why KS asked why he keeps equating a sleep study with changing our start time. She said the sleep study is free data and is out there now and available to us for free to gather information on possibly the mental health, physical health and mental well-being of our students. Mr. DiBello said he did not have a problem with this.

Mrs. Melton expressed concern and said she would like someone to take a look at the survey's questions as they can be asked in a way that will skew the data on the writer's behalf as opposed to true, realistic, reliable data that we can use to continue to better our environment to create better circumstances for our students. She suggested that find someone really look at the survey to see what each of the questions are really asking. Ms. Doyle responded that she can get the survey questions and provide them to the Board.

Mr. Jackson commented that the solicitor addressed this issue with Policy 235 and the reading of the policy was pretty clear. Dr. Dressler disagreed on the clarity.

Mrs. Melton said that the policy states that as a Board they can review and approve a questionnaire that can be administered by Spring-Ford. Mr. Fitzgerald clarified that they would have to approve a modification to the policy. He stated that if the Board decides to look at the questions and endorse the survey then they can choose to override the policy.

Dr. Dressler stated that nothing will happen without the Board approving it.

Mr. DiBello advised that the Board will have to see what the questions are and then go forward from there.

Mrs. Spletzer commented that they will possibly also wait to see what some of the other districts that have administered the survey have decided to do as far as whether they are choosing to act on the results or what value they found in the survey.

### **XIII. ADJOURNMENT**

Mrs. Melton made a motion to adjourn and Dr. Dressler seconded it. The motion passed 7-0. The meeting adjourned at 9:19 p.m.

Respectfully submitted,

Diane M. Fern  
School Board Secretary

**2018-2019 EXTRACURRICULAR CONTRACTS**  
**APRIL 2019**

	Contract Title	Season	Last	First	Stipend
1	Softball Coach (Head) (7th Grade)	Spring	Avans	Julia A.	\$2,772.00
2	Co-Ed Fitness Intramural # 4 - Oaks	Spring	Cedrone	Gillian	\$402.00
3	Co-Ed Fitness Intramural # 3 - Oaks	Spring	Henzie	Lauren M.	\$402.00
4	Reading Olympics – 5/6	Winter	Plitnick	Jeannine	\$402.00
5	Senior Elementary Band Director - 4th Grade	Spring	Westlake	James S.	\$2,215.00
6	Reading Olympics – 5/6	Winter	Wobensmith	Melissa A.	\$402.00

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: SUSPENSIONS AND  
FURLOUGHS

ADOPTED: March 25, 1991

REVISED:

REVIEWED: March 19, 2019

	311. SUSPENSIONS AND FURLOUGHS
1.Purpose SC 1124	Maintenance of an administrative and supervisory staff appropriate to effectively manage the affairs of the district is a Board responsibility. The purpose of this policy is to establish the manner in which necessary reductions of that staff shall be accomplished.
2.Authority SC 524 1125	The Board has the authority and responsibility to determine how suspensions and furloughs of administrative staff shall be made when necessary and in accordance with law.
3.Delegation of Responsibility SC 1125.1	<p>The Superintendent shall develop administrative procedures for the reduction of staff in accordance with this policy and with applicable law and which ensure the following:</p> <p>The efficiency and effectiveness of district organization and staffing patterns shall be under continuing review, and recommendations for abolishing positions and reallocating duties shall be presented for Board consideration when the Superintendent considers such actions to be in the best interest of the district.</p>
SC 1123	Data necessary for the computation of each administrative staff member's rating and seniority status shall be recorded and maintained. The rating system shall comply with State requirements where such requirements exist.
SC 1109 1125.1	Standards shall be established for the suspension or furlough of one administrative employee over another when one or more must be suspended. Such standards shall be based upon the background necessary to perform the duties of the affected position, seniority in district, and scope of certification.
School Code 524, 1109, 1123, 1124, 1125.1	



311. SUSPENSIONS AND FURLOUGHS - Pg. 2

PA Statute 2 PA C.S. Sec. 551	
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# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SUSPENSIONS AND  
FURLOUGHS

ADOPTED: March 25, 1991

REVISED:

**REVIEWED: March 19, 2019**

	411. SUSPENSIONS AND FURLOUGHS
1.Purpose SC 1124	Maintenance of professional staff appropriate to effectively carry on the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.
2.Authority SC 1124, 1125.1,524	<p><b>In the exercise of its authority to reduce staff through suspensions (furloughs) and eliminations of positions, the Board shall give primary consideration to the staffing needs of the district, the effect upon the educational program and the financial stability of the district, and shall ensure compliance with law, regulations, collective bargaining agreements, individual contracts and Board resolutions.</b></p> <p><b>The Board shall not prevent any professional employee from engaging in another occupation during the period of suspension.</b></p> <p><b>Nothing in this policy shall be construed to limit the cause for which a temporary professional employee, or any employee other than a professional employee, may be suspended.</b></p>
3.Delegation of Responsibility SC 1124, 1125.1	<p><b>The Superintendent shall be responsible for the continuous review of the efficiency and effectiveness of district organization and staffing, and shall present recommendations for reduction in staff for Board consideration when such actions are deemed to be in the best interest of the district.</b></p> <p><b>The Superintendent shall consult with the district solicitor as necessary to ensure that reduction in staff is implemented in accordance with applicable laws</b></p>
4. Guidelines	<p><b><u>Employees Other than Professional Employees and Temporary Professional Employees</u></b></p> <p><b>The employment status of employees other than professional employees and temporary professional employees may be terminated or temporarily</b></p>

<p>SC 1124</p>	<p>suspended whenever deemed necessary in the best interests of the school district.</p> <p><b><u>Temporary Professional Employees</u></b></p> <p>The employment status of a temporary professional employee may be non-renewed when the employee's position has been eliminated or when the conditions for which professional employees may be suspended otherwise exist.</p> <p><b><u>Professional Employees</u></b></p> <p>The necessary number of professional employees may be suspended for the following reasons:</p> <ol style="list-style-type: none"> <li>1. Substantial decrease in student enrollment in the district.</li> <li>2. Curtailment or alteration of the educational program as a result of substantial decline in class or course enrollments or to conform with standards of organization or educational activities required by law or recommended by the Pennsylvania Department of Education. Such curtailment or alteration must be recommended by the Superintendent, agreed to by the Board, and approved by the Pennsylvania Department of Education. If not prevented by a provision of the collective bargaining agreement or employee contract, such a suspension may be effectuated without approval of the Pennsylvania Department of Education provided that, where an educational program is altered or curtailed, the district shall notify the Pennsylvania Department of Education of such action.</li> <li>3. When new school districts are established as the result of reorganization of school district and such reorganization makes it unnecessary to retain the full staff of professional employees.</li> <li>4. Economic reasons that require a reduction in professional employees; however, the district is prohibited from using an employee's compensation in the suspension determination. A Superintendent knowingly in violation of this prohibition shall have a letter from the Secretary of Education placed in his/her permanent employee record.</li> </ol>
<p>SC 1124</p>	<p><b><i>Economic Suspension Requirements</i></b></p> <p>The Board may suspend professional employees for economic reasons if all of the following apply:</p> <p>The Board approves the proposed suspensions by a majority vote of all school</p>

<p>SC 1124</p>	<p><b>directors at a public meeting.</b></p> <p><b>No later than sixty (60) days prior to the adoption of the final budget, the Board adopts a resolution of intent to suspend professional employees in the following fiscal year; setting forth:</b></p> <p><b>The economic conditions necessitating the proposed suspension and how the economic conditions will be alleviated by the proposed suspensions, including:</b></p> <p><b>The total cost savings expected from the proposed suspensions.</b></p> <p><b>A description of other cost-saving actions taken by the Board, if any.</b></p> <p><b>The projected district expenditures for the following fiscal year with and without the proposed suspensions.</b></p> <p><b>The projected total district revenues for the following fiscal year.</b></p> <p><b>The number and percentage of employees to be suspended who are:</b></p> <p><b>Professional employees assigned to provide instruction directly to students.</b></p> <p><b>Administrative staff.</b></p> <p><b>Professional employees who are not assigned to provide instruction directly to students and who are not administrative staff.</b></p> <p><b>The impact of the proposed suspensions on academic programs to be offered to students following the proposed suspensions, as well as the impact on academic programs to be offered to students if the proposed suspensions are not undertaken, compared to the current school year, and the actions if any, that will be taken to minimize the impact on students achievement.</b></p> <p><b><i>Professional Employees Assigned to Provide Instruction Directly to Students</i></b></p> <p><b>Suspensions, due to economic reasons, of professional employees assigned to provide instruction directly to students may be approved by the Board only if the Board also suspends at least an equal percentage of administrative staff, except when the following apply:</b></p> <p><b>The Secretary of Education determines that the district's operations are already sufficiently streamlined or that the suspension of administrative staff would cause harm to the school stability and student programs.</b></p> <p><b>The Secretary of Education submits the determination to the State Board of</b></p>
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<p>SC 1124</p>	<p><b>Education.</b></p> <p>The State Board of Education approves the determination by a majority of its members.</p> <p>The Board may choose to exempt from this requirement any five (5) administrative positions, one of which shall be the Business Manager or another staff member with the primary responsibility of managing the district's business operation.</p>
<p>SC 1123, Pol. 313</p>	<p><b><u>Order of Suspensions</u></b></p> <p>Data necessary for computation of each professional employee's performance rating and seniority status shall be recorded and maintained to ensure compliance with the required order for suspensions.</p>
<p>SC 1123, 1125.1, Pol. 313</p>	<p><b><i>Performance Evaluation Rating</i></b></p> <p>Professional employees shall be suspended, within the area of certification required by law for the professional employee's current position, in the following order based on the two (2) most recent annual performance evaluations:</p> <p>Consecutive unsatisfactory ratings.</p> <p>One (1) unsatisfactory rating and one (1) satisfactory rating.</p> <p>Consecutive satisfactory ratings which are either consecutive ratings of proficient, or a combination of one (1) proficient or distinguished rating and one (1) needs improvement rating.</p> <p>Consecutive satisfactory ratings which are consecutive distinguished, or a combination of one (1) rating of proficient and one (1) rating of distinguished.</p>
<p>SC 1125.1</p>	<p><b><i>Seniority</i></b></p> <p>When the number of professional employees within each certification area receiving the same performance rating is greater than the number of suspensions, professional employees with the least seniority within each certification area shall be suspended before employees with greater seniority having the same performance rating.</p>
<p>SC 1125.1</p>	<p>Seniority shall continue to accrue during a suspension and all approved leaves of absence.</p> <p>When there is or has been a consolidation of schools, departments or programs,</p>

	<p><b>all professional employees shall retain the seniority rights they had prior to the reorganization or consolidation.</b></p>
SC 1125.1	<p><b><u>Reinstatement</u></b></p> <p><b>Suspended professional employees, or professional employees demoted for reasons of this policy, shall be reinstated within the area of certification required by law for the vacancy being filled in the district, in the inverse order by which they were suspended and on the basis of their seniority within the district.</b></p>
SC 1125.1	<p><b>No new appointment shall be made while there is a suspended or demoted professional employee available who is properly certified to fill such vacancy.</b></p>
SC 1125.1	<p><b>Positions from which professional employees are on approved leaves of absence shall be considered temporary vacancies.</b></p>
SC 1125.1	<p><b>To be considered available, suspended professional employees shall annually report in writing to the Board their current address and intent to accept the same or similar position when offered.</b></p> <p><b>A suspended professional employee enrolled in a college program during a period of suspension and who is recalled shall be given the option of delaying a return to service until the end of the current semester.</b></p>
SC 1125.1, C.S.A 551 et seq	<p><b><u>Local Agency Law Hearings</u></b></p> <p><b>The decision to suspend a professional employee shall be considered an adjudication for the purposes of the Local Agency Law, and professional employee subject to such a decision shall have the right to a Local Agency Law hearing before the Board, if a hearing is requested within ten (10) days after being notified of a suspension.</b></p> <p><b>A decision to non-renew the employment of a temporary professional employee whose position has been eliminated or who is being non-renewed for reasons which professional employees may be suspended, shall be considered an adjudication for purposes of the Local Agency Law, and the employee shall be entitled to a Local Agency Law hearing, if a hearing is requested within ten (10) days after being notified of the decision to non-renew.</b></p>
C.S.A 551 et seq	

# SPRING-FORD AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUSPENSIONS OR LAYOFFS

ADOPTED: March 25, 1991

REVISED:

**REVIEWED: March 19, 2019**

	511. SUSPENSIONS OR LAYOFFS
1. Purpose SC 406	Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.
2. Authority	Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.
3. Guidelines	The abolishment of classified positions may be brought about by many facts, such as: decline in student enrollment, utilization of new techniques and technology, changes in the physical facilities of the district, and/or changes in the economic and tax base of the district.
4. Delegation of Responsibility	The Superintendent shall provide administrative procedures that provide for determination of <b>furlough based on performance evaluations</b> ; provide for a system of recall if a furlough list is to be maintained, specifying the manner in which such recalls will be made, and the period for which furloughed personnel will be retained on the furlough list.
School Code 406	
PA Statute 2 PA C.S. Sec. 551	