

On May 15, 2017 the Work Session of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Bernard F. Pettit and Kelly J. Spletzer
Region II: Dawn R. Heine and Colleen Zasowski
Region III: Mark P. Dehnert and Thomas J. DiBello
Presiding Officer: Joseph P. Ciresi
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: Mark Fitzgerald, Esq.
Student Reps.:

The following Board Members were absent: **Dr. Edward T. Dressler, Jr.** and **Todd R. Wolf**
Student Representatives: **Daniel J. Ciresi** and **Taylor Stevens**

ANNOUNCEMENTS

There were no announcements.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Eric Hetrick, Upper Providence Township, stated that he wanted to talk about the budget and the 0% increase. Mr. Hetrick commented that the class sizes in the district are very high and expressed his concern with his son heading into kindergarten in 2017 and his other son who will enter kindergarten in 2018. Mr. Hetrick spoke of some schools that are at their capacity and stated that there are some schools such as Upper Providence Elementary that have 7-10 classrooms that sit empty. He added that the projected number of students in his child's kindergarten class for next year is 23-24. Mr. Hetrick expressed that he did not feel those numbers were optimal for a good learning environment. Mr. Hetrick stated that this was very concerning to him and he was not sure what they need to do to fix this. He felt that even the finest teachers were limited with that they can do when they have large class sizes. He added that special needs students require extra space and attention. Mr. Hetrick commented that kindergarten through 3rd grade classes should not have more than 18 students in a class. Mr. Hetrick stated that he was not sure how the board could look him in the face and say that a 0% increase in taxes will benefit his child and his education.

Dr. Goodin thanked Mr. Hetrick for sharing his concerns and stated that as far as class sizes being too large he would respectfully disagree with that. He added that class sizes are maintained throughout the district in all of our buildings within the range that has been established and we have been operating under this for a number of years and will continue to do so. Dr. Goodin commented that with regards to the special needs students, the district certainly works to meet their needs as well and provide the support needed to the classroom teachers and students.

Alicia Terizzi, Limerick Township, commented that she is the parent of a 6th grader and a 9th grader and she wanted to speak about the budget. Mrs. Terizzi stated that she loves the district and feels that the teachers are amazing and they have made a giant impact on the lives of her children. Mrs. Terizzi said she feels that when negotiating a budget the Board needs to realize that the teachers are the lifeblood of the schools and that everyone benefits from the district having them. Mrs. Terizzi stated that those residents without children in the district also benefit through their higher home values and the demand for housing in the district. She asked the Board that as they negotiate with the teachers that they offer a fair and equitable contract and one that will allow Spring-Ford to continue to attract the amazing teachers that we have now.

Mr. Fitzgerald clarified the process for this evening saying that the first public comment section will be for specific questions regarding the proposed budget and the second public comment section will be for any issues separate and apart from that.

Nicholas Tier, Upper Providence Township, commented that he has 2 students in the district who will attend Oaks Elementary shortly and in addition he is a teacher here at the high school. Mr. Tier commented that he was speaking on behalf of the SFEA. He stated that as the Board prepares to present the 2017-2018 proposed final budget the SFEA are here to remind the Board of their commitment to securing a fair contract before the current contract expires on August 21, 2017. Mr. Tier stated that SFEA has bargained in good faith with the School Board. Mr. Fitzgerald interrupted Mr. Tier saying if this is a question about negotiations then it can come up during the second public comment section but if it is a question about the proposed final budget, line items and the like then that can be asked now. Mr. Tier indicated that it was and that he was getting to that. Mr. Tier continued that they bargained in good faith with the School Board since October 26, 2016 and the last meeting was March 30, 2017 and since then their chief negotiator, Brandon Ruppel, has made three attempts to secure a meeting with the Board. Dr. Goodin interrupted Mr. Tier and Mr. Tier indicated he was getting to his question to which Dr. Goodin urged him to please get to it. Mr. Tier stated that the Board has spent a significant amount of time with projections for technology and other building items and there are projections for years on those types of things but the largest part of the budget which is salaries has no projections. He reminded the Board that as they think about negotiating a contract, the members of SFEA remain committed to negotiating a fair contract before it expires in August and the hope is that the Board remains committed to do so as well.

Mr. Ciresi thanked Mr. Tier for coming out this evening and for his comments. He stated that the 8 of them that sit on the Board are committed to the teachers, the future of Spring-Ford and to fair contract negotiations. Mr. Ciresi commented that the Board hopes for the same thing back from the SFEA that SFEA is looking for from the Board with regards to the negotiation process. Mr. Ciresi added that the Board is committed to the district just as much as anyone else in the room. He expressed his appreciation to everyone in attendance and stated that he wished there was the same involvement at all of the Board meetings. Mr. Fitzgerald clarified that the Board representatives and the Teacher representatives were in informal discussions/negotiations since, he believes, November/December and this has not resulted in a contract so the parties are moving to formal negotiations under Act 88 now.

Dr. Goodin added that the budget being presented tonight is a 0% tax increase with no reductions in either staffing or programming.

II. ACTION ITEMS

Mr. DiBello made a motion to approve Items A-J and Mrs. Heine seconded it. The motion passed 7-0.

- A. The Board approved **Resolution 2017-03** in recognition of **Jarod Moyer** for successfully auditioning and participating in the 2016/2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs, the Pennsylvania All-State Choir for the second year in a row as well as being selected and participating in the All-National Honors Choir and the All-Eastern Mixed Choir. **(Attachment A1)**
- B. The Board approved **Resolution 2017-04** in recognition of **Meaghan Guarinello** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs. **(Attachment A2)**
- C. The Board approved **Resolution 2017-05** in recognition of **Ethan Frankel** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Orchestras. **(Attachment A3)**
- D. The Board approved **Resolution 2017-06** in recognition of **Ingrid Shu** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Orchestra. **(Attachment A4)**
- E. The Board approved **Resolution 2017-07** in recognition of **Robert Meade** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 Region VI Band, and the 2017 Pennsylvania Music Educators Association All-State Concert Band. **(Attachment A5)**
- F. The Board approved **Resolution 2017-08** in recognition of **Daniel O'Callaghan** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A6)**
- G. The Board approved **Resolution 2017-09** in recognition of **Dillon Rumsey** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A7)**
- H. The Board approved **Resolution 2017-10** in recognition of **Morgan Turner** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 District 11 Orchestra, 2017 Region VI Band, the 2017 Region VI Orchestra and the 2017 Pennsylvania Music Educators Association All-State Concert Band. **(Attachment A8)**
- I. The Board approved **Resolution 2017-11** in recognition of the **Spring-Ford Area High School Winter Percussion Team** for successfully placing first at the Mid-Atlantic Percussion Society (MAPS) Championships in the Scholastic Open Division. **(Attachment A9)**
- J. The Board approved **Resolution 2017-12** in recognition of the **Spring-Ford Middle School Winter Guard** for successfully placing first at the Cavalcade Indoor Association Championships, second at the Tournament Indoor Association Chapter 3 Championships and third at the Tournament Indoor Association Atlantic Coast Championships. **(Attachment A10)**

III. PRESENTATIONS

Dr. Goodin stated that there were several presentations tonight focused on the Music Department. He asked all of the representatives from the Music Department to come forward for the presentations.

Mr. Jones introduced Tom Kelly the Educational Representative from Zeswitz Music. Mr. Kelly stated that he has had the opportunity to work with the Spring-Ford School District for the last 28 years. He commented that tonight he comes here on behalf of the National Association of Music Merchants (NAMMF) to present an award to the district on being named as one of the “Best Communities for Music Education Award”. Mr. Kelly reported that out of the 13,510 school districts across the country only 3.9% actually receive this award. He added that this is a very prestigious award and that it actually celebrates the administration, the staff, the students, the parents for cultivating the Music Department to reach extreme levels of achievement. Mr. Kelly stated that this is an elite group and only 527 school districts in the United States were awarded this honor. Mr. Kelly commented that he is very proud to be a part of this and has seen the district grow over the years and he has had the opportunity to work with a wonderful staff and hopes to continue this for many years to come. Mr. Kelly presented the plaque to Dr. Goodin on behalf of the district and the Music Department.

Mrs. Spletzer commented that almost every person from the Music Department standing in front of the audience tonight have made a profound impact on her four daughters. She thanked all of them for what they do for the students of the district.

Mr. Ciresi stated that as a district the Music Program just like our Athletic Program and Academic Program is one we are very proud of. He added that it is a credit to our community. Mr. Ciresi expressed how proud he was of the district and the award received this evening.

- A. **Zeswitz Music** to recognize the Spring-Ford Area School District on being named as one of the “**Best Communities for Music Education**”.

Mrs. O’Dea expressed that Jarod Moyer was not able to be present this evening to be recognized for his accomplishments this past year as he was at a rehearsal for a musical that he has the lead in. Mrs. O’Dea spoke about Jarod and his accomplishments. She introduced his parents who were present to accept the resolution on his behalf.

- B. Presentation of **Resolution 2017-03** in recognition of **Jarod Moyer** for successfully auditioning and participating in the 2016/2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs, the Pennsylvania All-State Choir for the second year in a row as well as being selected and participating in the All-National Honors Choir and the All-Eastern Mixed Choir. (**Attachment A1**)

Mrs. O’Dea introduced Meaghan Guarinello and spoke about her accomplishments this past school year. Meaghan was presented with a resolution in recognition of her achievements.

- C. Presentation of **Resolution 2017-04** in recognition of **Meaghan Guarinello** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Choirs. (**Attachment A2**)

Ms. McGranahan introduced Ethan Frankel and spoke about his accomplishments this past school year. Ethan was presented with a resolution in recognition of his achievements.

- D. Presentation of **Resolution 2017-05** in recognition of **Ethan Frankel** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 and Region VI Orchestras. **(Attachment A3)**

Ms. McGranahan spoke about Ingrid Shu was unable to be at the meeting this evening. She spoke about her accomplishments this past school year.

- E. Presentation of **Resolution 2017-06** in recognition of **Ingrid Shu** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Orchestra. **(Attachment A4)**

Mr. Jones spoke about what it takes for students to advance to PMEA District and All-State ensembles. He introduced Robert Meade and spoke about his accomplishments this past school year. Robert was presented with a resolution in recognition of his achievements.

- F. Presentation of **Resolution 2017-07** in recognition of **Robert Meade** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 Region VI Band, and the 2017 PMEA All-State Concert Band. **(Attachment A5)**

Mr. Jones introduced Daniel O'Callaghan and spoke about his accomplishments this past school year. Daniel was presented with a resolution in recognition of his achievements.

- G. Presentation of **Resolution 2017-08** in recognition of **Daniel O'Callaghan** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A6)**

Mr. Jones introduced Dillon Rumsey and spoke about his accomplishments this past school year. Dillon was presented with a resolution in recognition of his achievements.

- H. Presentation of **Resolution 2017-09** in recognition of **Dillon Rumsey** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band. **(Attachment A7)**

Mr. Jones introduced Morgan Turner and spoke about her accomplishments this past school year. Morgan was presented with a resolution in recognition of her achievements.

- I. Presentation of **Resolution 2017-10** in recognition of **Morgan Turner** for successfully auditioning and participating in the 2017 Pennsylvania Music Educators Association District 11 Band, the 2017 District 11 Orchestra, 2017 Region VI Band, the 2017 Region VI Orchestra and the 2017 PMEA All-State Concert Band. **(Attachment A8)**

Mr. Jones introduced the Winter Percussion Team and the staff who were present this evening. He spoke of the start of the team and how far they have come since the beginning. Mr. Jones spoke of the team's accomplishments this past season and stated

that their success is a testament to how incredible our community is as well as the students, the staff and the High School Band Program.

- J. Presentation of **Resolution 2017-11** in recognition of the **Spring-Ford Area High School Winter Percussion Team** for successfully placing first at the Mid-Atlantic Percussion Society (MAPS) Championships in the Scholastic Open Division. **(Attachment A9)**

Ms. Jennings praised the staff and the students who participated in the Winter Guard Ensemble for their commitment of time and effort into this activity. She spoke of their accomplishments from this past year. Ms. Jennings also cautioned against becoming passive and feeling that this is the norm with all of the accolades the Music Program receives year after year. Ms. Jennings reminded everyone that excellence is not assumed and achievements like this takes dedicated instructors, supportive parents, students that are interested in putting in the time and effort, financial support from the administration and the Music Association. Ms. Jennings stated that groups like this make a positive impact on a lot of other groups within the district. She thanked the Board for the recognition of the students and commented that it means a lot to them to be acknowledged for their achievements.

Mr. DiBello asked what year this was for the Winter Guard Program at Spring-Ford and Ms. Jennings replied that this was the 4th year. He stated that it was quite an accomplishment to get to this point in 4 years. Ms. Jennings introduced the Winter Guard and their instructors.

Mr. Ciresi recognized the parents and the countless hours they put in as well as the kids. He also recognized the Music Association for all they do for the Music Program.

- K. Presentation of **Resolution 2017-12** in recognition of the **Spring-Ford Middle School Winter Guard** for successfully placing first at the Cavalcade Indoor Association Championships, second at the Tournament Indoor Association Chapter 3 Championships and third at the Tournament Indoor Association Atlantic Coast Championships. **(Attachment A10)**

Mrs. Zasowski stated that it was very nice to be able to recognize the students tonight. She thanked the teachers and instructors who are making an impact on the lives of the students. Mrs. Zasowski stated that she is here also hoping to make an impact on the lives of students. She commented that she is a real estate agent for Coldwell Banker Hearthside and this year they hosted their 2nd Annual Fundraiser in support of SNAP. Mrs. Zasowski reported that last year they raised just over \$1,000 and this year they raised just over \$2,150. She commented that they worked very hard to make this year's fundraiser better than last years and they hope to make next years even better. She added that they want to perpetuate the existence of SNAP and have it here for years to come.

Mr. Terri Musser commented that we are so lucky to have such a great school district. He spoke about how the district has flourished, how the school district ratings are phenomenal and that they are seeing bidding wars between people looking to purchase homes in Spring-Ford only. Mr. Musser stated that we are very fortunate to have a district that is one of the top real estate places in the whole country and taxes that are reasonable.

Mrs. Amy Hermann thanked Coldwell Banker for raising money for SNAP. She explained that SNAP stands for Students Need an Alternative Party which is a post prom party for anyone who may not be aware. Ms. Hermann stated that prom night is statistically one of the most dangerous nights for students and the community due to drug and alcohol related tragedies. She again thanked Coldwell Banker for the donation and stated that they want to try and keep the tradition going.

Mr. Ciresi thanked all of the groups who came out tonight and also for their commitment, hard work and dedication to the district.

- L. Presentation by **Colleen Zasowski, Kelli Musser and Terri Musser** from **Coldwell Banker Hearthside** to **SNAP** of the donations received at their 2nd Annual SNAP Fundraiser.

Dr. Goodin stated that he wanted to share with everyone the information that was shared at the Property Committee meeting last week regarding the possible addition/expansion of the high school. Dr. Goodin began with the Performing Arts area and explained the potential areas to be expanded and the reasons for the need to expand this area. He stated that the estimated cost on the low end would be \$3.1 million and on the high end it could possibly be \$3.5 million. Dr. Goodin advised that these numbers are architect estimates and the actual cost won't be known until the bids come in. Dr. Goodin next explained the Physical Education area and the potential expansion project. He provide the estimated cost would be \$5.3 million on the low end and \$6.4 million on the high end. Dr. Goodin commented that in meeting with the High School Administration they were able to identify the final area being proposed for an addition or expansion and that was the corridor just outside the cafeteria which has a traffic flow problem during the lunch times. Dr. Goodin reported that the bid on the low end would be \$1.9 million and on the high end it would be \$2.2 million. Dr. Goodin reminded the Board that this project was set up so that approval was needed for each phase of the project. He stated that at this point they were ready to go to the next phase if the Board is inclined to do that. He advised that Mr. Cooper will provide an explanation on what the next phase was. Dr. Goodin stated that project is an investment in the students and something that has long been recognized and we have finally gotten to the point of moving forward with this. Dr. Goodin stated that it is his recommendation that the Board move forward with this in order to better serve the needs of the students in these areas.

Mr. Cooper explained that the first phase is design development which is where they sit down with administration, staff, some students, the Board and Crabtree to determine the need and from this a design is developed along with estimated costs which is what was shown tonight. Mr. Cooper stated that the next phase is to develop design documents which is where the architects and engineers are brought in to work with administration to determine the best way to tie these designs into the existing building and have the project come in within where the estimated numbers are. Mr. Cooper added that during this phase construction documents are developed. He explained that the construction documents are where you start putting the specifications together as far as what type of materials you want to use. Mr. Cooper stated that once this is completed you will have a hard number for the project. He added that the design development and construction document phase could take another 6 months at least with bidding taking an additional 3 or 4 months. Mr. Cooper stated that the time frame is not something that is quick. He commented that the next phase is up to the district on which way they want to go.

Mr. Dehnert asked if the 7% architect fee was based on the phase one estimate and Mr. Cooper replied that the 7% fee was based on the low number Crabtree gave us on the

original contract. He added that once we get the design documents and go through the next phase then that is when the fee will be set. Mr. Dehnert asked what the estimated cost for Phase II would be and Mr. Cooper replied approximately \$137,000 for design development and then approximately \$218,000 for construction documents. Mr. Dehnert stated that to do the next phase the district would be looking at committing approximately \$350,000 and Mr. Cooper confirmed that the cost would be somewhere in that neighborhood. Mr. Dehnert asked what the estimate would be for the furnishings for the expansion areas and Mr. Cooper replied that the numbers in there for furnishings were around \$500,000. Mr. Dehnert asked if that amount was in the soft costs and Mr. Cooper said yes it was in the 20% for soft costs. Mr. Dehnert asked about the interest for the bond and stated that this was not included in the figures presented and Dr. Goodin confirmed this was correct. He added that when you look at financing for all or part of the project the interest amount still remains to be seen as you are not sure what the rate will be or what the real numbers will be until the bids come in.

Mrs. Spletzer stated that this is the 3rd time she has seen these figures and she is wondering when they will be brought to the floor to vote on. Mr. Ciresi stated that they are discussing this tonight and will put it on the agenda next week for a vote. Mrs. Spletzer stated that they have seen the presentation 3 times and it is now time to put it on the agenda for a vote.

Mr. DiBello commented that the position he has taken for several months now is that the only way he would approve this project is if the majority of the community was in support of it. He stated that he struggled with the fact that the high school has been expanded several times and the core aspects of the building has not been addressed. Mr. DiBello stated that he knows it has been expressed in the past and he felt it was worth hearing again so he asked Dr. Goodin if they do not move forward with the project what would happen. Dr. Goodin replied that at the rate we are growing in the district it will have an impact on our programs as far as curtailment of the programs. He spoke about the fact that the district has reached a critical mass as far as the various Music Programs, the number of instruments that are being stored in inappropriate places, the need to expand the physical education area which is part of the core and was not addressed during the previous expansion projects. Dr. Goodin stated that he along with the High School Administration support this expansion project for the continued growth of our programs and for the betterment of our student's educational experience. Mr. DiBello commented that what he hears Dr. Goodin speak about the curtailment of programs is that if we do not move forward with any type of expansion project then we would have to limit, cut or reduce programs and Dr. Goodin confirmed that they would certainly need to cap it. Mr. DiBello stated that he has not heard of any group that has contacted the district to speak on the opposition to the expansion.

Mrs. Spletzer reported that the only thing she has heard negatively is why is this taking so long.

Mr. DiBello stated that he has been trying to figure out through all of the communication that has gone out if there is some group of people that is not in favor of this project as anything of this magnitude should have the input and support of the community.

Mr. Dehnert asked if Mr. DiBello was saying that to obtain that confirmation they should go to referendum or some other means of getting the majority of the community to support the project.

Mr. DiBello stated that what he is saying is that the only thing he has seen to date is that the community has been in support of the project. Mr. DiBello questioned whether waiting and going to referendum would change the opinion of the community.

Mrs. Spletzer stated that she did not wish to kick this down the road. She expressed that she did not see value of going to the time and expense for referendum. Mrs. Spletzer added that you would never have 100% but everything seen thus far is in favor of this project.

Mrs. Zasowski commented that there have been a number of opportunities for people to come forward and express their concern.

Mr. Dehnert commented that there are over 30,000 registered voters in the Spring-Ford School District and only several hundred were at the town hall meeting. Mrs. Zasowski asked where they were at and Mr. Dehnert said he could not answer this but with over 30,000 voters and only several hundred at the meeting it was hardly overwhelming community support.

Mr. Ciresi stated that this has been discussed for over 6 years and ample time has been given for feedback on the project. He commented that they have done everything as a Board to be fiscally responsible and responsible with our communications on this topic. He added that he has no skin in this game as he will not have a child that will benefit from this project. Mr. Ciresi spoke of the success of the district and the number of kids this will affect if the project is not done and stated that he would like to see this moved forward to the agenda next week and vote on it once and for all. He stated that if anyone did not want to vote on the motion then that would be up to them. Mrs. Heine agreed with Mr. Ciresi.

Mr. Dehnert stated that he did not hear Dr. Goodin say programs would be curtailed as he heard him say capped.

Mrs. Heine said capped or curtailed was the same thing as the district would be looking at having to hold tryouts for the programs.

Mr. Ciresi stated that everyone knows Mr. Dehnert is against this project and that was fine but the issue they did not address was the space issue at the 5/6/7 Grade Center for Music and Physical Education Programs which he believed Mr. Dehnert would vote no on that as well. Mr. Ciresi advised Mr. Dehnert to vote no and be done with it. He told Dr. Goodin to place the high school expansion project on the agenda for a vote next week.

Mr. DiBello asked again for clarification saying he believed Dr. Goodin did say curtail and he asked Dr. Goodin to please speak up so that everyone could hear and answer his question straight forward with a yes or no answer. Mr. DiBello asked if they do not expand the building to accommodate the growing student population for the kids that are participating in the performing arts and extracurricular activities, will they be put in a situation where they will have to either cut, reduce, or stop growth on those programs and Dr. Goodin replied yes.

Mr. Dehnert said there was a difference between stop growing and cutting as he stated they were two different things.

Mr. Ciresi commented that they have heard from parents and in the audience we have a lot of teachers who he would venture to say support their colleagues in the music and athletic department to see that they have what they need. Mr. Ciresi stated that in the past when they expanded the buildings they did it for one thing and Mr. Dehnert could have corrected this problem 9 years ago and made it go six additional years. Mr. Ciresi urged Mr. Dehnert to either vote yes or no but they were moving on.

Mr. Dehnert asked to address the comment that he could have fixed the problem some number of years ago and he asked how he could have fixed the problem. Mr. Ciresi responded that when the project came up he was on the Board prior to when it finally went to a vote and this work was on part of the expansion to the high school but it was decided to rearrange and save a little bit of money but in fact they borrowed \$9 million too much and it cost the district more money then what it would have been to do the work back then as opposed to now. Mr. Ciresi stated that it was known back then that there were problems with the core of the building. Mr. Ciresi said we cannot go on as a district for another 6 years and argue the same point. Mr. Ciresi stated that every question Mr. Dehnert has asked has been answered over and over again and he ended the discussion and moved the meeting along.

M. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. Bruce Cooper**, Director of Planning, Operations and Facilities, to provide an update on the High School Expansion Project.

Mr. Fink showed a PowerPoint that provided the highlights and discussion points from the 2017-2018 Proposed Final Budget as was reviewed and discussed in detail at the Finance Committee meeting last week. Mr. Fink reviewed the challenges in preparing the 2017-2018 budget, the year over year changes in expenditures and revenues, the impact over the district, and the next steps in getting the budget finalized. Mr. Fink spoke about the unknown state funding due to the state budget for next year not being passed yet and the deficit being around \$3 billion currently. Mr. Fink commented that as they did last year, the Leadership Team prepared this budget using a bottoms-up approach and analyzed the revenue and expenditure trends to develop a forward looking financial forecasting model. This model helps them to look further down the road to identify any significant events and zero in on them. Mr. Fink spoke about the debt cliff that was coming in the 2023-2024 school year where the district will see the annual debt service obligation drop from almost \$15 million down to \$8 million. Mr. Fink presented a slide that showed where Spring-Ford sits in comparison to other counties with regards to millage rates. He advised that Spring-Ford is ranked the 6th lowest in the county which is 14% below the county average and 12% below the county median. Mr. Fink provided information on the major expenditure items which were personnel related costs such as salary, benefits and the PSERS mandated rate increase which this year was up 8.5% to 32.57% of gross wages. He added that other non-personnel related large expenditures included special education related services and technology initiatives/upgrades. Mr. Fink next presented the highlights on the major revenues which can be broken down into 3 areas; local, state and federal. Local revenues account for 80% of the total budget and are collected through property taxes. The state revenues account for approximately 20% of the budget and are received through the Basic Education Funding subsidy, the Special Education subsidy, the PSERS and Social Security rebate, and the Transportation subsidy. The federal revenues account for less than 1% of the budget. Mr. Fink explained how administration and the Finance Committee were able to reduce the budget gap down to zero. He added that last year the tax increase was at 0.7% and this year the district is proposing a 0% tax increase. Mr. Fink provided the next steps in the budget approval process and advised that the adoption of the final budget would be on the agenda for the June 26, 2017 Board meeting.

Mrs. Spletzer thanked Mr. Fink for the budget presentation and said she appreciated him providing clarity. She commented that although the district is looking at a 0% tax increase we do in fact have an increase in our expenses but they are able to be offset through the increased revenues and the forward thinking financial planning. Mr. Fink confirmed this

was correct and that an additional \$6 million was in fact being spent on the educational needs of the district in the next year.

Mr. DiBello spoke about the deficit in the state budget of \$3 billion and the uncertainty of funding that the district will receive from the state. He commented on the required PSERS contribution which keeps increasing and pointed out that although the state provides the district with some revenue they keep raising the percentage we have to pay for PSERS therefore the little bit of money the district does get the state has very conveniently and quietly pulled that money back. He expressed that the Board is very cognizant of the fact that the public has been largely taxed in the past but stated that 80% of the district's funding comes from the taxpayers. He reiterated Mrs. Spletzer's point that although we are talking about a 0% tax increase this year, the district is still increasing spending by over a little over \$6 million.

Mr. Ciresi thanked Mr. Fink and his office for the time they put into the budget process. He stated that everyone in the community must unite with the Board to push the state to fund education the proper way. He added that the charter schools in the district receive \$2 million from our budget alone. He urged everyone to contact their state legislators and complain. Mr. Ciresi stated that we all must be advocates of public education and added that the property tax reform bill currently being proposed will kill public education if this goes through.

Mrs. Heine commented that the way the district is forced to do business is backwards as we are waiting to on the state budget approval but yet we have to approve ours without any recourse on theirs not being done yet. Mrs. Heine recalled a trip with other Board Members to Harrisburg where they asked that the process be changed and were told that it is a guessing game for them to do their budgets but yet they don't want us to guess and she is sure the community does not want us to guess at our budget.

Mrs. Zasowski stated that ironically, in spite of the trips to Harrisburg and the pleas for help, the legislators are paid for the work they do whereas our Board Members are not but yet they do not have to have an approved budget and we do.

Mr. DiBello urged everyone to take a look at what's being proposed for property tax reform because if the bill goes through as proposed there will be an impact on the professional and support staff. Mr. DiBello stated that he is not being dramatic as there have been numerous reports that this is not properly funding education, they do not know how they are going to sustain it and there are many flaws in the bill. He reiterated Mr. Ciresi's request to have the public read the bill and support the Board in the fight against the legislators on this property tax reform bill. Mr. DiBello stated that they are all in favor of property tax reform because we as a district cannot put 80% of our funding on the local tax base. He again urged the public to read the bill and contact their legislators.

Mr. Pettit pleaded, for the sake of public education, that not only the audience that was present but also anyone watching the meeting on RCTV to contact their state legislators. He stated that it is absolutely essential that you reach them and wake them up.

Mr. Ciresi added that we are at the bottom of the pack in funding education in Pennsylvania and Mr. Pettit stated #46.

N. **Dr. David R. Goodin**, Superintendent of Schools, and **Mr. James D. Fink**, Chief Financial Officer, to present the 2017-2018 Proposed Final Budget.

Mr. Ciresi reported that the Board met in an Executive Session prior to this evening's meeting to discuss personnel.

IV. BOARD AND COMMITTEE REPORTS

Student Rep. Report **Daniel Ciresi/Taylor Stevens**
Report next week.

Curriculum/Technology **Dawn Heine** **1st Tues. 6:30 p.m.**

Mrs. Heine reported that the Curriculum/Technology Committee met on May 4, 2017. The meeting began with the good news that U.S. News and World Report released their rankings of school and Spring-Ford moves up to 34th in the state of PA from 54th the year before. On the curriculum side Mrs. Heine reported that Mrs. Gardy provided the committee with ELA updates that meetings have taken place with the K-6 facilitators to reflect on the first year of implementation and plan for the next school year. Meetings continue with 7th and 8th grade teachers on the implementation. Summer work is being discussed and support will be provided so that we are ready for the 2017-2018 school year. Mrs. Rochlin provide an update on Math indicating that they are gearing up for implementation of grade 5-12 resources with training and meetings with facilitators. Mrs. Heine reported that slotted for the May 16th in-service was more Professional Development with instructional best practices and the Journey's resource. In addition website training would also take place during the in-service. Mrs. Heine reported that a federal programs audit was conducted earlier this month and all went well. She expressed appreciation to the principals and the Title I teachers for their preparation and the excellent program they have built. Mrs. Heine advised that the district will hear from PDE regarding the audit and the official results in a few weeks/months. Mrs. Heine reported that on the Technology side Mr. Catalano spoke about the network equipment rollout plan and advised that he and his team have submitted the eRate discount paperwork and will be ordering and executing the implementation plan for Phase I over the summer. Mr. Catalano discussed Office 365-ATP which is an add-on for Office 365 and will protect our mail server against threats such as malware and ransomware. This has been included in the 2017-2018 Technology Budget. Mr. Catalano advised that the redundant internet connection is now installed and will provide protection from down time. Mr. Catalano reported to the committee that he has been doing research on SmartBoards versus interactive projectors and also shared information regarding a recent visit to the Upper Dublin School District who recently installed 60 interactive projectors. He advised the committee that the cost per interactive projector was \$1,500 less than the amount needed for a SmartBoard set-up. The committee has recommended moving forward with the interactive projectors and the five-year plan is to install 120 per year in order to reach the goal of 600 devices in use district-wide. The approach will be to replace all older non-functioning SmartBoards so that there is one in every room that needs one. Mrs. Heine reported that Mr. Catalano took all of the information that was received from the buildings and the Curriculum Department with regards to what was needed for the 2017-2018 school year and put this out for bid from 3 bid protected vendors with a plan to go with the lowest price and purchase them upon Board approval. Mr. Catalano advised the committee on the district copier/printer situation saying that the district is in talks with Toshiba regarding a contract and buyout of our current agreement with Stewart. A formal buyout of the district's other copier/printer agreement with Xerox has been made. Board approval will be sought to move forward with the Toshiba agreement and roll-out of equipment. The committee also received an update on the modernized learning initiative at the high school as well as hybrid learning.

Dr. Goodin advised that the additional modernized learning equipment necessary to expand the cohort has been built into next year's budget.

Mr. Ciresi asked how many additional teachers were involved as part of the next cohort at the high school for modernized learning and Mrs. Heine replied 14 teachers for 14 carts with 32 devices per cart. He asked how many classrooms hybrid learning was being rolled out to at Royersford Elementary and Dr. Goodin replied all of the 4th grade classrooms which is 4 rooms.

Policy

Colleen Zasowski

2nd Mon. 7:30 p.m.

Mrs. Zasowski reported that the Policy Committee met on May 10th and spent the entire meeting discussing the Use of Facilities Policy. She advised that the committee reviewed a few examples of the impact of the updated fee structure on some organization usage comparing the current policy and the draft of the updated policy. Mrs. Zasowski stated that they focused on the delegation of responsibility whereby the superintendent will develop procedures for granting permission for the use of school facilities as well as rules and regulations for that use. Mrs. Zasowski added that the committee talked extensively about the guidelines for the different classifications with the primary focus being that Spring-Ford will benefit first and foremost as a Class 1. The committee discussed the rental charges, service fees and the fee structure and also looked at a number of different scenarios. Mrs. Zasowski advised that the next steps are to share the information with the Finance Committee and Property Committee at their next meetings for their review and input.

Mr. Ciresi asked about camps being in the buildings and whether the air conditioning would be on or off and Dr. Goodin replied that the air conditioning is never off. Mr. Ciresi stated that the old policy used to say that we charge for the air conditioning which drove him crazy. Mr. Ciresi said he just wants to make sure that the rooms will be air conditioned like they always have been and there will not be a question. Dr. Goodin confirmed this was correct.

Mr. Dehnert questioned if previously if someone did not pay for air conditioning then the thermostat was set at 80 degrees so that once the building temperature got to 80 the air conditioning came on.

Mr. Ciresi commented that he wants to make sure that everything is included in the fee this year so that there is not a question of what happens when our building is being rented.

Mr. DiBello recalled that previously it was decided that instead of having an option to pay for the use of air conditioning the district would just increase the usage fee that included the air conditioning to come on at a certain degree no matter what.

Mr. Cooper replied that at one time the buildings were totally shut down but that was back before all of the renovations had been done on all of the air conditioning controls and he believed that it was at that time that they started setting the thermostats for a certain temperature and he believes the fees were adjusted at that time. Mr. DiBello stated that he believed that the option was no longer given on whether to use the air conditioning or not use it.

Dr. Roche stated that this would need to be addressed because in the current updated draft that will be reviewed at the Property Committee and Finance Committee meetings there are separate fees and a range in terms of the building be occupied and unoccupied. Dr. Roche

said there are some organizations that do not want to pay the fee. He said this is what is currently in the policy and will need to be readjusted. Dr. Goodin said he understands what is written in the policy but they made sure a few years ago that the range was lowered so that it was acceptable for all of the groups coming in.

Mr. DiBello said he believes that what Mr. Ciresi said is that they do not want to go back to the old way of groups determining whether to have air conditioning or not and then have blame placed on the Board saying they do not allow the air conditioning to be turned on. Mr. DiBello stated that if a group does not want to use the facility then they do not have to use the facility but they will not have an option on the air conditioning.

Dr. Roche commented that the new fee structure may include that because there is an increase in fees so if it is a matter of removing that piece to show that the air conditioning is always included then they can do that.

Mr. Ciresi asked that any language that speaks of a temperature range and a fee for air conditioning be removed.

Mrs. Spletzer pointed out that the draft is not going back to the Policy Committee until after it is reviewed at Finance and Property so they will have an opportunity to weigh in on it.

Extracurricular
Report next week.

Tom DiBello

2nd Mon. 6:30 p.m.

Finance

Tom DiBello

2nd Tues. 7:30 p.m.

Mr. DiBello reported that the Finance Committee met and half of the meeting was dedicated to going through the proposed budget. He added that the first part of the meeting was spent reviewing the monthly reports and based on the information provided as far as what's budgeted and what is factual we are on target from a budgeting standpoint.

Property

Joseph Ciresi

2nd Tues. 6:30 p.m.

Mr. Ciresi reported that the Property Committee met and spent a majority of the meeting talking about the high school expansion project. Mr. Ciresi advised that after graduation the Coach McNelly track and field will be closed off to the public for renovation. Mr. Ciresi stated that the turf field will be replaced and this work is part of the budget and he is happy to report that they did get an additional 2 years out of the life of the current field. Mr. Cooper advised that notice will be placed on the district website that the card reader will be shut off and the field will be closed for renovation. Mr. Ciresi stated that if there are any groups or organizations that need access to the field they should contact Mr. Cooper. Mr. Ciresi reported that the Property Committee also discussed the auditorium lighting and dimmer controls and the new sound system in the auxiliary gym. He added that there was discussion on the expansion of the concession stands in order to accommodate some storage for the booster clubs. He reported that their current shed was in need of repairs and that has been taken care of but the expansion of the concession stand would give them a more permanent building. He next advised that the senior class would like to purchase a gift from the Class of 2017 in the form of fountains that will accommodate water bottles. Mr. Ciresi advised that Mrs. Gail Wellington is working with the students at the Western Center to build a mosaic ram's head. He added that they also discussed the purchase of a new gator for security. The final discussion was on the purchase of a new electronic sign to be placed where the current Upper Providence sign is at. The new sign would be able to display information for the 5/6/7 Grade Centers, Upper Providence Elementary as well as the District Office.

Asst. Superintendent Rpt. Dr. Allyn J. Roche

There was no report.

Solicitor's Report

Mark Fitzgerald

There was no report.

V. MINUTES

There were no questions or comments.

- A. Administration recommends approval of the March 27, 2017 Board Meeting minutes.
(Attachment A11)

VI. PERSONNEL

Mr. Ciresi thanked Bill Bryfogle as he has been a great asset to the district. Mr. Ciresi stated that Mr. Bryfogle took on the Security Department and built it up for the security of our students. He wished Mr. Bryfogle the best of luck in his new position.

A. Resignations

1. **William R. Bryfogle, Jr.**; School Police Officer, Senior High School. Effective: April 28, 2017.
2. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Effective: May 5, 2017.
3. **April D. Mayes**; Instructional Assistant, Royersford Elementary School. Effective: May 19, 2017.
4. **Jackie M. Plewinski**; Food Service Manager, Upper Providence Elementary School, for the purpose of retirement. Effective: June 14, 2017.

B. Professional Staff

1. **Jamie L. Cross**; Special Education Teacher, 5/6th Grade Center, replacing Ernest Woolf who resigned. Compensation has been set at MS, Step 6, \$52,700.00 with benefits per the Professional Agreement. Effective: August 22, 2017.

C. Support Staff

1. **Keith A. Bortz, Jr.**; IT Support Technician-10 month, Senior High School, replacing Jonathan B. Landis who resigned. Compensation has been set at \$19.40 per hour. Effective: May 30, 2017.
2. **Erin R. Kennedy**; Instructional Assistant, 5/6th Grade Center, replacing Brian Casey Murphy who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 31, 2017.
3. **Tari Lawson**; Instructional Assistant, 5/6th Grade Center, replacing Leighann C. Simms who resigned. Compensation has been set at \$17.36 per hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: May 22, 2017.

4. **Margaret C. Stone**; Administrative Assistant, District Office, replacing Melissa Albitz who retired. Compensation has been set at \$17.65 per hour (degree rate) with benefits per the Secretarial Plan. Effective: May 22, 2017.

D. Change of Status

1. **Christina A. Dyer**; Part-time Food Service (3 hour/day), 5/6/7 Grade Center, to Part-time Food Service (4 hour/day), Evans Elementary School, replacing Susan Sparhawk who resigned. Effective: May 1, 2017.

E. Support Staff Substitute

1. **Mary Gatta** Food Service Substitute

- F. Administration recommends approval of the following Special Education Teachers to be hired for the 2017 Extended School Year Program(s) – Professional Staff including: Speech & Language Service, Behavior Specialist and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

- | | |
|-----------------------------|------------------------------|
| 1. Brian W. Aikens | 6. Jean Marie Lare |
| 2. Allison Costello | 7. Megan I. Solazzo |
| 3. Maura Finnegan | 8. Tara M. Talley |
| 4. Carol Gorsche | 9. Melissa C. Yonchuk |
| 5. Katherine L. Helm | |

- G. Administration recommends approval of the following Support Staff to be hired for the 2017 Extended School Year Program(s). Compensation for new employees will be set at \$16.36 - \$19.40 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

- | | |
|--------------------------------|-----------------------------|
| 1. Corinda D. Bergey | 7. Angeline T. Fusco |
| 2. Lauren M. Boylan | 8. Erin R. Kennedy |
| 3. Kimberly A. Brown | 9. Jeanna Laire |
| 4. Janie E. Craig | 10. Anna Smith |
| 5. Vanessa G. Donatelli | 11. Brienne Terry |
| 6. Crystal L. Fritz | |

- H. **Deborah H. Keyser**; Chemistry Teacher, Senior High School, requests approval to purchase time through PSERS beginning February 24, 2017 through her return to work in the 2017-2018 school year. This request will require the district to contribute its portion to PSERS for this period of time.

- I. Administration recommends approval of the attached extra-curricular contracts for the 2016-2017 school year. **(Attachment A12)**

VII. FINANCE

There were no questions.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments,

utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 165227 – 165671	\$2,501,826.11
ACH 161700542 - 161700614	\$ 601,782.45
2. <u>Food Service Checks</u>	
Check No. 13422 - 13471	\$ 79,540.13
3. <u>Procurement Payments</u>	
201601750 – 201601858	\$ 76,996.24

C. The following monthly Board reports are submitted for your approval:

- Cash Balances – Liquidity
- Skyward Reports
- General Fund Check Register
- Food Service Check Register
- Procurement Check Register
- Summary Revenue Report
- Summary Expense Report

D. Administration recommends approval of the following **independent contracts** that are offered free of charge or are being funded by the Home and School Associations, the Home and School Leagues, the Parent Teacher Associations, the Parent Teacher Organizations or an outside source:

1. **John Hadfield – Newark, DE.** Provide four assemblies for students in grades 1-4 at Upper Providence Elementary School entitled “One Man and One Dog Comedy Show”. Funding will be paid by the Upper Providence Elementary Home and School Association and shall not exceed \$1,300.00.

E. Administration recommends approval of the following independent contracts:

1. **Devereux Foundation – King of Prussia, PA.** Provide an Extended School Year Program and related services for a special needs student as per the IEP. Services will be provided for 38 days at a rate of \$458.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$17,404.00.
2. **Kara Canale – Collegeville, PA.** Provide Psychological Services to students who require initial psychoeducational evaluations and/or reevaluations. Services will be provided for 37.5 hours per week for 5 weeks at a rate of \$70.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$13,125.00.
3. **Spring-Ford Counseling Services – Royersford, PA.** Provide consultation, technical assistance and education concerning mental health disorders, crisis intervention, drug/alcohol addiction issues to core teams or administration. Spring-Ford Counseling will also provide one counselor for 3 days per week for 6 weeks and conduct a family presentation - Emotional Reaction After a Suicide for Parents and a Round Table

Discussion for Teens. In addition 4 Therapists will be available for the presentation, round table discussion and for a Q&A session following the presentation. Funding will be paid from the General Fund and shall not exceed \$4,905.00.

4. **LifeWorks Schools at Foundation Behavioral Health – Doylestown, PA.** Provide Educational services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$284.00 per day. Funding will be paid from the Special Education Budget and shall not exceed \$5,680.00.
5. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. Direct Program Supervision services will be provided for 20 hours at a rate of \$95.00 per hour (\$1,900.00). In addition, 42 hours of Direct ABA services will be provided at a rate of \$30.00 per hour (\$1,260.00). Funding will be paid from the Special Education Budget and shall not exceed \$3,160.00.
6. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Direct Program Supervision services during the 2017-2018 school year for 10 hours per month for 10 months at a rate of \$95.00 per hour (\$9,500.00). In addition, 16 hours per month for 10 months of Direct ABA services will be provided at a rate of \$30.00 per hour (\$4,800.00). Funding will be paid from the Special Education Budget and shall not exceed \$14,300.00.
7. **Camphill Special School – Glenmoore, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Services will be provided for 20 days at a rate of \$223.61 per day (\$4,472.20). In addition a 1:1 aide will be provided for 20 days at a rate of \$197.00 per day (\$3,940.00). Funding will be paid from the Special Education Budget and shall not exceed \$8,412.20.
8. **The Vanguard School – Malvern, PA.** Provide a two week summer L.I.F.E. Program as well as One-to-One Support services as part of the Extended School Year for 6 special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed a total of \$14,250.00.
9. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the 2017-2018 school year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$25,000.00.
10. **Anderson Explorations PHP – Eagleville, PA.** Provide Educational and Mental Health services during the Extended School Year for special needs students as per their IEP's. Funding will be paid from the Special Education Budget and shall not exceed \$3,600.00.
11. **Richard Weidner – High School to Work Transition Services, Inc. – Telford, PA.** Provide a Spring-Ford Transitional Employment Program (S.T.E.P) and individual transition employment during the 2017-2018 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$86,700.00.
12. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide Extended School Year services for a special needs student as per the IEP. One to one Direct Applied Behavior Analysis services will be provided for 6 hours per day for 20 days at a rate of \$32.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$3,840.00.

13. **Hideaway Day Camp – Collegeville, PA** – Provide Extended School Year services for two special needs students as per their IEPs. Services will be provided for 5 weeks. Funding will be paid from the Special Education Budget and shall not exceed \$4,125.00.
- F. Administration recommends approval of a confidential settlement and release agreement **#2017-01** with the parents of a student in special education and the authorization of the payment in tuition in the amount of \$42,085.00. Funding will be paid from the Special Education Budget.
- G. Administration recommends approval of a one-year contract with Lanyon Solutions, Inc. of Dallas, TX to provide RegOnline (online registration and payment system) that parents can use to register their child(ren) for the Cool School Summer Program. The cost for this program is a base rate of \$1,487.50 for a minimum of 350 registrations and then \$4.25 for each additional online registration received. There will be no cost to the district provided the minimum registrations are met as all costs will be paid from registration fees collected for the Cool School Program.
- H. Administration recommends approval to continue with the legal services, for the 2017-2018 school year, of Fox Rothschild LLP at a blended hourly rate of \$195.00 per hour for those services listed in the agreement. Items not covered under the Agreement of Services Letter will be billed at the established rates under the Miscellaneous Matters and Rates as outlined in the Fox Rothschild agreement.
- I. Administration recommends adoption of the Proposed Final Budget for the 2017-2018 school year in the amount of \$157,787,661.00. The proposed final budget must be approved thirty (30) days prior to the final budget adoption scheduled for June 26, 2017. The proposed final budget will be available for public inspection at least twenty (20) days prior to the date of the meeting at which the proposed final budget will be considered for adoption as the final budget.
- J. Administration recommends approval of the Western Montgomery Career and Technology Center's 2017-2018 Budget in the amount of \$6,112,019.00. Spring-Ford's share of the cost is \$1,743,188.00 or an increase of \$181,658.00 from last year's budget. The district's contribution calculation is based on the 5-year average ADM ratio per agreement.
- K. Administration recommends approval of the increase in the Montgomery County Intermediate Unit Special Education Cost Plan for the 2016-2017 school year for the district for an amount not to exceed \$400,000.00. The MCIU Special Education cost plan was originally approved at the June 27, 2016 Board Meeting in the amount of \$893,739.05 but our costs for student services for the 2016-2017 school year have exceeded that initial amount so an increase is necessary to cover these overages.

VIII. PROPERTY

There were no questions or comments.

- A. Administration is recommending approval to award to Integra Inc. and Allsteel Corp through Benjamin Roberts of Lancaster, PA a contract for the replacement of the High School Media Center furniture due to age and wear/tear. This will be purchased through State Contract Pricing for a total cost not to exceed \$59,447.18. Funding will come from the Capital Reserve.

- B. Administration is recommending approval to award to the low bidder G.A. Vietri Inc. Electrical Construction of Coatesville PA for low base bid of \$355,800.00 and alternate #1 bid of \$26,500.00 for a grand total not to exceed \$382,300.00 and rejecting all other alternate bids and all other contractor's bids. This work will be completed over the summer months and possibly continuing into the month of September working with the school district as time allows. This work includes replacing the analog switch changing to digital for more compatibility and also changing the main auditorium lighting to LED and including the change out of the transformer which will be a substantial electrical savings to the district. Funding will come from the Capital Reserve.
- C. Administration is recommending approval to purchase equipment for the replacement of the aging sewer ejector pit at the High School. All labor will be completed in-house. The total cost for this project shall not exceed \$6,242.84. Funding will come from the 2017-2018 Maintenance Budget.
- D. Administration is recommending approval to have Berkshire Systems replace the sound system in the 9th Grade Center auxiliary gym replacing the obsolete system. The total cost shall not exceed \$4,595.00. Funding will come from the 2017-2018 Maintenance Budget.
- E. Administration is recommending approval to have PROAC Corporation complete yearly duct cleaning for indoor air quality at Limerick Elementary School for a total cost not to exceed \$6,716.00. Funding will come from the 2017-2018 Maintenance Budget.
- F. Administration is recommending approval for About All Floors to replace the carpeting at the Upper Providence Elementary School office area due to wear and tear. The total cost shall not exceed \$9,351.91 through Costars contract. Funding will come from the 2017-2018 Maintenance Budget.
- G. Administration is recommending approval for G & B Sheds of Limerick, PA to replace the existing shed at Brooke Elementary School due to deterioration. This shed houses the elementary school's salt and snow removal equipment. The total cost shall not exceed \$2,592.00. Funding will come from the 2016-2017 Maintenance Budget.
- H. Administration is recommending approval of the purchase of from Kohl Building Products to replace rotten windows for Phase II of Spring City Elementary School. Labor will be completed in-house. The total cost shall not exceed \$10,400.00. Funding will come from the 2017-2018 Maintenance Budget.
- I. Administration is recommending approval for Schiller and Hersch Associates of Blue Bell, PA to oversee shop drawings and submittals for the lighting and dimmer switch project at the High School auditorium based on an hourly rate and shall not exceed a total of \$5,000.00. Funding will come 2017-2018 Maintenance Budget.
- J. Administration is recommending approval of Bursich Associates for district-wide survey work as needed. Costs shall not exceed a total of \$4,000.00 based on an hourly rate. Funding will come from the 2017-2018 Maintenance Budget.

- K. Administration is recommending approval for WTI to complete roofing repairs as needed district-wide. Costs shall not exceed \$5,000.00. Funding will come from the 2016-2017 Maintenance Budget.

IX. PROGRAMING AND CURRICULUM

There were no questions or comments.

- A. Administration recommends approval of the following book and teacher guide to assist with ALICE training in elementary buildings during the 2017-2018 school year. Funding will come from the 2017-2018 Elementary Building Budgets and shall not exceed a total of \$4,500.00.

<u>Purpose</u>	<u>Book</u>	<u>Publisher</u>
ALICE Training	I'm not Scared..... I'm Prepared 2 book set: Story and Teacher/Activity Guide	National Center for Youth Issues

- B. Administration recommends approval to the purchase student laptops, student iPads, laptop charging carts, and monitors as part of the district's ongoing modernized learning initiative and technology refresh plan to replace staff, student and administrator equipment rolling off of lease during 2017/2018. The three competing quotes were received through government contract via Costars, and are awarded as follows: ePlus Group \$6,000.00; Omega Systems \$489,000.00; CDW \$660,000.00; Apple \$105,000.00. The total equipment cost shall not exceed \$1,260,000.00 and will be self-financed initially from the capital reserve fund, which will be replenished in equal annual installments of \$315,000.00 from the 2017/18 – 2020/21 technology budgets saving the district approximately \$100,000.00 over four years in interest payments.
- C. Administration recommends approval for its telephone system support contract with Ameri-Tel Inc. The service agreement is a month-to-month agreement based on a static per-port charge of \$1.00 (totaling \$2,041.00 per month or \$24,492.00 per year based on the current port count). Funding will be made from the 2017-2018 Technology operating budget.
- D. Administration recommends approval to join the Leadership Design Academy at the Montgomery County Intermediate Unit for the school years 2017-2018 and 2018-2019. A team of eight administrators would join this academy and participate in a two year cohort designed to integrate personalized learning more fully into the district. Personalized learning is an approach to learning and instruction that is designed around individual learner readiness, strengths, needs and interests. The total cost of this academy is \$1,500.00. Funding will come from the 2017-2018 Superintendent's Budget.

X. CONFERENCE/ WORKSHOP RECOMMENDATIONS

There were no questions or comments.

The following individuals are recommended for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations

HIGH SCHOOL

- A. **Amanda Birnbrauer, Erin McAnallen, and Susan Miscavage**, AP Teachers, to attend the “*AP Annual Conference*” in Washington, DC from July 26 through July 30, 2017. The total cost for this training is \$1,125.00 (registration). All other expenses are being paid by the employees. No substitutes are needed.
- B. **Julie Korchowsky**, AP Teacher, to attend “*2017 AP Capstone Summer Institute*” at Goucher College in Baltimore, MD from June 25 through June 30, 2017. The total cost for this training is \$1,435.00 (registration, transportation, meals). No substitute is needed.
- C. **Daniel Badway**, STEM Teacher, to attend “*Core Training: Civil Engineering and Architecture*” at Bucknell University in Lewisburg, PA from July 23, 2017 through August 4, 2017. The total cost of this training is \$3,700.00 (registration, mileage, and lodging). No substitute is needed.

DISTRICT OFFICE

- D. **Bruce Cooper**, Director of Planning, Operations and Facilities, and **Barry Ziegler**, Supervisor of Planning, Operations and Facilities, to attend the “*Asbestos Certification and Re-Certification Courses*” in New Cumberland, PA on June 1, 2017. The total cost of this certification course is \$400.00 (registration and mileage). No substitutes are needed.

XI. OTHER BUSINESS

Mr. Dehnert asked about Items A-B wondering what a Gifted Independent Study Program was and Dr. Roche stated that under Policy #118 Independent Study, Board approval is required. Dr. Roche stated that he does not have the specific details of the program they are advancing in but the teachers and the administration have approved them. Mr. Dehnert asked if they do this in school and Dr. Roche replied yes it is part of their program. Mrs. Spletzer commented that she is slightly familiar with it and said she believes they work with a teacher who serves as a mentor and oversees the work but the student does most of the work independently. The student sets up the expectations and pick a topic and the teacher will approve it and set timelines.

- A. Administration recommends approval for Spring-Ford Area High School current 11th grade student, **Raymond Dunne**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- B. Administration recommends approval for Spring-Ford Area High School current 11th grade student, **Owen Glaser**, to participate in a Gifted Independent Study in accordance with Board Policy #118 during the 2017-2018 school year, his senior year.
- C. Administration recommends approval for Seth Jones (High School Band Director), Yvonne O’Dea (High School Choral Director) and Emily McGranahan (High School Orchestra Director) to take the Spring-Ford High School Music Department to compete in the 2018 Festival Disney Musical Competition at the Walt Disney World Resort in Orlando, FL, from Thursday, March 15, 2018 through Monday, March 20, 2018. The group will be flying to Orlando and staying at the Walt Disney World Resort. The cost of the trip is estimated to be \$1,400.00 per person which includes transportation. Students will miss three days of school on Thursday, March 15th, Friday, March 16th, and Monday, March 19th and will be

responsible for any missed work. The total cost to the district will be \$1,152.00 (substitute coverage for the teachers for the 3 missed days).

D. The following policy is submitted as a second reading for approval at next week's meeting:

1. Policy #122 – PROGRAMS: Co-Curricular and Extra-Curricular Activities
(Attachment A13)

E. Administration recommends approval of the following annual report of income and expenses as required by Policy #229 – Student Fund Raising.

1. Spring City American Legion Baseball, Inc.

XII. INFORMATIONAL ITEMS

Mr. Ciresi corrected his previous statement that Mrs. Wellington was working with Western Center students and said it is 9th grade students that will be working with Mrs. Wellington on the mural.

A. Administration is recommending the acceptance of a gift from the Class of 2017 to have water bottle filling stations added to the drinking fountains at the High School. There is no cost to the district.

B. Administration is recommending the acceptance of a gift from Amy Culp and Linda Crane of the Spring-Ford Area High School Art Department through Gail Wellington to create a mural for the 9th Grade Center Arboretum. There is no cost to the district.

XIII. BOARD COMMENT

Mr. Dehnert stated that a couple of months ago they discussed overcrowding at Oaks and redistricting and he wondered if Dr. Goodin had taken a look at this and where we stand at the moment. Dr. Goodin replied that as of now they have moved a significant number of students from the ESL Program that was held at Oaks to Brooke Elementary. Dr. Goodin added that they are looking at the possible need to redraw some boundary lines in the future if needed. Mr. Dehnert stated that the projection is that Oaks is going to grow and he questioned whether this was a temporary handling of the situation with Oaks approaching capacity and a lot of developing going on around the Route 29 and Black Rock Road area which would put them in the Oaks boundary. Dr. Goodin stated that they do not know how many students are coming in and if this should occur there is a plan that they would move forward and propose to the Board which would be to redraw some attendance lines. Dr. Goodin advised that before he would move forward with any plan he would propose it to the Boards as well as notify that community. Mr. Dehnert pressed for information and asked that Dr. Goodin share his plan with the Board and he replied that he would share it with the Board but would not share it in public without notifying those affected first. Mr. Dehnert said he would like to see the plan at some point and asked if this is executive session material and Mr. Fitzgerald said no and that his understanding is that Dr. Goodin wanted to roll it out first to the individual families first before bringing it forward.

Mr. DiBello commented that if he remembered correctly, Dr. Goodin reported on this about a month and a half ago and he already stated that there was a shift in programs and utilizing different buildings to accommodate the potential growth. This freed up 60-70 spots at Oaks Elementary. He stated that this information has already been shared

with the Board and what also was shared was that the district will be monitoring the growth and then based on that they will look at executing the next step if need be. Dr. Goodin added that it all depend on the growth and if they see it they have a plan to move forward to make sure Oaks does not exceed capacity. Mr. Fitzgerald clarified that to the extent that the Board does desire to hear the plan first then theoretically there could be an informational meeting by the Board and then it could be rolled out.

Mr. Ciresi stated that he does not want it to appear to the public that something is being done without the public being aware of it. Mr. Fitzgerald stated that this could not be done as the Board would not be permitted to deliberate in the informational meeting. Mr. Ciresi clarified that there will not be any steps taken until it is presented, if there is going to be a redistricting in some sort of way down the line. Mr. Ciresi expressed that he is not at all comfortable with saying the Board is meeting on this as he feels it needs to be a public presentation. Mr. Ciresi stated that in addition to the families being notified the district also needed to make realtors aware of which buildings the students moving into the district would attend. Mr. Ciresi stated that he wanted to make it clear that as of now everyone is staying where they are for next year and Dr. Goodin confirmed this saying that they moved the ESL Program out of Oaks to Brooke and that was successful in freeing up space.

Mr. Dehnert stated that he was talking more long term as the Crabtree estimates were showing that Oaks was going to be exceeding capacity over the next 10 years. Dr. Goodin indicated that he understood what Mr. Dehnert was saying and he agreed and this was the purpose for monitoring the growth moving forward.

XIV. PUBLIC TO BE HEARD

Jennifer Ricci, Upper Providence, stated that she is a proud SFEA Member and wanted to first thank the Board for all of their efforts. She commented that she wanted to talk about the 0% tax increase and believes it was indicated that no programs or staffing would be decreased which Dr. Goodin confirmed. Ms. Ricci commented that a few years ago when they were in a financial crisis they reduced a lot of programs such as Environmental Education and math support in the elementary buildings, she wondered if there were any plans to reinstate these programs and Dr. Goodin replied not at this time but the math support we have is through our coaches. He stated that he was not sure what was cut prior to his arrival here in the district. Ms. Ricci clarified that she was talking more about the math support teachers as they were able to pull out a small group of students and work with them which is very important with the increased class sizes we currently have. Dr. Goodin stated that he is not aware of increases in class sizes as this is the second time this has been said and the district operates within ranges that have been established by the Board for class sizes.

Ellen Luchette, Limerick Township, thanked the Board for their time at the Finance Committee meeting which she attended. Ms. Luchette reported that Spring-Ford is ranked #22 in PA according to The Niche for places to live. She stated that the 2017 best school district ranking was based on rigorous analysis of key statistics and millions of reviews from students and parents using data from the U.S. Department of Education. Ranking factors included state test scores, college readiness, graduation rates, SAT scores, teacher quality, public school district ratings and more. Ms. Luchette spoke of a recent edition of The Morning Call which listed average teachers' salaries with Spring-Ford being at \$63,623, Perkiomen \$75,212, Methacton \$70,381, and Upper Merion \$88,537. She stated that given that we consistently perform as well as or better

than these comparable school districts it seems only fair that they be compensated in a similar manner. Ms. Luchette said they are only here asking for a fair contract.

Zach Laurie, Limerick Township, said he wanted to echo the statement made by Mr. Tier at the beginning of the meeting and said the message to the community and to the Board is that they are ready to work with them to craft a fair contract. Mr. Laurie advised that they have been working with the Board since October through March and are hopeful to get a meeting scheduled soon. Mr. Laurie stated that they are ready and just name the time and place and they will be there. He thanked the Board for working with them and said he hoped to see them soon.

Samantha Hall, Spring City, commented that she has 2 young sons with one entering kindergarten next year and another in first grade now. She advised that she herself is a graduate from Spring-Ford and much has changed since that time as she believed there were 250 kids in her graduating class. Ms. Hall reported that when she was in 6th grade there was a month long strike and stated that she has seen in every contract negotiation since then that the Board has been unwilling to work with the teachers. She added that the teachers seem to give and give and it doesn't seem to go the other way. She begged the Board not to do this again this time. Ms. Hall recalled back when she was in school how her teacher would call her at home to make sure she was doing her math homework. She spoke of her first grade son who she said was not enjoying school and that his teacher goes above and beyond using every little trick to try and get him to pay attention. Ms. Hall stated that this is difficult for the teacher to do with 20+ kids in the class and she asked if the Board has ever hung out with 20+ 6-7 year olds. Ms. Hall asked how the Board expected to keep teachers who are bringing a wealth of experience on a discount rate. She asked the Board to look inside themselves and realize what the teachers deserve and what they are up against every single day. Ms. Hall commented that if they lose teachers, they will lose students, lose real estate and people living around here. She urged the Board to pay the teachers what they are worth.

Adrienna Erwin, Linfield, commented that she wanted it on the record that from now on all comments she makes are on her own behalf which she has a right to do as a taxpayer. She spoke of the expansion project and stated that they cannot foresee a situation that was highly documented at the town hall meeting and has been overdue for more than five years now. She cautioned that if any accident were to happen in our school district due to overcrowded number of students, the district would be hit with a lawsuit which the taxpayers would have to absorb. Ms. Erwin commented that it would be very hard for the school district to bounce back to the level of excellence after a negative economic downturn. She added that some of the first programs that get cut are the extracurricular ones. She also added that we will lose many of the wonderful teachers we have here. Ms. Erwin read a statement written by the U.S. Secretary of Education in 2010 about parents demanding excellence in their child's education and working as a partner along with the teachers. Ms. Erwin spoke about the success of her children, the teachers and the programs that helped them be successful. She asked that the information on the dual enrollment programs be shared with all parents of students.

John Carre, Upper Providence, commented that he believes he is one of the lone voices in opposition to the expansion of the high school. Mr. Carre stated that he is not against education or extracurricular activities but his biggest problem is that they are relying on things that he does not believe are necessities. He spoke of property taxes being raised on people who have fixed income and are senior citizens. Mr. Carre

commented that if there is another way of finding funds to build the gymnasiums and performance things then he is in favor of it. He commented that they need to look at other alternatives to fund these extracurricular things. Mr. Carre spoke about the Senate and House Bill 76 at the state level is a reaction that property taxes are too high and whether you like it or not something is going to pass at some time or some year. Mr. Carre asked if the high school facility now is deficient in being able to meet the state academic requirements for physical education or the arts and Dr. Goodin replied that what we are talking about is basically program growth and the fact that you have students wanting to participate in these programs. Dr. Goodin added that we are quickly approaching a critical mass where we will not have room for those students. Mr. Carre again asked if we were deficient in meeting any of the state requirements and Mrs. Spletzer replied that with some of the music programs it is not a matter of state requirements as those programs are offered as minors and majors for high school students. Mr. Carre asked again if we were specifically meeting state requirements and Mrs. Spletzer said we meet the requirements. Mr. Carre stated that is what is necessary in a public school in the state of Pennsylvania to be able to meet those state requirements and anything above that is great but you can't keep saying that you need this or need that. Mr. Carre stated that in viewing the presentation by Mr. Fink he had hope that possibly taxes could be cut as the debt dropped off.

Mr. DiBello commented that they have been working very hard as this district was \$280 million in debt and this Board did not create that debt but rather worked diligently to pay off \$150 million in debt. Mr. DiBello stated that Mr. Fink and his staff have done an excellent job of laying out that within 4-5 years there is a debt drop-off of \$7 million and then in another 4 years another \$3 million drop-off. Mr. DiBello stated that in 10 years they will have done away with approximately \$10 million in debt and they will need to have a plan but this just does not happen overnight. He questioned that when the district was spending \$280 million in debt where everyone was until now when we are paying this down by \$150 million and we are moving towards reducing the debt and eliminating or reducing taxes at some point and time. Mr. DiBello stated that he cannot account for what a Board will do down the road but this is the path that they have been set for and he apologized that something like this cannot happen overnight.

Mr. Carre questioned the PowerPoint that showed the a 0% tax increase for this year but it looked like there would be tax increases in the following 4 years. Mr. Fink replied that none of this is in stone and the work on those models will continue to happen and modifications will continue to occur as more information is brought in. Mr. Carre stated that he is a detail guy and the one thing that disheartened him is the lack of detail. He added that when you are building new facilities for the performing arts and physical education he would like to get an idea of what is in there. He indicated that he asked in December what it is whether it is a gymnasium or a fitness center. Mr. Carre stated that one of the things brought up that he heard numerous times is the weight room and how unsafe it is to go in there and lift weights and he has not seen or heard anything about what is going to happen with a weight room. Mr. Carre indicated that he did not have enough detail to understand what the physical education thing is. He asked about the performing arts expansion with regards to the band room and wondered what the current participation cap was for the number of students that could safely be in the facility versus what would be the new cap for the expansion.

Mr. DiBello stated that Mr. Carre brought this up at the Property Committee meeting and they all felt that he was right that administration needed to do a better job of making the details available and he was certain they were going to do this. Mr. DiBello spoke about

Title IX which is a federal requirement saying we must be careful as we must be certain that we are providing the same type of facility and use of facility access for all students. Mr. DiBello stated that they must be cognizant of this as the student population grows. He added that if it becomes a Title IX issue that is when the federal government comes in, as they did previously with the girls' softball field, and tell you what you will spend and you will have no choice. He recalled that on the girls' softball field we were ordered under Title IX to put in lights on a field that we had never played a night game before. Mr. DiBello stated that he agrees with Mr. Carre that the detail needs to be available for everyone to understand exactly what is going on.

Mrs. Spletzer thanked Mr. Carre for coming up and stated that it is not easy to oppose something that everyone seems to be in favor of. She expressed appreciation for him coming up and offering his opinion. Mr. Carre stated that he would support it but would like more information in order to be able to support it. Mrs. Spletzer commented that she wanted to address Mr. Carre's question on meeting the state standards saying she is a numbers and finance person and she understands what an accomplishment it was to get to a 0% tax increase but at the same time deliver the rigor, maintain the excellent staff and administration, provide the support services we do, offer extracurriculars as all around we have a fantastic offering. Mrs. Spletzer stated that if the district were to decide to simply meet the state minimums then that would be a detriment to our students and our community as our offering above and beyond, having the best teachers, the best programs, the best facilities is what draws people here and we still provide that with a 0% tax increase. Mr. Carre stated that the best comes at a price but eventually you could get priced out of the market.

Mrs. Zasowski asked that due to the National Junior Honor Society Induction scheduled for the same night as the Board meeting next week, the board consider moving the meeting back to 8:00 PM. Mr. DiBello asked to move it to another night as they also have an executive session scheduled for next week. There was no support for moving the meeting. Mr. Ciresi stated that Mrs. Zasowski should just come late.

Mr. Ciresi thanked everyone for coming out and stated that on behalf of the Board they are partners and as partners they need to work together. He expressed respect for those who came forward and spoke. Mr. Ciresi said they look forward to all working together.

XV. ADJOURNMENT

Mr. Ciresi made a motion to adjourn and Mrs. Spletzer seconded it. The motion passed 7-0. The meeting adjourned at 10:24 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

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857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

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Dr. Allyn J. Roche
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Colleen Zasowski
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RESOLUTION 2017 – 03

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Jarod Moyer for his participation and support of the Spring-Ford Area School District Choral Music Program,

Whereas, Jarod Moyer successfully auditioned and participated in the 2016/2017 Pennsylvania Music Educators Association, the District 11, Region VI, the Pennsylvania All-State Choir for the second year in a row as well as being selected and participated in the All-National Honors Choir in Texas and the All-Eastern Mixed Choir in New Jersey,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Jarod Moyer for his achievement, dedication and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Jarod Moyer, supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary



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RESOLUTION 2017 – 04

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Meaghan Guarinello for her participation and support of the Spring-Ford Area School District Choral Music Program,

Whereas, Meaghan Guarinello successfully auditioned and participated in the 2016 Pennsylvania Music Educators Association, District 11 and Region VI Choirs.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Meaghan Guarinello for her achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Meaghan Guarinello, supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____
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RESOLUTION 2017 – 05

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Ethan Frankel for his participation and support of the Spring-Ford Area School District Orchestra Music Program,

Whereas, Ethan Frankel successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association, District 11 Orchestra and Region VI Orchestra

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Ethan Frankel for his achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Ethan Frankel, supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____

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RESOLUTION 2017 – 06

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Ingrid Shu for her participation and support of the Spring-Ford Area School District Orchestra Music Program,

Whereas, Ingrid Shu successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association, District 11 Orchestra.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Ingrid Shu for her achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Ingrid Shu, supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____
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RESOLUTION 2017 – 07

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Robert Meade for his participation and support of the Spring-Ford Area School District Band Program,

Whereas, Robert Meade successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association District 11 Band at Quakertown High School, the 2017 Region 6 Band at Council Rock North High School, and the 2017 PMEA All-State Concert Band in Erie, Pennsylvania.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Robert Meade for his achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Robert Meade supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____
Joseph P. Ciresi
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RESOLUTION 2017 – 08

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Daniel O'Callaghan for his participation and support of the Spring-Ford Area School District Band Program,

Whereas, Daniel O'Callaghan successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association District 11 Band at Quakertown High School.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Daniel O'Callaghan for his achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Daniel O'Callaghan supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____

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RESOLUTION 2017 – 09

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Dillon Rumsey for his participation and support of the Spring-Ford Area School District Band Program,

Whereas, Dillon Rumsey successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association District 11 Band at Quakertown High School.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Dillon Rumsey for his achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Dillon Rumsey supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____

Joseph P. Ciresi
Board President

By: _____

Diane M. Fern
Board Secretary



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Colleen Zasowski
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RESOLUTION 2017 – 10

The Spring-Ford Area School District Board of Education and Superintendent of Schools commends Morgan Turner for her participation and support of the Spring-Ford Area School District Band Program,

Whereas, Morgan Turner successfully auditioned and participated in the 2017 Pennsylvania Music Educators Association District 11 Band at Quakertown High School, the 2017 District 11 Orchestra at Upper Merion High School, the 2017 Region 6 Band at Council Rock North High School, the 2017 Region 6 Orchestra at West Chester East High School, and the 2017 PMEA All-State Concert Band in Erie, Pennsylvania.

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education and Superintendent of Schools recognizes Morgan Turner for her achievement and excellence,

Further resolved, that the achievements, the recognition and the accomplishments of Morgan Turner supported by the Spring-Ford Area School District, have embodied the philosophy of Spring-Ford High School that all students be provided with opportunities to develop their inherent potential.

NOW THEREFORE BE IT RESOLVED, this 15th day of May, 2017.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary



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RESOLUTION 2017 – 11

The Spring-Ford Area School District Board of Education commends the Spring-Ford Area High School Winter Percussion Team under the direction of Mark Thurston and his staff for successfully placing at the Mid Atlantic Percussion Society (MAPS) Championships on Saturday, April 8, 2017,

Whereas, the Spring-Ford Area High School Winter Percussion Team entered the 2017 MAPS Championship in Coatesville, PA and were awarded first place in the Scholastic Open Division earning a score of 91,

Whereas, the Spring-Ford Area High School Winter Percussion was rewarded for being one of the best scholastic winter percussion programs in the region,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the Winter Percussion staff for helping develop the students' musical talents and,

Further resolved, that the Spring-Ford Area School District is proud of the accomplishments, creativity, discipline, and drive of our music students who are so deserving of this public recognition and commendation.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May**, 2017.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary



SPRING-FORD AREA SCHOOL DISTRICT

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RESOLUTION 2017 – 12

ADMINISTRATION

Dr. David R. Goodin
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Dr. Allyn J. Roche
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The Spring-Ford Area School District Board of Education commends the Spring-Ford Area Middle School Indoor Guard under the direction of Annette Eddowes Kiernan and Emily Wappes, and the volunteer staff Julia Allen, Dawn Platchek and Stephanie Dech for successfully placing at the Cavalcade Indoor Association Championships in West Lawn, PA on Saturday, April 8, 2017, the Tournament Indoor Association Chapter 3 Championships in Abington, PA on April 29, 2017 and the Tournament Indoor Association Atlantic Coast Championships in Wildwood, NJ on May 5, 2017.

Whereas, the Spring-Ford Area Middle School Indoor Guard Team entered the Cavalcade Indoor Association Championship in West Lawn, PA and was awarded first place in the Scholastic Middle School Division,

Whereas, The Spring-Ford Area Middle School Indoor Guard entered the Tournament Indoor Association Chapter 3 Championships in Abington, PA and was awarded second place in the Scholastic Middle School Division,

Whereas, The Spring-Ford Area Middle School Indoor Guard entered the Tournament Indoor Association Atlantic Coast Championship in Wildwood, NJ and was awarded third place in the Scholastic Middle School Division

Whereas, the Spring-Ford Area Middle School Indoor Guard has won three first place awards in the Cavalcade Indoor Association Championships, three first place and one second place awards in the Tournament Indoor Association Chapter 3 Championships, and one second place and one third place award in the Tournament Indoor Association Atlantic Coast Championships since its inception four years ago.

Whereas, the Spring-Ford Area High School Indoor Guard was rewarded for being one of the best scholastic indoor middle school programs in the region,

Therefore, let it be resolved that the Spring-Ford Area School District Board of Education recognizes the middle school indoor guard staff for helping develop the students' musical talents and,

Further resolved, that the Spring-Ford Area School District is proud of the accomplishments, creativity, discipline, and drive of our music students who are so deserving of this public recognition and commendation.

NOW THEREFORE BE IT RESOLVED, this **15th** day of **May, 2017**.

By: _____
Joseph P. Ciresi
Board President

By: _____
Diane M. Fern
Board Secretary

On March 27, 2017 the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I:	Kelly J. Spletzer
Region II:	Dawn R. Heine and Colleen Zasowski
Region III:	Mark P. Dehnert
Presiding Officer:	Thomas J. DiBello
Asst. Superintendent:	Dr. Allyn J. Roche
Chief Financial Officer:	James D. Fink
Solicitor:	Mark Fitzgerald, Esq.
Student Reps.:	Taylor Stevens

The following Board Members were absent: **Joseph P. Ciresi, Dr. Edward T. Dressler, Bernard F. Pettit and Todd R. Wolf.**

The following Student Representative was absent: **Daniel J. Ciresi**

ANNOUNCEMENTS

Taylor reminded parents that children living in the Spring-Ford Area School District who will be five years old by August 31, 2017 should register for Kindergarten for the 2017-2018 school year. She added that kindergarten registration will begin on February 22, 2017 and run through March 29, 2017. Additional information is available by visiting the Spring-Ford website.

Mr. DiBello welcomed Robert Catalano to his first official Board Meeting as today was his first day in the district as the new Director of Technology.

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

There were no comments from the public.

II. PRESENTATIONS

Mr. McDaniel announced that it was a special privilege to recognize one of the high school wrestlers tonight and also the 9th Grade Boys' Basketball Team. Mr. McDaniel stated that this is a night where they get to shine and the public gets to see what hard work, character, determination, persistence, and how those attributes that make you a champion make you successful.

Mr. McDaniel introduced Matthew Lepore and his Head Coach Tim Seislove. Mr. McDaniel reported that Matthew Lepore was the lone PAC Champion and reported that Matthew won his championship with a pin in 2 minutes and 20 seconds. Mr. McDaniel congratulated Matthew and Coach Seislove. Mr. DiBello presented Matthew and Coach Seislove with a resolution in recognition of this accomplishment.

- A. Presentation of **Resolution 2017-02** commending **Matthew Lepore** for winning the 2017 Pioneer Athletic Conference (PAC) Wrestling Championship. (**Attachment A1**)

Mr. McDaniel asked the 9th Grade Boys' Basketball Team along with their Coach Michael Siuchta to come forward. He announced that the team this year was 15-0 and in conference they were 12-0. Mr. McDaniel stated that one cool and unique thing was that they developed a tremendous student following who travelled to the away games as well as attending the home games. Coach Siuchta introduced all of the players present. The Board and the public applauded them on their great accomplishment. Mr. DiBello stated that they have had so much success at the middle school and with the JV Teams that over the past couple of years the Board wanted to start recognizing them at the Board meetings as well. Mr. DiBello commented that it is exciting to see not only the success we see at the high school but to see that the kids that are continually coming through, the programs are strong and there is excitement and a lot of support in the community. Mr. DiBello stated that the hope is that this will continue over the years. He added that this is the 3rd or 4th team from the middle school or 9th grade that we have recognized at a Board Meeting for having undefeated seasons and that is really impressive.

A parent in the audience commented that she would like to recognize the coaching and that the kids learned a lot about character from their coach. Mr. DiBello thanked her for her comment and said that it is something that Mr. McDaniel and the district strives for. He asked Mr. McDaniel if he knew how many sportsmanship awards Spring-Ford has won over the years and Mr. McDaniel replied about 50.

- B. Recognition of the **Spring-Ford Area 9th Grade Boys' Basketball Team** on their Undefeated Season.

Mrs. Havrilla stated that Evans Elementary was represented tonight by 2 school guidance counselors, Donna Sullivan and Steven Mest, as well as 4 students, Sterling Groff, Jacob Henson, Stella Stein and Emma Harvie. She stated that not only is it important to educate the mind but you must educate the heart also. Mrs. Havrilla spoke of the social-emotional learning skills and their importance in life. Mrs. Havrilla stated that at Evans as well as at all elementary schools they work to integrate activities to help children learn these skills which will eventually assist them in life to become happy, healthy, contributing citizens of our society. The video was shown. Mrs. Havrilla spoke about the benefits of Social Emotional Learning (SEL) and the importance of student's learning Pro-Social Behavior. Mrs. Sullivan provided an overview of the School Counseling Program and how it is incorporated into classroom lessons, grade level activities and individual/group counseling. Mr. Mest and Mrs. Sullivan spoke about the classroom lessons that are used at various grade levels at Evans Elementary. Mrs. Sullivan next expanded on the school-wide pro-social initiatives taking place at Evans which included a pro-social pledge, good choice tickets, virtues of the month, pro-social assemblies, Unity Day and the kindness challenge. Jacob Henson spoke about being recognized this year for going above and beyond in showing responsibility. Jacob spoke about what being responsible means to him and stated that he felt very honored to have received this award. Stella Stein spoke about her experiences with Unity Day. Sterling Groff provided his overview of what he believes Unity Day is and his experiences. Mr. Mest spoke about a team building activity he does with his third graders which he called a rite of passage to fourth grade. Mr. Mest asked Stella to respond to the question he posed on whether the first group or the last group in the activity had the bigger advantage. Stella indicated that she felt the last group had the bigger advantage as they were able to watch the other group's strategies to see what worked and what did not work. Emma Harvie spoke about the kindness challenge saying she always tries to be kind but she found it rewarding to be able to check things off of the kindness challenge checklist that they were given. She added that it felt even better to see other kids doing kind things for others around the school. Emma started that she especially liked the kindness tree

that Mrs. Moyer painted in the cafeteria. Emma explained that as the students did acts of kindness they were able to place a heart on the tree.

Mrs. Spletzer thanked the 4 students for coming out and stated that she thinks it takes a lot of character to go above and beyond as well as a lot of courage to come here and show everyone what is going on in their school.

Mrs. Heine commented that she loved that they were able to demonstrate all of the different things they are doing to enact these pro-social skills and instilling this in the children at such a young age will definitely have lifelong lasting effects for them. She thanked Mrs. Havrilla and her staff for all of their work.

Mrs. Zasowski stated that she saw a lot of these things just starting at Evans when her children were still there and she found it interesting to see how they have grown into almost programs that have blossomed and can continue to be built on. Mrs. Zasowski added that these programs builds those traits in the kids that they hopefully take with them when they move on.

Dr. Roche thanked Mrs. Havrilla, the students and the teachers at Evans for coming out here this evening. Dr. Roche indicated that he is out and about in many schools on a weekly basis and until you hear about everything that went into a wall display you cannot appreciate the effort that went into it or what the true meaning is. Dr. Roche stated that this was very eye opening for him.

Mr. DiBello acknowledged and had the audience acknowledge the 4 students who spoke tonight. He stated that we love having kids do these presentations as it gives all of us an opportunity to see how special our students really are and added that they did a great job tonight. Mr. DiBello asked if these types of lessons help teach children to understand the aspects that bullying would have and he wondered if the kids were starting to see at an early age how it can be hurtful to other kids. Mrs. Havrilla replied from an administrator's point of view, she has very little discipline issues at Evans Elementary and she stated that she attributes this to not only the great students and families that she has but also to this type of teaching that they integrate into their academics. Mr. Mest commented that he believes that a lot of this comes back to the constant conversations they have starting at the beginning of the day. Mrs. Sullivan added that they have seen a decrease in bad behavior and they are able to teach through counseling lessons and then activities showing them how to apply it. Mr. DiBello asked if role play was incorporated into this and Mr. Mest replied that they do practice role playing in their lessons as a way to plant seeds with kids and language and this process of experimenting and taking risks with that language sometimes in itself is a challenge. Mr. Mest stated that kids are self-centered at a younger age but to have them take on other people's perspectives and other kid's points of view on how a situation plays out is important.

Mrs. Zasowski stated that it sounds like there are a lot of reinforcements going on whether it be something visual in the hallway, something auditory that they hear on the morning announcements, something being handed to them, individual group counseling, and classroom or grade level activities. She added that it seems like they are being hit from every different angle and with every different format and she does not think there could ever be enough reinforcement of that. Mrs. Zasowski commended the Evans' staff for their hard work.

- C. **Jacqueline Clarke-Havrilla**, Principal, **Steven Mest** and **Donna Sullivan**, Guidance Counselors, to present on Social Emotional Learning at Evans Elementary for School and Life Success.

III. BOARD AND COMMITTEE REPORTS

Student Rep. Report Daniel Ciresi/Taylor Stevens

Taylor announced that Miller-Keystone will be having a Student Blood Drive on Friday, April 21st in the Auxiliary Gymnasium from 7:30 a.m. - 1:00 p.m. To schedule an appointment go to: GIVEaPINT.org and use SFHS Code: 7145 or sign up during lunch on April 5th, 6th, & 7th. She advised that students must be at least 17 years old to donate. Taylor reminded sophomores that applications are now being accepted for anyone who is interested in taking her place as the Junior Student Representative to the School Board. Taylor stated that if anyone is interested they can stop in the main lobby and talk to Mrs. Savage for more information and an application. All applications are due by April 5th.

Policy Colleen Zasowski 2nd Mon. 7:30 p.m.

Mrs. Zasowski reported that the Policy Committee met on March 13th and discussed the policy on the assessment of student progress and the committee decided to move the policy forward for a first reading. They next discussed co-curricular activities and Dr. Roche asked them for some time to review the policy changes with a few stakeholders before he brings a draft back to the committee in April for a final read hopefully before moving the policy forward for a full board meeting. The committee reviewed the most recent draft of the new Use of Facilities Policy and discussed several aspects that might have impacts on certain organizations based upon the fee structure. Dr. Roche plans to work more with the Business Office and the Facilities Department to confirm the draft of the fees associated with the policy changes. She stated that Dr. Roche will bring back some scenarios of potential facility usage associated with the updated fee structure to discuss with the committee. The next revision of the draft will be shared with the committee in April. Mrs. Zasowski reported that the committee also reviewed the Community Use of School Grounds and Playgrounds policy and will discuss this further at the April meeting along with the Use of the All-Weather Track by Residents.

Community Relations Colleen Zasowski 3rd Mon. 6:30 p.m.

Mrs. Zasowski reported that the Community Relations Committee met on March 20th and focused on town hall meeting and schedule for event which took place last Thursday. She added that they will resume their normal meetings at the April meeting.

Mr. DiBello commented about the town hall meeting on March 23rd and stated that there were 350+ people in attendance. He stated that a lot of information was presented regarding the high school expansion and there were a lot of good questions and comments. Mr. DiBello encouraged the community and the public to stay engaged. He added that this will be a continued topic at board meetings probably for the next few months as we keep stepping forward to the next steps toward the final renderings on how and if the board will proceed forward. He again encouraged the community to stay involved.

WMCTC Ciresi, Dressler, Heine 1st Mon. 7:00 p.m.

There was no report.

Legislative Committee Joseph Ciresi 3rd Weds. 7:30 p.m.

There was no report.

PSBA Liaison Dr. Edward Dressler

There was no report

MCIU Tom DiBello 4th Weds. 7:00 p.m.

Mr. DiBello reported that the MCIU Board met on March 22nd and the majority of the meeting was focused on the budget which our board will vote on this evening. The MCIU Board also viewed a

presentation by Montgomery County on Narcan. He stated that there is an initiative underway by the county and supported by the state. Mr. DiBello reported that the good thing is that Spring-Ford was one of the first schools that changed its policy and has Narcan available in our high school 9-12 in the event there is an emergency. Mr. DiBello stated that the county commissioner provided some overwhelming statistics on what is taking place not so much across the state but more at home in Montgomery County with regards to the number of overdoses since January including the 3rd and 4th quarter of last year as well. Mr. DiBello reported that heroin is definitely an epidemic across the country and there are multiple approaches to try and stop this epidemic. He added that one approach is to have Narcan available to use if there is a situation where someone is suffering from an overdose. Mr. DiBello advised that Narcan must be administered in the first 4-6 minutes before serious damage or even death can occur. Mr. DiBello said this is something that no one wants to talk about but it is an epidemic that is everywhere. He added that he would hope that as a community and as a country we can get ahead of this and win the battle. Mr. DiBello stated that they also talked about legislation that is underway and one of the big things is the state budget and we are waiting to see first drafts come through in order to see where we are at. Mr. DiBello next reported that there are two large cases in Pennsylvania, one in Boyertown and another in Western Pennsylvania, under way with regards to the use of gender neutral locker rooms and rest room facilities. Mr. DiBello stated that it is going to be interesting as Pennsylvania is the first state where there are two lawsuits underway.

Mr. Fitzgerald stated that it will be interesting to see which of these two cases will get to the third circuit first to create what we would suspect will be the law of this region as relates to these issues. He commented that a lot is still to be determined as a lot of districts are still in the dark. He added that PSBA just put out notice that the law is evolving and they do not have specific direction for school districts.

Mr. DiBello assured that at Spring-Ford we will continue to do everything we possibly can to accommodate all of our students. Mr. DiBello stated that based on the outcome of both or one of these cases it will probably start to set the direction of where school districts need to go moving forward.

Personnel Bernard Pettit (As Needed)

Mr. DiBello reported that the Personnel Committee met and had conversations as we are in informal contract negotiations with the teachers. He stated that they look forward to moving forward in a positive fashion.

Superintendent's Report Dr. David R. Goodin

There was no report.

Solicitor's Report Mark Fitzgerald

Mr. Fitzgerald reported that an interesting aspect of the survival of the Affordable Care Act this weekend is the fact that without any sense that there will be any change to the law, employers still have the excise Cadillac Tax to worry about. Mr. Fitzgerald stated that a lot of districts have negotiated recently with the misguided belief that on day one of a new presidency there was going to be a repeal of this law. Mr. Fitzgerald commented that this has not occurred therefore the excise tax for districts is still scheduled to be implemented effective January 1, 2020. Mr. Fitzgerald advised that this is something that would take an act of Congress to change and there is no indication that there is a desire to revisit it at this point.

Extracurricular Thomas J. DiBello

Mr. DiBello reported that the Extracurricular Committee met on March 13th and had a presentation from Mr. Kissel on the many highlights of the Art Club over the years. Mr. DiBello encouraged

everyone to try and come out to the art shows towards the end of the year as the talent our student's possess is unbelievable. Mr. DiBello reported that Ms. Ehnot and Mr. Reagan shared a video on middle school intramurals of the 8th grade laying floor hockey. They also showed a PowerPoint containing the highlights and statistics for the year to date. Mr. McDaniel provided a recap of the winter sports season and it was reported that the student involvement was up slightly from last year and overall it was a successful season. Mr. DiBello advised that there will be a request coming before the board after being reviewed at the Finance Committee for the consideration of bowling, a PIAA recognized sport for both boys and girls at the high school level, to be considered at Spring-Ford for potentially the 2017-2018 school year. Mr. DiBello reported that there was an update on the mandatory coaching education which will run about \$90 per coach which will be covered under the Athletic Budget. Mr. DiBello stated that the only discussion still to be had is how to handle volunteers for this mandatory coaching education.

Mrs. Spletzer stated that she attended this month's extracurricular committee meeting and in speaking with the administration it was found that there was difficulty finding somebody to take the contract to facilitate the Science Club at the high school. Mrs. Spletzer commented that for a board of 9 that has been pushing STEM, STEAM, Science and Math the administration came back and said that they were unable to find anybody who would oversee the Science Club. Mrs. Spletzer stated that due to this the Science Club funding was discontinued and sent over to the Ping Pong Club. Mrs. Spletzer added that she understands that everybody needs to have a club that they feel they can be a part of and we need to provide lots of choices for kids but in her opinion we also need to push the academics as well. She said for our district not to have anyone oversee the Science Club and for us to switch the money over to the Ping Pong Club where there was tons of interest she believes sends the wrong message.

Mrs. Zasowski stated that Kelly was speaking for her as well as she agrees completely. She added that it would be nice to have a Ping Pong Club if that is where there is some interest but not at the cost of a Science Club.

Mrs. Spletzer said she did not think that it was at the cost of the Science Club as administration contended that they tried to get somebody to oversee this club. She added that the district sits in a big pharmaceutical area and those businesses want to get into our schools and talk with our kids. Mrs. Spletzer stated that she believes we could have gotten a volunteer to oversee the club instead of making it to go away and instead encouraging ping pong and bowling.

Mr. DiBello said he agrees as well and this is unfortunate. He asked Dr. Roche to speak about the student participation if any.

Dr. Roche replied that there was no student interest at the time. Mrs. Spletzer asked if it was advertised and Dr. Roche replied that it was not advertised this year as there was not an advisor. Dr. Roche clarified that this was not a case of let's replace the Science Club with a Ping Pong Club. He added that the Science Club was a contract that was not being filled this year so now there was money for another interest group that was there so it shifted over. He also advised that this was on the extracurricular agenda since September but since they did not meet in June, September, October and November it is coming in now. Dr. Roche stated that the two clubs are totally unrelated and we are talking about a very small contract and he did not believe it was a shift away from saying that we are not valuing the sciences or STEM.

Mr. DiBello stated that he would hope that if there was student participation or requests that we would be able to find an advisor for that group. Mr. DiBello commented that it was his understanding that it was more because there was no student interest. Mrs. Spletzer pointed out that Dr. Roche just said that it was not advertised because there wasn't an advisor.

Dr. Roche responded that if there is a question about the contracts that are there then now is the time to ask as they are going through discussions with the Teacher Association for the contract listings that are there.

Mr. DiBello commented that one of the things suggested at the table was that we have specific advisor contracts and that we also as part of that portion of the agreement have generic contracts that could be used based on student interest. Mr. DiBello said there may not be a Science Club this year but could be one next year and with generic contracts then we would not have to go and find where we were going to shift funds from. Mr. DiBello stated that we have so many kids that are involved in the sciences and he would hope that this is something that would be picked up again in the near future. Mr. DiBello spoke about the large amount of student participation in the Robotics Club so there are other technology type clubs that are under way here at Spring-Ford but there is that one club that has a lack of interest from both an advisory and from a student standpoint. Dr. Roche stated that this type of trading contracts happens on a yearly basis.

Mrs. Spletzer stated that she understands this but she would like to see the administration push this rather than say there was not somebody who wanted to take over this so we didn't advertise it. She added that there needed to be an active push to get kids interested in these things. Dr. Roche stated that they would need direction on what clubs the Board wanted them to push and Mrs. Spletzer stated not Ping Pong.

Mr. DiBello commented that there are clubs that run every year and then might not run for two or three years and then are back running again. He added that he agrees that they have pushed the whole STEAM initiative here and hopefully this is a club that we will see back the next school year.

Mrs. Zasowski stated that it was unfortunate that the end of one came at the same time as another one was coming into play. Mr. DiBello said this goes on all the time.

IV. MINUTES

Mr. Dehnert made a motion to approve Items A-B and Mrs. Heine seconded it. The motion passed 5-0.

A. The Board approved the February 21, 2017 Work Session minutes. **(Attachment A2)**

New Minutes

B. The Board approved the February 27, 2017 Board Meeting minutes. **(Attachment A3)**

V. PERSONNEL

Mr. Dehnert asked that Item B be separated. Mr. Dehnert made a motion to approve Items A and C-F and Mrs. Spletzer seconded it. The motion passed 5-0.

Mrs. Heine made a motion to approve Item B and Mrs. Spletzer seconded it. The motion failed by a vote of 4-1 with Mr. Dehnert voting no.

A. Resignations

1. **Kathleen S. Boughton**; Instructional Assistant, 8th Grade Center, for the purpose of retirement. Effective: June 15, 2017.
2. **Nancy M. Clark**; Instructional Assistant, 7th Grade Center, for the purpose of retirement. Effective: June 15, 2017.

3. **Brian Casey Murphy**; Instructional Assistant, 5/6th Grade Center. Effective: March 10, 2017.
4. **Jennifer M. Weaver**; Special Education Teacher, Limerick Elementary School. Effective: June 15, 2017.
5. **Ernest L. Woolf**; Special Education Teacher, 5/6th Grade Center. Effective: May 8, 2017.
6. **Margaret A. Wright**; Family and Consumer Science Teacher, Senior High School, for the purpose of retirement. Effective: June 15, 2017.

New Resignations

7. **Kim M. Hagendorf**; Instructional Assistant, Brooke Elementary School. Effective: March 30, 2017.
8. **Leigh-Ann Sims**; Instructional Assistant, 5/6th Grade Center. Effective: April 5, 2017.
9. **Susan E. Sparhawk**; Food Service, part-time 4 hours/day, Evans Elementary School. Effective: April 3, 2017

B. Professional Employee

1. **Cynthia M. Poruban**; Elementary School Counselor, 5/6th Grade Center, replacing Anne Marie Brown who resigned. Compensation has been set at MS+18, Step 6, \$59,800.00 prorated with benefits per the Professional Agreement. Effective: April 24, 2017.

C. Temporary Professional Employee

1. **Allison L. Dorn**; Special Education Teacher, Senior High School – 9th Grade, replacing Katie A. Davis who had a change of status. Compensation has been set at MS, Step 1, \$45,700.00, prorated with benefits per the Professional Agreement. Effective: March 16, 2017.

D. Support Staff Employees

1. **Gemma E. Bonetti**; Instructional Assistant, Brooke Elementary School, replacing Kyle Smolsky who resigned. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: March 29, 2017.
2. **Denise Charlton**; Clerical Assistant, Senior High School, replacing Joan E. Bickley who had a change of status. Compensation has been set at \$14.13/hour (degree rate) per the Secretarial Plan. Effective: March 8, 2017.
3. **Sarah L. Fusco**; Part-time Food Service (3 hours/day), Senior High School – 9th Grade Center, replacing Jennifer H. Reid who resigned. Compensation has been set at \$12.91/hour per the Food Service Plan. Effective: March 16, 2017.

4. **Angela Hall**; Instructional Assistant, Limerick Elementary School. Compensation has been set at \$17.36/hour (degree rate) with benefits per the Instructional Assistants' Plan. Effective: April 3, 2017.

E. Support Staff Substitutes

1. **Tonia Leonard** Office/Clerical Substitute
2. **Jennifer Morelli** Food Service Substitute

- F. The Board approved the attached extra-curricular contracts for the 2016-2017 school year.
(Attachment A4)

VI. FINANCE

Mr. Dehnert made a motion to approve Items A-F and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board approved next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. General Fund Checks

Check No. 164559 – 164885	\$2,622,664.85
ACH 161700417 - 161700480	\$ 541,451.30
2. Capital Reserve Checks

Check No. 1234	\$ 12,168.47
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3. Food Service Checks

Check No. 13315 – 13369	\$ 89,118.11
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- C. The following monthly Board reports were approved:

- Cash Balances – Liquidity
- Skyward Reports
 - General Fund Check Register
 - Capital Reserve Check Register
 - Food Service Check Register
 - Summary Revenue Report
 - Summary Expense Report

- D. The Board approved the 2017-2018 Montgomery County Intermediate Unit's Member Services Budget in the amount of \$1,518,580.00.
- E. The Board approved WSFS Bank as an additional district depository of funds. WSFS Bank offers competitive interest rates and has branches that are locally based. All funds deposited over the FDIC insurance level of \$250,000.00 will be collateralized by WSFS Bank in accordance with Pennsylvania Act 72.

F. The Board approved the following independent contracts:

1. **Chester County Intermediate Unit – Downingtown, PA.** Provide educational and related services during the 2016-2107 school year for a special needs student as per the IEP. Services will be provided for 75 days at a rate of \$282.54 per day. Funding will be paid from the Special Education Budget and shall not exceed \$21,190.50.
2. **Chester County Intermediate Unit – Downingtown, PA.** Provide Extended School Year services for a special needs student as per the IEP. Services will be provided for 24 Days at a rate of \$153.40 per day. Funding will be paid from the Special Education Budget and shall not exceed \$3,681.60.
3. **Lakeside Educational Network – North Wales, PA.** Provide for two-tenths (.2) of an In-School Counselor for the remainder of the 2016-2017 school year. This agreement addendum will be added onto the original contract entered into with Lakeside in June 2016. Funding will be paid from the Special Education Budget and shall not exceed \$6,900.00.
4. **Chester County Intermediate Unit – Downingtown, PA.** Provide educational and related services during the 2016-2107 school year for a special needs student who attends the Technical County High School – Pickering Campus as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$24,125.08
5. **Dr. Lisa Hain – Narvon, PA.** Conduct a Neuropsychological Evaluation for two elementary special needs students including written reports and participation in the follow up meeting for each student. Funding will be paid from the Special Education Budget and shall not exceed \$3,500.00 per evaluation or a total of \$7,000.00.
6. **Chester County Intermediate Unit – Downingtown, PA.** Provide a personal care assistant as part of the Extended School Year Program for 2 special needs students as per their IEPs. Services will be provided for 6 hours per day for 30 days at a rate of \$32.00 per day per student. Funding will be paid from the Special Education Budget and shall not exceed \$11,520.00.
7. **Variety Club Camp & Developmental Center – Worcester, PA.** Provide Extended School Year Programs for 5 special needs students as per their IEPs. Variety Club will provide 7 weeks of ESY support programming for each student at a total cost of \$22,100.00. In addition, Variety Club will provide 56 sessions of speech services, 42 sessions of Occupational Therapy and 14 sessions of Physical therapy for a total cost of \$10,080.00. Variety Club will also provide 3 one to one assistants for a total cost of \$9,750.00. Funding will be paid from the Special Education Budget and shall not exceed a total of \$41,930.00.
8. **Education Alternatives for ABA, LLC – King of Prussia, PA.** Provide one to one support during the 2016-2017 school year for a special needs student as per the IEP. Services will be provided for 6.5 hours per day for 75 days at a rate of \$35.00 per hour. Funding will be paid from the Special Education Budget and shall not exceed \$17,062.50.
9. **Lakeside Educational Network – North Wales, PA.** Provide educational services for a special needs student attending the Lakeside School for the remainder of the 2016-2017 school year. Services will be provided for 67 days at a rate of \$236.25 per day. Funding will be paid from the Special Education Budget and shall not exceed \$15,828.75.

New Independent Contracts

10. **Alison Ueland (Party Animal Express) – Sumneytown, PA.** Provide four exotic animal assemblies in conjunction with Earth Week for students at Brooke Elementary School. Funding will be paid by the Brooke Elementary Home and School Association and shall not exceed \$450.00.
11. **Humanus Corporation – King of Prussia, PA.** Provide Psychological Services for special needs students. Services will be provided for 37.5 hours per week for 12 weeks at a rate of \$70.00 per hour. Funding will be paid from the 2016-2017 special education budget and shall not exceed \$31,500.00.

VII. PROPERTY

Mr. Dehnert made a motion to approve Items A-D and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board gave approval to purchase new LED efficiency lighting for the parking lots within the district to replace the old high sodium pressure lighting due to age and inefficiency. The lights will be purchased through Co-Stars Purchasing Agency. Funding will be paid from the Capital Reserve and shall not exceed \$52,707.99. The work will be completed over the summer of 2017 by in-house staff.
- B. The Board approved going out to bid and awarding to the lowest responsible bidder a contract for the sanding/refinishing and cleaning/recoating gym floors district-wide as needed. Funding will be paid from the 2017-2018 General Maintenance Budget and shall not exceed \$42,000.00. The work will be completed over the summer of 2017.
- C. The Board approved awarding to the lowest responsible contractor Shaw Contract Flooring Services, Inc. dba Shaw Sport Turf a contract to replace the synthetic turf at Coach McNelly Stadium. The base bid was \$420,666.00, accepting alternates #1 and #2 rejecting all other alternates, for a grand total of \$431,934.00 with a replacement cost of \$1.75 per square foot for repair of any E-Layer as needed. Funding will be paid from the Capital Reserve. The work will be completed over the summer of 2017. The Coach McNelly Stadium turf field will be closed for this work from June 20th thru August 15th 2017.
- D. The Board approved going out and receiving bids for the district-wide paving, concrete, sidewalk and curbing repairs as needed. Funding will be paid from the 2017-2018 General Maintenance Budget.

VIII. PROGRAMING AND CURRICULUM

Mr. Dehnert made a motion to approve Items A-G and Mrs. Spletzer seconded it. The motion passed 5-0.

- A. The Board approved purchasing server and data storage equipment from Omega Systems to replace outdated equipment owned by the district. The 5 replacement physical servers will be hosting our current 75 plus virtual servers that run all applications used for daily operation of the school district. The new storage array will be used for all electronic data storage. All replacement equipment will be purchased through state contract, shall not exceed \$220,000.00 and will be self-funded by the district saving approximately \$25,000.00 over five years (assuming a 6% five year lease option). Funding will come from the Capital Reserve which will be replenished in equal installments over five years from the Technology Operating Budget beginning in 2017-2018.

- B. The Board approved the following Special Education Teachers to be hired for the 2017 Extended School Year – Professional Staff including: Speech & Language Service and Tutor Programs. Compensation will be set at \$30.00 per hour plus benefits (FICA & Retirement). Funding will be from 2016-2017 IDEA funds.

- | | |
|-----------------------------------|----------------------------------|
| 1. Nicole M. Accor | 13. Lindsay N. Miller |
| 2. Gillian M. Arganetto | 14. Megan L. Miller |
| 3. Krista M. Brooke | 15. John E. Raber |
| 4. Laura E. Capper | 16. Robin Riegel |
| 5. April Collins | 17. Dana Rosenblum |
| 6. Christna M. Dahms | 18. Shana L. Savard |
| 7. Allison L. Dorn | 19. Elizabeth Shields |
| 8. Stacy M. Eddinger | 20. Erin M. Siuchta |
| 9. Brenda A. Haydt | 21. Ashley Stadtfeld |
| 10. Alice B. Hollingsworth | 22. Christopher R. Talley |
| 11. Gina L. Lasky | 23. Gina G. Walters |
| 12. Vanessa L. Mayer | 24. Crystal Zakszeski |

- C. The Board approved the following Support Staff to be hired for the 2017 Extended School Year Program). Compensation for new employees will be set at \$16.36 - \$18.78 per hour depending on experience and educational degree plus benefits (FICA & Retirement). Regular hourly employees will be paid at their current Instructional Assistant hourly rate. Funding will be from 2016-2017 IDEA funds.

- | | |
|--------------------------------|--------------------------------|
| 1. Nancy T. Birtch | 14. Andrew T. Howe |
| 2. Maryann Christy | 15. Cynthia Isabella |
| 3. Lisa M. Collins | 16. Lynn Marie D. Keene |
| 4. Janet T. Copenhaver | 17. Colleen Kriebel |
| 5. Debra A. DeMitis | 18. Tiffany M. Landis |
| 6. Lisa J. Denner | 19. April D. Mayes |
| 7. Judy Denning | 20. Laura B. McQuaid |
| 8. Carol L. DiFrancesco | 21. Patrice M. Mullen |
| 9. Paula T. Donatelli | 22. Melanie A. Pierce |
| 10. Brian R. Fisher | 23. Kara Truex |
| 11. Allison M. Fuhr | 24. Ashlee E. Watson |
| 12. Laura Gilmore | 25. Patricia A. Wynn |
| 13. Dallas A. Groshardt | 26. Patricia A. Young |

- D. The Board approved the following teachers to be hired for the 2017 Cool School Program. Compensation will be set at \$30.00 per hour and will be funded through student tuitions. There will be no cost to the district.

- | | |
|-------------------------------|-----------------------------------|
| 1. Brian W. Aikens | 11. Christine M. Higgins |
| 2. Susan L. Albright | 12. Erin E. Hughes |
| 3. Kris R. Bautsch | 13. John Hughes |
| 4. Emily A. Beiter | 14. Kristen K. Katzianer |
| 5. Matthew T. Bergey | 15. Mark L. Kehl |
| 6. Gillian Cedrone | 16. Russell J. Landis, Jr. |
| 7. Maria Lena Cottman | 17. Joshua A. Lang |
| 8. Patricia Flynn | 18. Jean Marie Lare |
| 9. Keith A. Heffner | 19. Ellen B. Luchette |
| 10. Shannon A. Hetrick | 20. Kaitlyn A. Morrison |

21. **Daniel P. Mountz**
22. **Lauren M. O'Brien**
23. **Keira M. Philips**
24. **Amy Reinert**
25. **Jessica A. Rusinski**

26. **Rachael A. Schauder**
27. **Leanne Stolpe**
28. **David Susek**
29. **James S. Westlake**
30. **Dacia A. Williams**

E. The Board approved the 2017 Summer Instrumental Lesson Program to be held at the 7th Grade Center for students in grades 4-12. The program will run in conjunction with the district's summer school programs, 4 days a week for 5 weeks, Monday, June 26 through Thursday, July 27, 2017. Lessons will be offered to students on a tuition basis at a cost of \$21.00 per half-hour private lesson. Teachers will be paid at the current summer school salary rate of \$30.00 per hour plus benefits. There will be no cost to the district as all expenses will be covered by the student tuition fees.

F. The Board approved the following Teacher for the Pre-K Summer Readiness Program. Compensation will be set at \$30.00 per hour.

1. **Jessica A. Mecleary**

G. The Board approved the following Instructional Assistant for the Pre-K Summer Readiness Program. Compensation will be set at \$18.11 per hour.

1. **Debra J. Mohr-Kehs**

****Mrs. Fern asked for a clarification on whether Item B under Personnel failed with a 4-1 vote. Mr. Fitzgerald clarified that a yes vote of the majority of the entire Board was needed for it to pass so the motion did not pass.**

IX. CONFERENCE/ WORKSHOP RECOMMENDATIONS

Mr. Dehnert made a motion to approve Items A-J and Mrs. Heine seconded it. The motion passed 5-0.

The following individuals were approved for attendance at the following:

CODE: 580 Account: Conference/Training, registration, food, and accommodations
DISTRICT-OFFICE

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the *"Quality School Leadership Identification Training"* at State College, PA from March 20 through March 22, 2017. There is no cost for this training as all expenses are being paid by the Pennsylvania Department of Education. No substitute is needed.
- B. **Deborah Smith**, Administrative Assistant – Child Accounting, to attend *"Attendance/Child Accounting Professional Association (A/CAPA) East Spring Meeting"* in Hershey, PA from the afternoon of March 30 through March 31, 2017. There is no cost for this meeting as all expenses are paid by A/CAPA since Ms. Smith serves as the President of the Association. No substitute is needed.
- C. **Deborah Smith**, Administrative Assistant – Child Accounting, to attend *"Attendance/Child Accounting Professional Association (A/CAPA) West Spring Meeting"* on April 6 and April 7, 2017 in Pittsburgh, PA. There is no cost for this meeting as all expenses are paid by A/CAPA since Ms. Smith serves as the President of the Association. No substitute is needed.

HIGH SCHOOL

- D. **Jaclyn Ritter**, English Teacher, to attend *"2017 AP Summer Institute – AP Capstone"* in Baltimore, MD from June 25th through June 30, 2017. Ms. Ritter was approved at last month's board meeting to attend this training but an adjustment in price is needed for an additional \$75.00 in registration fees. The total cost of the training including the additional \$75.00 in registration will now be \$2,035.00 (registration, mileage, lodging and meals).
- E. **Diana Ward**, Family Consumer Science Teacher and Department Chair, to attend *"PA Family Consumer Science 2017 Annual Conference"* in State College, PA on April 27 and April 28, 2017. The total cost to the district for this conference is \$300.00 (2 days of substitute coverage). All other expenses are being paid by Ms. Ward.
- F. Administration recommends approval to revise the funding source on the motion previously approved at the January 23, 2017 Board Meeting. **Chadwin Brubaker**, **Dale Bergman** and **James Mich, Jr.** were approved to attend the *"2017 PSFCA Coaches Clinic"* in State College, PA. The original motion showed that all costs, other than the cost of substitutes, were being paid from the Athletic Booster Fund. The correct funding source should have been the General Fund as the costs are being paid from monies collected from the summer football camp and shall not exceed \$618.31.

5/6/7 GRADE CENTER

- G. **Joan Kenney**, Speech-Language Pathologist, to attend *"Language Sample Analysis: Assessment & Intervention Planning"* in Harrisburg, PA on May 11, 2017. There is no cost to the district and no substitute is needed.
- H. **Marlene Kimble**, Gifted Support Teacher, to attend *"Acceleration: There's More to it Than You Think"* at the Capital Area Intermediate Unit in Enola, PA on April 26, 2017. There is no cost to the district and no substitute is needed.

New Conferences and Workshops

- I. **Ava Gonteski**, Human Resources Secretary, and **Susan Saylor**, Benefits Specialist, to attend *"HR Assistants and Support Staff Workshop"* at the Harrisburg Sheraton-Hershey Hotel on April 4, 2017. The total cost for this workshop is \$266.00 (registration and mileage). No substitutes are needed.
- J. **Tracy Bogucki**, Secretary, **Robert Catalano**, Director of Technology, **Dr. Robert Colyer**, House Principal, **Rachael Fenyus**, Accountant, **Melody Hendricks**, Executive Secretary, **Joseph Mayo**, Information Systems Administrator, **Mary Quintrell**, Bookkeeper, and **Christine Raber**, Supervisor of Special Education, to attend the *"Skyward 2017 Keystone State User Group Conference"* at the Holiday Inn Hershey in Grantville, PA on April 19 and April 20, 2017. The total cost for this conference is \$2,051.75 (registration, mileage, lodging, and meals). No substitutes are needed.

X. OTHER BUSINESS

Mr. Dehnert made a motion to approve A-D and F-G and Mrs. Zasowski seconded it. The motion passed 5-0.

- A. The following policy was approved:
1. Policy #801.1 – OPERATIONS: Electronic Records Retention (**Attachment A5**)
- B. The Board gave approval for the High School Cheerleading Squad to attend the Pine Forest Cheerleading Camp, from Thursday, August 17 through Sunday, August 20, 2017 in Olyphant, Pennsylvania. The total cost per student-athlete will be \$300.00. The cheerleading squad and staff will conduct fund raising events to help defray the costs. Student-athletes will not miss any school days since this is prior to first day of classes. There will be no cost to the district.
- C. The Board gave approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the Kaylee Scholarship Association 1st Annual Caribbean Challenge Basketball Tournament, from December 17, 2017 through December 22, 2017 in San Juan, Puerto Rico. The trip will include 3 games which are part of the PIAA schedule and 3 days of cultural and historical awareness. The total cost per student-athlete will be approximately \$1,299.00 plus transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four days of school and will be responsible for all missed work. The total cost to the district will be \$600.00 for one substitute for the four days for a member of the coaching staff.
- D. The Board gave approval for the Spring-Ford Area High School Boys' Basketball Team to accept the invitation to participate in the Kaylee Scholarship Association 1st Annual Caribbean Challenge Basketball Tournament, from December 17, 2017 through December 22, 2017 in San Juan, Puerto Rico. The trip will include 3 games which are part of the PIAA schedule and 3 days of cultural and historical awareness. The total cost per student-athlete will be approximately \$1,299.00 plus transportation. The High School Boys' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss four days of school and will be responsible for all missed work. The total cost to the district will be \$600.00 for one substitute for the four days for a member of the coaching staff.
- E. The following policy is submitted for a first reading:
1. Policy #213 – PUPILS: Assessment of Student Progress (**Attachment A6**)

New Other Business

- F. The Board approved the revised 2016-2017 school calendar reflecting the use, thus far, of the 3 built in snow/emergency days. If additional snow and/or emergency days are needed in the 2016-17 school year, the District will use the pre-determined dates to make up those lost days (April 12, April 13 and April 19). The tentative last day for students is Wednesday, June 14, 2017 and the tentative last day for teachers is Thursday, June 15, 2017. (**Attachment A7**)
- G. The Board approved the Spring-Ford Area School District Graduation Commencement to be set for the evening of Wednesday, June 14, 2017 at 7:00 PM in Coach McNelly Stadium. In the event of bad weather, commencement will be moved indoors to the High School 10-12 Grade Center.

XI. BOARD COMMENT

Mrs. Spletzer asked for clarification on the calendar and whether we still had April 12th, 13th and 19th off and if we were to get another snow day between now and then we would lose those days. Dr. Roche confirmed this was correct but graduation was firm regardless of any more additional days off.

Mrs. Spletzer spoke about the town hall meeting and the corridor issue that was raised and that she had not heard about this previously. She asked that the Property Committee seriously consider bringing that forward as a separate item at their next meeting.

Mr. Dehnert stated that he would like to see this separated from the expansion project as it is a totally different issue. Mr. Dehnert added that if this is really a serious safety issue then he thinks we should find some kind of work around until we decide what to do in order to prevent any issues with this situation.

Mrs. Spletzer stated that it is her understanding that this has been going on for a while and they are making do with what they have but the video itself was really eye opening to see and she believes this needs to be addressed.

Mrs. Heine commented that she agreed the video was very eye opening and she agrees that it was the first time she heard about it. Mrs. Heine said we talk all the time about making decisions based on facts and felt that we needed factual information. She added that while the video was very compelling in relation to the fact that it is a safety issue but felt that we needed to ensure that our numbers are in a place where they are or are not safe as she has heard some mixed reports out in the public. Mrs. Heine stated that she agreed that it needed to be a separate item and they need to make sure that they do have some type of work around if one is needed and if it is deemed as a safety issue.

Mrs. Zasowski commented that she did not think that the corridor issue was new to anything that they haven't openly discussed as they have addressed this during the Property Committee meetings. Mrs. Zasowski stated that they have reviewed the video and talked about what is happening in that corridor and she believed that from what she has heard from Dr. Nugent that they are doing what they can to alleviate that traffic flow and the congestion that takes place. She agreed that this was something that they should possibly separate from the expansion project.

Mr. DiBello cautioned against using the wording safety issue as he did not think it was necessarily stated that way. Mrs. Heine replied that this is why she wanted clarification as well as it is a very strong word. Mr. DiBello said he believes that Mr. Ciresi had spoken about this during his Property Committee updates but probably what should have happened is that the video should have been shown at the Board meeting. Mr. DiBello stated that all of this must be taken into consideration over the next month at Property and then brought forward with recommendations. Mr. DiBello said he believes that there were expected costs with the whole expansion project but if we do the corridor separately he questioned whether the cost would change or if the numbers presented were all-inclusive.

Mr. Cooper replied that if you just do the hallway on a standalone then you probably would pay possibly 5%-10% more because it is a smaller project for a contractor. Mr. Cooper stated that they are going to be discussing this again at Property this month as they are trying to determine how to move the project the fastest as it is a large project and it takes just about as much time to bid just the hallway project as it would all three. Mr. Cooper

added that they could opt to bid all three together and get one price and then decide to move forward with taking option 1, option 2, option 3 or all three.

Mr. DiBello reiterated that the takeaway from the town hall meeting was that no decisions have been made on anything and obviously there must be further work done and presented to the Board from the Property Committee. He added that there are still a lot of decisions to be made but none have been made yet on whether we are moving forward with the project or not as we are still fact finding.

Mr. Dehnert said he would like to see if there were any other alternatives rather than spending \$2 million to solve that problem. Mr. DiBello responded that this was part of what was going to be discussed at Property and then brought forward to the full Board. Mr. Dehnert asked about the schematic design phase and where we are with that and Mr. Cooper replied that it is pretty much completed and they are doing some final numbers right now with regards to square footage. He indicated that he expected to have an update on this at the next Property Committee meeting.

Mrs. Zasowski asked if the information will be available April 11th and then it will come back to the work session and the board meeting in April. Mr. Cooper replied that was correct if the Property Committee elects to do that. Mr. DiBello cautioned that this was the goal but there have been times where the Property Committee has determined that it was not time to bring things to the full Board and sent it back for more detail. Mr. DiBello stated that as of right now the project has a range and it is not to exceed that range.

Mr. Dehnert asked what will happen if it exceeds the range and Mr. DiBello said then the Board will take a vote on what they want to do moving forward. Mr. DiBello stated that the Board has to vote on next steps no matter what and if something drastically changes then the Board has to make a decision on how and if they want to move forward. Mr. DiBello added that if the bids come in exceeding the range then it is a dead project and it is not moving forward. Mr. Dehnert stated that the next step is getting cost of construction estimates from the schematics. He asked about the costs presented at the town hall meeting and whether they came from Crabtree as they were different from the ones they saw the previous week. Mr. Cooper replied that they were from Crabtree and the next step is for the Board to make a decision if they want to go through with design development and go out to bid which would require a vote to move that far. He added that the next step then would be after the bids come in to vote again to see what alternates you want and then make sure it is within budget before moving forward. Mr. DiBello commented that it may also be that the Board decides to only move forward with the hallway or not to move forward with anything. Mr. DiBello stated that the one thing he wants is all of the facts and then the Board must make a decision.

Mrs. Zasowski stated that to date they have actually made some progress and the town hall meeting has helped with putting transparency out there. She added that she felt it was a much more rock solid number then where they were before and she felt that the town hall meeting was a fabulous outlet to be able to be transparent to the parents and the community and those that want to have some kind of input. Mr. DiBello added that a lot of the comments he heard were that the town hall meeting put to rest a lot of rumors that were being propagated out in the community. He stated that they hope to be able to focus on the facts so that hopefully in the near future the Board is able to give direction as far as the projects either being off the books or what the next steps may be.

Mr. Dehnert commented that he would consider transparency to be that the Board got to see the figures, understood the figures and were able to ask questions before they were presented at a town hall meeting. He also stated that they were different numbers than they had seen before and he was not sure if the numbers included more than the cost of construction. He asked if the figures were just cost of construction or did they include other things like the architect's fee, the furnishings for the room and the cost of a bond.

Mrs. Zasowski commented that she was not able to be at the town hall meeting but did watch it from start to finish and she did not feel that there was anything new there that had not been covered previously in the property meetings, work session, board meetings and also in the recent community relations meeting where all Board Members were invited to come. Mrs. Zasowski stated that they went through the itinerary and the finishing touches on the presentation may have been put on the day of the town hall meeting but all of the materials that were an integral part of the presentation were all pieces of information that had been discussed in a number of different outlets a number of times. She added that nothing was new and the town hall meeting gave them an opportunity to have all of the information in one place and present it to the community as facts.

Mr. Dehnert disagreed that the figures presented were the same as those at the Property Committee meeting. He also disagreed that the community relations agenda included anything about the presentation and stated that they did not find out that this was going to be discussed at the community relations committee meeting until the morning of the meeting. Mr. Dehnert stated that he did not agree that there was transparency as the Board never saw the numbers and he still does not understand the numbers as they were never presented to them and he never had the opportunity to ask any questions before a town hall meeting.

Mrs. Zasowski commented that even if the invitation went out later than Mr. Dehnert expected, every Board Member is invited and welcome to attend any committee meeting across the board no matter what committee is meeting. Mrs. Heine added that the public may attend as well. Mr. Dehnert asked why it was not on the agenda that had been posted on the website and Mrs. Zasowski replied that there was a personal invitation that went out the Board with the itinerary. Mr. Dehnert argued that this was not putting it on the agenda and it was less than a 12 hour notice. Mrs. Zasowski asked what other information Mr. Dehnert wanted and he replied that he wanted to know what the numbers consisted of as he still does not know. Mrs. Heine said she believes that this was thoroughly addressed at the meeting and was addressed more than once as to what was included and the equipment and the rooms were all-inclusive. Mr. Dehnert disagreed. Mrs. Heine asked Mr. Fink if this was correct and he confirmed it was. Mr. Dehnert stated that there were no details presented as they only saw a range of two different numbers and a corridor. He added that the property meeting a week before had two different numbers. Mr. Dehnert commented that they did not see detail, the board-at-large was not part of the presentation, the board-at-large did not get to ask questions and this is not transparency to the Board.

Mr. DiBello stated that all of the information was provided and Mr. Dehnert was there at the property meeting and the take away from that meeting was that the range was clearly communicated and it was \$7 million to \$10 million. Mr. DiBello added that it was also stated and explained that there were other alternatives if the Board had an appetite beyond what they were talking about. Mr. DiBello commented that the direction given from the Property Committee was that they were focused on the \$7 million to \$10 million range, that's it, and the only other thing that is going to be communicated was about the hallway and those numbers were presented. Mr. DiBello said at the town hall meeting Dr. Goodin was asked, Mr. Fink

was asked and Mr. Dehnert was sitting right there in the front row and it was clearly answered that the numbers were all-inclusive. Mr. DiBello stated that they have been talking about this for several months and some of it for several years and the information has been communicated both through the finance committee reports and property committee reports so there was nothing presented at the town hall meeting that had not been presented before.

Mr. Dehnert felt Mr. DiBello was wrong and disagreed saying they did not get a presentation to the Board of those costs. He added that the numbers were different the week before and they mysteriously went down. Mr. Dehnert did not feel that there were any details but rather only a range of numbers that were presented at the town hall meeting and at the property committee meeting. Mr. Dehnert said the numbers presented at the property committee meeting were read off of a sheet of paper as there was nothing handed out and nothing to look at. Mr. Dehnert stated that this would not happen in his line of work.

Mr. Cooper explained that the spread of numbers that Mr. Dehnert is talking about have to do with alternate bids and will only be considered if the costs come in at the lower end of the \$7 million to \$10 million range. Mr. Cooper advised that he always has the drawings with him any time he is meeting with anyone about the project and everyone is welcome to view them. Mr. Dehnert stated that the information was read from a sheet of paper, there was no presentation, there was not one slide put up onto a screen, there was nothing handed out to the Board as there was simply reading from notes that were handwritten of what the figures were. Mr. Dehnert added that for a \$10 million project he thought they should see a little more detail than that. He commented that he still has not seen any of the details of what makes up that cost.

Mrs. Zasowski asked Mr. Dehnert where his responsibility lies in this as if he has questions that are unanswered then how does he plan to get that information. Mr. Dehnert asked what meeting he was supposed to ask those questions at as he was at the property meeting. Mrs. Zasowski asked if he raised any of those questions at property and Mr. Dehnert replied there was only a number of \$10 million to \$15 million given but no detail. Mrs. Zasowski asked if he requested any detail and Mr. Dehnert said he did not ask for detail as there was no detail there. Mrs. Zasowski replied that they cannot read minds and Mr. Dehnert questioned if his role as a Board Member was to extract detail and not have a presentation given to him for a \$10 million project. Mrs. Zasowski said that there had been presentations and if he had questions then she feels it is his responsibility or any member's responsibility to ask those questions to get that specific information. Mrs. Zasowski stated that this goes for any project whether it is for a \$100 project or a \$10 million project. Mrs. Zasowski asked if Mr. Cooper if there was specific information that Mr. Dehnert would like if he could provide it to him. Mr. Dehnert stated that the details of what makes up the number should be sent to him and then he will take a look at it.

Mr. DiBello asked Mr. Fink and Mr. Cooper if anything had changed in 4 or 5 months and Mr. Cooper replied that small parts of the footprint have changed after they met with the committees. Mr. DiBello stated that he was talking about the range that they have been discussing and Mr. Cooper replied no. Mr. DiBello asked Mr. Fink if the range changed and Mr. Fink responded no it has not. Mr. DiBello questioned if they both can attest that they have discussed this at the meeting, seen presentations on the screen, have seen dollar ranges and discussions have been had regarding those numbers to which Mr. Fink replied that is correct.

Mr. Dehnert responded that those numbers from months ago were not from schematic drawings or details from meetings that were held with stakeholders as they were numbers that were a rough sketch. Mr. Dehnert stated that now they should have some solid drawings

that estimates would be provided from. He added that at the property meeting there were only two numbers mentioned and he recalls Mr. DiBello saying he was done and he was not going to vote for anything. Mr. DiBello said he said "over \$10 million". Mr. Dehnert disputed this saying that Mr. DiBello stated that he was out, he didn't care and he wasn't voting for one dollar for this project. Mr. Dehnert recounted that Mr. Ciresi said they should keep it at \$10 million and then the meeting basically ended. Mr. Dehnert stated that the Board did not see how they got to \$10 million because they had \$10 million and \$15 million. He said no details were presented to the Board for this and the impression he had from the end of the Property Committee meeting was that they wanted to keep it at \$10 million and then they came to the town hall meeting a week later with numbers that somehow got to less than \$10 million. Mr. Dehnert stated that he got the impression from the Property Committee meeting that the \$10 million - \$15 million were construction costs.

Mr. DiBello stated that Mr. Dehnert was wrong and he wanted to reiterate that what he said at the Property Committee meeting, because Mr. Cooper was discussing alternatives, was that he was done and he would not vote for anything over that number and he would not support that. Mr. DiBello stated that nothing has changed and all they did was refine same pictures that they have been looking at for the past several months. He asked Mr. Cooper if other than some rooms shifting around if anything else has changed and Mr. Cooper replied no. Mr. Cooper said what Mr. Dehnert is asking for is design development as that is when you break down construction documents and you put your materials in it. Mr. Cooper advised that the schematics give you the footprint and what the people want in it and that is what we have. Mr. Cooper stated that the schematic we have now and the one we have from September you could lay over top of one another as they are basically the same. Mr. DiBello commented that nothing has changed and the only difference from where we were at is that the amount came in slightly lower because you are refining the square footage which all of the numbers are based on. Mr. DiBello reiterated that it has been stated several times that those costs are all-inclusive.

Mr. Dehnert stated that since we seem to have the detail which he has not seen to please send it to me so that he can take a look at it. He added that if he looked at the contract correctly, during this phase Crabtree is supposed to provide a cost of construction and this is the cost which their 7% fee will be based on. Mr. Dehnert asked if that is not what we are waiting for; the final schematics to be completed and then the cost of construction estimate from Crabtree.

Mr. Cooper replied that all of the other costs are soft costs and that was on the drawings that were shown here. Mr. Cooper stated that this has appeared on every property meeting he has been at, on every paper he has had and if Mr. Dehnert would like to come to his office he would be glad to show him from day one to now soft cost breakdowns. He added that this is about as far detailed as they get with schematics until you now sit down and pick materials.

Mr. Dehnert stated that his question was not answered and he asked again if in the schematic design phase Crabtree was supposed to provide the estimated cost of construction. Mr. Cooper replied that he just told Mr. Dehnert that it was on the drawings he showed him. Mr. Dehnert disputed being shown any drawings. Mr. Cooper said he showed it at a Board meeting the soft costs and breakdown and he has them at property every month.

Mr. DiBello commented that what Mr. Dehnert is asking is the next step which is to get the finalized drawings from Crabtree, get the finalized numbers and present those numbers to the Board. Mr. DiBello stated that at this point and as it appears, based on all of the information they

have been talking about for several months, the range is still where we are at and the only difference is that this hallway or corridor is an additional aspect of the expansion. Mr. DiBello commented that this is the only difference and it requires more conversation, more detail to be presented to the Board for further approvals and next steps. He added that the next part of all of this, as they have talked about, is that you are going to get finalized information from Crabtree which is now taking the last couple things that you have, getting it all into a finalized packet, coming back with the estimate of what they are going to say based on what they are presenting and this will be presented to the Board and then they can have an open conversation around what that is and if by chance there is a change to that range or something that we are not expecting that is what will be presented to the Board. Mr. DiBello said as it is right now, we will be seeing it in the near future and it will be presented at the property meeting and then here before the full Board.

Mr. Dehnert asked for clarification to his question which was that the schematic design phase is that Crabtree will present an estimated cost of construction. Mr. Cooper stated that he cannot answer that anymore and Mr. Dehnert stated it that it is a yes or no. Mr. Cooper said he already gave this to them and he can walk over to his office right now if Mr. Dehnert wants to go with him and show him again what he showed them before. Mr. DiBello told Mr. Cooper to just say yes and Mr. Cooper replied yes. Mr. Dehnert said he thought when he asked earlier that the schematic designs were not quite finished yet but now he is hearing that schematics are finished and we do have the estimated costs of construction and Mr. Cooper replied yes and that it was shown at the meeting the other night. Mr. Dehnert said he thought Mr. Cooper told them the last time that it wasn't finished yet.

Mr. DiBello stated that the conversation was enough as they were just going round in circles. Mr. Dehnert felt that he was entitled to ask a question and Mr. DiBello said Mr. Dehnert can take the question offline and ask Mr. Cooper. Mr. Dehnert commented that he that he would have to go back and watch the video as he was sure he heard that the schematics were not finished last Monday. Mr. DiBello replied that the schematics would be finalized either by the April Property Committee or to the May Property Committee to be viewed and make sure they are at a point where they are ready to come to the full Board and then from that there will be a recommendation from the Board to Mr. Cooper and Mr. Fink regarding the next step. Mr. DiBello said he is not sure how they can be any clearer than that.

XII. PUBLIC TO BE HEARD

Christina Melton, Limerick Township, commended the administration on what she felt was a wonderful presentation at the town hall meeting. She stated that Board participation was great as well and she felt it was a very well thought out presentation. Mrs. Melton added that she felt it was comprehensive and really shed light on the needs within the district and that it really provided a soup to nuts perspective on this building specifically as far as where we are and where it began. Mrs. Melton asked about recent court cases that Mr. DiBello spoke about with regards to transgender students and whether there was a school policy and if that had been communicated so that our parents and students can be aware of what the district's position is and what the district is doing. Mrs. Melton next referenced the situation that occurred at Perkiomen Valley with regards to the gentleman who walked into the women's locker room during a swim meet and was taking pictures. She stated that this certainly is a concern and questioned if there was an opportunity to really evaluate our current security contracts and make sure that during extracurricular activities or when third parties are using our facilities that we have appropriate security.

Mrs. Zasowski commented that when that incident did take place they actually had a policy meeting right in and around that time and they did address this and third parties using the facilities. Dr. Roche expanded that the topic of use of facilities in the evening by either outside groups or inside groups is a challenge as the way the current policy is written it says that someone will be by the door at all times to let people in and out. Dr. Roche stated that if you have attended our facilities in the evening you may find that this is not necessarily the case. He added that the conversation that took place at the table was about having something in the policy that's enforceable so that is something they are still working on.

Mr. DiBello asked Mr. McDaniel if it was not correct that exterior access to the locker rooms are kept locked unless someone happens to open them and Mr. McDaniel confirmed this was correct. Mr. DiBello said he knows Mr. McDaniel has monitored this over the years and our locker rooms are pretty much kept in a lock down mode that you can only enter coming in from the floor. Mrs. Melton asked if spectators could access the locker rooms and Mr. DiBello replied no but the old saying is that locks are only as good as when they are used. He stated that we have all of this in place and you try to reinforce it but schools over the years have made policy changes when different things have occurred and we try to lock down everything as much as we possibly can. Mr. DiBello added that these doors need to stay locked and he feels we need to do a better job of enforcing it.

Dr. Roche addressed Mrs. Melton's first question saying that the Policy Committee has been looking at a draft policy regarding transgender students and access to school in general as well as locker rooms, bathrooms, etc. He reported that under the advice from Mr. Fitzgerald as well as information Mr. DiBello has received at the MCIU, the policy is on hold. He stated that the topic is on the Policy Committee agenda every month but with the unsure court cases we are not ready to make a line in the sand at this time. Dr. Roche stated that if anything comes up to any of our administrators then we are handling it on a case by case basis. Dr. Roche added that he, Mrs. Leiss and Dr. Goodin are point people to offer advice on any cases within the district that may come up in order to address and support our student's needs.

Mr. DiBello commented then when this first became an issue the district was waiting for a more definitive policy from the Office for Civil Rights (OCR) and it did not come so Spring-Ford like a lot of districts took a wait and see approach. Mr. DiBello stated that the district tries to address all of our student needs.

Mr. Fitzgerald stated that Spring-Ford is in the vast majority of districts who do not have a policy and are taking a wait and see approach which is he strongly believes is the proper guidance at this point. Mr. Fitzgerald cautioned that they must also deal with FERPA related issues when it comes to particular students.

Mrs. Spletzer advised the public that all of our school district policies are available on our district website.

XIII. ADJOURNMENT

Mrs. Spletzer made a motion to adjourn and Mrs. Heine seconded it. The motion passed 5-0. The meeting adjourned at 9:27 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

2016-2017 EXTRACURRICULAR CONTRACTS
MAY 2017

Contract Title	Season	Last Name	First Name	Contract Rate
Asst. Lacrosse Coach-Boys - HS (currently a volunteer)	Spring	Monzo	Zachary	\$3,991.00
Volunteer Middle School Boys & Girls Track Coach	Spring	Wright	Dean	Volunteer

REVISED:

ATTACHMENT A13

<p>3. Authority SC 511 P.L. 98-377</p>	<p>marching/symphonic band, vocal ensemble, chorus, orchestra, high school yearbook, broadcasting class and individual/group music lessons.</p> <p>Extra-Curricular Activities – For purpose of this policy, extra-curricular activities shall be those activities which are sponsored or approved by the Board but are not offered for credit toward graduation nor associated with a specific course or have specific during the school day expectations. Such activities shall ordinarily be:</p> <ol style="list-style-type: none"> 1. Conducted primarily outside the regular school day, 2. Available to all students who voluntarily elect to participate, join, apply and/or try-out; and that where disciplinary violations or academic deficiencies occur where students may be excluded. <p>Examples of extra-curricular activities include but are not limited to specific band, chorus and orchestra groups (jazz band, indoor percussion and color guard, concert honors orchestra), athletics, intramurals, and most clubs, and philanthropical groups.</p> <p>Student Initiated Activities - For the purposes of this policy, student initiated activities shall be those non-curriculum-related student group meetings that students wish to conduct within a limited open forum in the secondary school on the basis of the religious, political, philosophical or other content of the speech at the meetings.</p> <p>Non-Instructional Time - Non-instructional time includes the hours before and after school, and the lunch period if other non-curricular student groups are permitted to meet during that time. The school has wide latitude in setting the times of day when student groups are permitted to meet provided the right to convene during non-instructional times are on equal terms to all student groups.</p> <p><u>Co-Curricular and Extra-Curricular Activities</u></p> <p>The Board shall make school facilities, supplies and equipment available and assign staff members for the support of a program of co-curricular and/or extra-curricular activities for students in grades K through 12.</p> <p>Co-curricular and extra-curricular activities shall be considered to be under the sponsorship of this Board when they have been approved by the Board on recommendation of the Superintendent.</p> <p>The Board shall maintain the program of co-curricular and extra-curricular activities at as minimal cost as possible to participating students and in conjunction with Policy 122.1 – Student Activity Fee. Students and their</p>
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	<p>families may assume all or part of the costs of travel and attendance at co-curricular and/or extra-curricular events and trips. In addition, support from parent organizations and/or booster clubs to enhance and supplement the budgets, staff and overall experience for the students participating in the opportunities is permitted, pending administrative approval.</p> <p>In general, costs for travel, registration and/or other fees will be covered by the District for league play and the post season for athletics, local competitions located in Montgomery and the surrounding counties for competitions for academic teams, clubs and fine arts performances and other yearly similar programs.</p> <p><u>Specifically for Athletics:</u> Travel costs, registrations and/or other fees associated with non-league scheduled competitions, pre-season trips or special opportunities require pre-approval by the Athletic Director and Superintendent or designee. In many cases, athletic teams will need to utilize the team's Booster club funds to cover some or all of the costs or have players fundraise or pay individually for specific opportunities. PIAA Post Season – team and individuals that qualify and advance in the post season will have all reasonable costs covered, with pre-approval by the Athletic Director. The top level of coverage for travel expenses for any student athlete or team will be the PIAA State Tournament. No travel costs, registration and/or other fees will be covered by the District for anything beyond the PIAA State tournament including All State Honors, Big 33 or Big 26 multiple state recognition type events or All East or National Level events.</p> <p><u>Specifically for Fine Arts (Band, Chorus and Orchestra):</u> Travel costs, registrations and/or other fees associated with marching band, jazz band, concert band, the various choruses and orchestras as well as special opportunities require pre-approval by the School Principal and Superintendent or designee. In many cases, fine arts groups will need to plan, budget and collaborate with the Spring-Ford Music Associations to cover some or all of the costs or have members fundraise or pay individually for specific opportunities. Students who qualify and advance in the Pennsylvania Music Association (PMEA) select and audition groups (Regionals, Districts and States) will have all reasonable costs covered, with pre-approval by the School Principal. The top level of coverage for travel expenses for any fine arts student or team will be the PMEA State level. No travel costs, registration and/or other fees will be covered by the District for anything beyond the PMEA States including All East Coast and National Level performances or competitions.</p> <p><u>Specifically for Clubs and Student Groups:</u> Travel costs, registrations and/or other fees associated with clubs and student groups or special opportunities require pre-approval by the School Principal and Superintendent or designee. In general, travel costs, registrations and/or</p>
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<p>20 USC Sec. 4071 et seq</p>	<p>other fees are not covered by the District. Each club and student group has the ability to have a Student Activity account as well as propose fundraisers to raise funds to support the goals of the club. Fundraisers require pre-approval by the School Principal. Local daily transportation (busses or vans) for club and student group usage may be approved, if available, but clubs and student groups along with individual students and families are responsible for any travel costs, registrations and/or other fees.</p> <p><u>Student Initiated Activities</u></p> <p>The District shall provide secondary students the opportunity for one or more non-curriculum related student groups to meet on the school premises during non-instructional time for the purpose of conducting a meeting within a limited open forum on the basis of religious, political, philosophical, or other content of the protected speech at such meetings.</p>
<p>4. Delegation of Responsibility</p>	<p><u>Co-Curricular and Extra-Curricular Activities</u></p> <p>The Superintendent or designee shall prepare procedures to implement both co-curricular and extra-curricular programs which shall:</p> <ol style="list-style-type: none"> 1. Assess the needs and interests of the students of this District. 2. Involve students in the planning of co-curricular and extra-curricular activities. 3. Be responsive to the articulated needs of students. 4. Ensure the provision of competent guidance and supervision of staff. 5. Guard against the exploitation of students. 6. Provide for a variety of experiences and a diversity of organizational models. 7. Provide for the continuing evaluation of the co-curricular and extra-curricular programs. 8. Ensure that all co-curricular and extra-curricular activities are open to all students attending the Spring-Ford Area School District and that all students are fully informed of the co-curricular and extra-curricular opportunities open to them. <p><u>Student Initiated Activities</u></p>
<p>20 USC Sec. 4071 et seq</p>	<p>The Equal Access Act imposes several restrictions on the terms pursuant to a student group. If a student group violates the guidelines, the group may be given an</p>

	<p>opportunity to modify its violation to come into compliance. If the group resists, it may not meet. The guidelines include:</p> <ol style="list-style-type: none"> 1. Such meetings must be voluntary and student initiated. 2. There is no sponsor of the meeting in any way by the school, its agents or employees. 3. Employees or agents of the school are present at religious meetings only in a non-participatory capacity. 4. The meetings cannot materially and substantially interfere with the orderly conduct of the educational activities within the school. 5. Non-school persons do not direct, conduct, control or regularly attend activities of the student groups. <p><u>Both Co-Curricular/Extra-Curricular and Student Initiated Activities</u></p> <p>The Superintendent or his/her designee shall establish the length of sessions, number per week, and other such limitations as felt reasonably necessary.</p> <p>The District retains the authority to maintain order and discipline on school premises to protect the well-being of students and employees and to ensure that the attendance of students at such meetings is on a voluntary basis.</p> <p><u>Conclusion of Activity</u></p> <p>On an annual basis, at the conclusion of a season or school year of each co-curricular and extra-curricular activity, the sponsors will prepare and submit a summary report of the activity to the Building Principal. This report shall include:</p> <ol style="list-style-type: none"> 1. The number of students participating at the beginning and conclusion of the activity. 2. The inclusive dates of the activity. 3. The frequency and length of the sessions. 4. A brief description of the activity. 5. Any recommendations for improving the activity. <p>Activity Summary Report forms are available in the school offices. They should be completed and returned to the principal prior to the compensation payment dates.</p>
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122. CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES - Pg. 6

<p>SC 511</p> <p>PA Code Title 22 Sec. 5.10</p> <p>20 USC Sec. 4071 et seq</p> <p>Related Policies 123 Interscholastic Athletics 122.1 – Student Activity Fee 137 – Extra- Curricular Participation by Home Education Students 140.1 – Extra- Curricular Participation by Charter-Cyber Charter Students</p>	
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