

On July 27, 2020 the Special Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle and Dr. Margaret D. Wright
Region II: Clinton L. Jackson and David R. Shafer
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan
Presiding Officer: Colleen Zasowski
Superintendent: Dr. David R. Goodin
Chief Financial Officer: James D. Fink
Solicitor: John Miravich, Esq.
Student Reps.: Eshika Seth

The following Board Member participated virtually: **Linda C. Fazzini**

ANNOUNCEMENTS

Mrs. Zasowski read the following opening statement:

As we open tonight's meeting, I want to thank those who are taking the time to participate in this meeting...either in person or virtually as well as my colleagues on the Board and the SF administration, faculty & staff. I thought it would be appropriate and beneficial to all if I provided an opening statement to briefly take a moment to look back and reflect on what has taken place over the past several months as well as to provide a look forward to the specific agenda items of this meeting and more broadly how we support our key stakeholders as we consider options to once again begin educating our 8,000+ students across our school district. First, I would like to echo the words recently shared by a VA Chairperson to her school community. I am angry, I am frustrated. And I am sad. I am angry we are in this position. I am frustrated with the task to choose a plan that is imperfect. And I am sad...so very sad that we are faced with this dilemma. I ask your understanding as these are unprecedented times requiring decisions to be made when the landscape is changing on a weekly and even sometimes daily basis. Decisions which will be made tonight could be over-ridden by government directives tomorrow or next week. I assure you that we all, collectively, have nothing but the best intentions. Every decision made is to educate our students, to protect our students and ALL members of the SF community, and to deliver on the promises we made as elected officials. Understanding the fluid nature of the Pandemic and its impact on our lives, the Administration and the Board have remained focused on developing plans which will allow our educators to begin teaching our students no matter what the environment dictates or allows. Extensive work and debate have taken place to this end. Over the past several public board meetings, it has become very evident parents, students and teachers have very strong feelings about how we will re-open schools in the Fall. As a Board and Administration, it is very important we consider all opinions, not just the most vocal in person or vigorous on social media or email. I can assure you I, along with all of the other board members, have received numerous emotionally charged emails providing varying thoughts and approaches to re-opening our schools. Emotions have also crept into the questions and responses asked and answered by many of the Board members which, at times, has created unnecessary drama and an appearance

of lack of direction, preparedness and leadership and for that I apologize. I can assure you, I serve with very thoughtful, caring individuals both on the Board and in the Administration; however, people approach things differently depending upon their life experiences, background in areas such as education or finance, among other influences. Debate is always appropriate when decisions such as these need to be made, but we must keep our emotions in check and demonstrate strong leadership and professionalism as we conduct this meeting. Tonight, we are here to discuss, debate and elect a reentry plan to return our students to an educational setting whether virtual, in-class or a hybrid of both. Compromise and an open mind will be key to bringing this to resolution. As I am sure you realize, the decision we make tonight will not result in 100% agreement across parents, teacher and staff; however, a decision needs to be made to allow time for the Administration, Teachers Staff & Parents to begin preparing for what will need to be accomplished. I can assure you each member of the Board and Administration has given a great deal of thought to this decision as we have a great responsibility to provide a safe learning and working environment for our students and staff during the upcoming school year. I understand that many of you will not support every decision made but I ask you to respect that a decision will be made. Returning to school is important for the healthy development and well-being as many of us recognize children learn best when physically present in the classroom. They also learn social and emotional skills, are provided healthy meals and have options to support their mental health...all of which are difficult to replicate through a virtual setting. With this in mind, we must execute this plan at the appropriate point in the school year based upon feedback from public health officials, educators and other experts. No matter what phase we vote in favor of, returning children to school is a very personal decision and will require a great deal of thought and consideration on the part of each parent or guardian. For some, the risks of returning their children to school outweigh the benefits. Others will take differing approaches. On behalf of our Administration and Board, we wish you the very best as you make this personal decision which will be the right one for your family based on your family's needs. We are here to support the Spring-Ford community and to provide the best possible educational experience in the safest setting possible.

Mrs. Zasowski advised everyone on the format for tonight's meeting and noted the changes to the two public comment sections of the meeting with a speaker time limit on comments of 1 ½ minutes and a cap of 45 minutes for total public to be heard on agenda items only section so that the Board could proceed onto the voting part of the meeting. She stated that there would not be a cap on the public comment section at the end of the meeting but that there would still be a limit of 1 ½ minutes per speaker. Mrs. Zasowski added that if time did not permit public to comment that they could email their comments to BoardComment@spring-ford.net and their comments would be reviewed and included in the official the board meeting minutes.

There was some discussion amongst the Board Members on the time limits posed. After much debate it was decided that both sections of public comment would limit the speaker to 2 minutes and a cap of one hour would be placed on the public to be heard on agenda items only section with no time limit cap on the ending public comment section.

- I. **PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY** This comment only section will be capped at a time limit of 45 minutes with each speaker being allotted 1 ½ minutes to comment on an agenda item only. If time does not permit you to comment, you can email your comments to BoardComment@spring-ford.net and your comments will be reviewed and included in the official the board meeting minutes. (The purpose of this is to allow the Board to move onto the voting section of the meeting.)

Julie Fitzgerald, Collegeville, expressed her concerns over the Edgenuity Program for the Virtual Academy saying she did not think it was appropriate for elementary aged students as it does not provide synchronous learning or a social/emotional learning experience. She asked the board to reconsider approving this.

Abby Deardorff, Royersford, encouraged the Board to vote for the red phase or virtual option. She stated that the plan the educators worked on was an excellent one and she felt that they should be allowed to show it off and lead the way. She spoke of the new COVID cases in Montgomery County and cautioned the board on making decisions based on survey results.

Caroline Myer, Royersford, asked the board to fully comprehend their decision and questioned how many kids, staff members or bus drivers would end up in the ICU if back in school. She felt that the only way to keep everyone safe was to open in red and stated that this situation is temporary but the loss of lives is not.

Stacey Silar, Collegeville, urged the board to keep children and staff in mind when making their decision. She felt that 3 foot spacing was not adequate and urged the board to open with a virtual option. She stated that this would be less destructive than opening for a few weeks and then having to close due to COVID.

Sarah Daunoras, Royersford, spoke of the increase in COVID cases from March until now. She commented that the pandemic is not contained and the only safe way to reopen schools is with virtual learning. Ms. Daunoras stated that by returning under yellow or green will put everyone at risk.

Alison O'Brien, Collegeville, implored the board to start the year in red for the first semester in order to explore what is happening across the country. She stated that children have not been in schools since this started and that Florida was seeing a rise in children hospitalizations. Ms. O'Brien spoke of Governor Wolf's mandate of no gatherings of more than 25 people and questioned students being in the same hallways. She urged the Board to open in red and then reevaluate at a later date.

Sarah Halperin, Schwenksville, strongly urged the board to reopen in red or yellow.
*There was poor sound quality so her comments could not be heard clearly.

Jennifer Armstrong, Limerick, asked the board to conduct a simulation and do what they are asking students to do which is sit at desks 3 feet apart wearing masks, try to listen to a teacher in the front of the room who will also be wearing a mask, transition to another classroom on the opposite side of the building and ride on a bus with the proposed configuration and see if what is being proposed is feasible. Ms. Armstrong expressed her support for opening in the red phase.

Michael Lebieczinski, Royersford, commented that he found it disheartening to hear the fear of citizens and asked that decisions be made based on facts and data and not fear and emotion. He presented information he had collected with regards to COVID-19. He urged the board to make their decision on local and regional evidence only.

Tom McMonigle, Limerick, expressed that he felt the yellow plan was counterintuitive to what we are trying to accomplish with the plans for a large number of students and families. He felt that the yellow phase could potentially increase the students exposure to others as many who have two working parents will go to school for a couple days and then go to a daycare type facility on those days when they are not physically in school increasing their and their families chances of catching the virus. He felt that the red or green phase would limit the number of different people students would be exposed to on a daily basis.

Debarati Roy, Collegeville, expressed hope that parents would be given 2 choices; in-person instruction to students with special needs and students of families where adult supervision is needed but not possible as well as live synchronous but online instruction to the rest of the student body. She stated that this would make it easier to follow CDC social distancing guidelines in school while keeping many operational costs lower than usual and most importantly ensure the vulnerable teachers, staff and families. She suggested a mix of the red and green plans and expressed hope that the board would make the best decision for all.

Leighann Graham, Limerick, commented that she has not heard about the plans for the students with IEPs. She added that when she contacts her IEP team the response received is that they are waiting on the board decision. She stated that she hoped to hear tonight, before the board makes its decision, the plans for special education students.

Aviad Adlersberg, Royersford, questioned what the plans would be when a student presents symptoms or tests positive. He asked who would be responsible if something terrible happens or someone gets sick. Mr. Adlersberg expressed concern that the district would open for a few weeks and then have someone get sick and the district be shut down again. He stated that he hoped that a sick persons symptoms would not be ignored.

Becky Cole, Spring City, stated her concern over student safety and requested that the district open under red. She relayed that her sister had COVID in April and still has issues. Ms. Cole commented that we do not know the long-term effects of this illness and urged the district to open in red in order to see what happens with the virus.

Rebecca Stadelmeyer, Schwenksville, asked for clarification on the two Chromebook purchase motions. She suggested that if the district opens in yellow or green that data points be taken along the way to include cases, infection rate, success of quarantine, and length of time for notifications. She felt that this information would be very important for parents to hear and be able to make educational decisions based on this.

Ruth Hanson, Schwenksville, encouraged the board to open in the green phase or at least have this as an option for special needs students. She stated that most families have options they can explore if they do not agree with board's decision including the Spring-Ford Cyber School but special needs families do not have these same options.

Kate Doyle, Collegeville, urged the board to start the school year in the red phase to ensure the safety of students and staff. She stated that planning to open in the virtual setting would allow parents to acclimate themselves to the new platform before moving into any in-person classes. She asked that the district work on developing creative solutions to provide students

with possible face-time to perhaps meet their teachers such as possible outdoor settings with everyone wearing masks. She urged the district to develop a specific plan for in-person learning for those students with IEPs. Ms. Doyle also asked that teachers who volunteer or requests to be part of the cyber-school be ensured that they have a building to return to once things return to in school.

Stephanie McGowan, Collegeville, voiced her vote to open in the red phase as she felt it was the safest phase. She stated that all current data is based on students being out of school. Ms. McGowan commented that opening in red provides us with an opportunity to learn from what is going on in other districts.

Kavitha Krishnamachari, Collegeville, urged the board to open in red and implement synchronized learning online. She expressed concerns over the pandemic. She asked that the board do the right thing and open in red and then when the virus subsides students can return to school safely and happily.

Kim Wallace, Collegeville, asked the board that if they are voting to approved the extra-curricular activities tonight that they give preference to the fall activities and any that may have vacancies.

Jennifer Bonsall, Spring City, requested that the board look at the green phase for the special education students. She stated that socialization is part of the development for these students and they are falling behind due to a lack of it. She stated that if we continue to keep our children from these experiences then a number of them are going to fall behind.

Rebecca Roberts, Limerick, commented that she felt it was necessary to look at all of the science as kids over 10 transmit the virus the same as adults do and the long-term effects of the disease are not known yet. She urged the board to open in red.

Kristy Ward, Collegeville, asked the board to consider the mental health of students opening in a virtual environment. Ms. Ward stated that she would like to have a choice on sending her children back as not everyone can learn in a virtual environment. She urged the board to provide a choice for parents.

Sunil Sahu, Phoenixville, asked the board to open in red so as not to endanger anyone.

Mathieu Wanamaker, Oaks, encouraged the board to think of the teachers and other faculty when making these decisions. He stated that although kids may not be getting as sick as adults, there are 1200 staff members to think of.

Erica Hermans, Royersford, urged the board to open in the red phase. She questioned who on the board was willing to take a gamble on kid's lives. She spoke of a petition that was circulating on social media and advised that as of tonight there were 631 signatures in support of a virtual return to school and 74 for students being back in school. She asked the board to approve a virtual return to school.

Kathy Morris, Royersford, supported parents having a choice. She stated that she felt green might be a little hasty but feels the district must consider the special education population as a lot of them might need in person instruction even if it is part-time. She asked the board to vote for a choice of red or at least yellow so that some of the kids who really need to be back in school can be back in school safely.

Chris Martinez, Royersford, agreed that the district needed to reopen in the red. He asked if some type of a credit would be given to residents on their property taxes. He questioned if taxpayers should have to pay this if not sending children to a brick and mortar school.

Rashmi Goswami, Collegeville, stated that he wanted to understand how students will transition from one phase to another. He also questioned the LMS and the cyber program saying that they are running on two separate platforms and he wanted to understand how the district will make sure that the curriculum for both are running together so students can move from one to the other.

Carrie Youse, Royersford, voiced her support of opening in green to support children with 504 Plans for ADHD and anxiety in addition to students with IEPs. She commented that she would like the board to take into consideration that many families have been traveling over the summer as well as the many kids who are already in daycare and wear masks all day while in daycare.

Tara Grotto, Royersford, stated that her feedback is on the yellow plan and she would like to give kids the opportunity to get the in-person interaction. She expressed concern over the 3 days students are home and the lack of synchronous learning. She asked that if the yellow plan is looked at that they see how much synchronous learning could take place on the off days so that it is not enrichment activities.

Dawn Skelton, Royersford, implored the board vote for green or yellow. She stated that her children are not themselves and felt that people who want to go red are being selfish as they have other options. She spoke about students needing some semblance of normal and asked that the mental stability and health of kid's needs be taken into account.

Kristin Landis, Schwenksville, expressed thanks for creating the cyber option for any parent who does not want to send their child back into school. She asked the community to understand that there is no right answer for everyone. Ms. Landis asked the board to give families a choice on what they do as every child needs different things.

Heather Staley, Spring City, commented that she believes choice would be better and agrees that families will always have the cyber option. She spoke of the changes that she has seen in her child and felt that parents should be able to make a decision based on their child's needs. Ms. Staley stated that she felt things could be in place to keep kids safe in school and urged the board to let parents have the choice for brick and mortar.

Brian Ewing, Royersford, commented that he does not have an opinion but is interested if the district is ready to go with whatever phase they choose to open under. He stated that things are needed if the district opens green and those things all revolve around if we get the grant. He added that the LMS contract had not been reviewed by the solicitor and wondered if the

district will be ready to go with LMS. Mr. Ewing expressed concern over the bickering taking place at the board meetings. He stated that he did not agree with limiting the public to 1 ½ minutes for public comments. He stated that he hoped the board would come to a decision and that whatever the decision is that the district is ready to do it but to him it did not appear they are.

Aparna Tula, Phoenixville, urged the board to open in the red phase and felt that was the best option for everyone at least through the 1st marking period. She commented that other neighboring districts are allowing parents to choose and she asked if the district cannot open in red that parents be permitted to choose the virtual option.

Heather McCullough, Limerick, stated that she believed the board should vote for the red phase. She commented that life is more important and that it would only take one student or teacher death to put Spring-Ford in the news and not in a good way. She felt that mental health issues can be dealt with in another way. Ms. McCullough commented that adults do not wear masks properly so how do we expect students to follow instructions and wear them properly.

Manoj Kumar, Royersford, commented that he is a strong supporter of schools not opening for the students as well as the teachers. He spoke of the difficulty in making students keep masks on. Mr. Kumar felt that by delaying the opening of school it would give more time to hopefully having a vaccine in place and then at that time we could explore opening schools.

Kelly Olsen, Collegeville, commented that her daughter plays basketball and she is here to advocate for all student extracurriculars including the arts. She stated that through the extra-curricular activities students build foundations for future professions. Mrs. Olsen stated that extracurriculars are just as essential to the physical, emotional and mental well-being and education of the Spring-Ford student. She asked the board to keep in mind that the high school careers of the students are finite and time is of the essence. She asked the board to vote with this in mind and said the senior class only has one year as the senior class. Mrs. Olsen urged the board to open in green and give parents options.

II. ACTION ITEM

Dr. Goodin provided brief recap of 3 phases that have been previously discussed; green, yellow and red. He stated that the goal is to bring students back in school as safely as possible. He commented that this is the most difficult recommendation he has had to make in his career and understands that it is a serious issue that could have consequences for members of the community. Dr. Goodin stated that he looked at all of the surrounding variables including the ability to get the supplies needed in a timely fashion to open school and making sure we have enough teaching staff. He advised that he met with his administration team today regarding the goal of building plans that would try to bring students back to school. He stated that in looking at all of the variables, everything going and our ability to maintain an atmosphere in the school buildings that is going to be deemed safe and appropriate for all concerned that his recommendation to the board is to open in red for one grading period and then move to a hybrid plan. Dr. Goodin added he did not see this decision impacting extracurriculars. He again stated that he recommends opening soft in an online environment and then move into a hybrid plan.

Mrs. Zasowski clarified that administration is prepared to move forward in red with a focus of going yellow by the end of the first quarter. She stated that during this time the district would continue to evaluate, look at the metrics, secure the PPE, answer any additional questions regarding the contract tracing as to how it is working out with teachers, bussing situation, and food service should we go to the yellow plan. Dr. Goodin confirmed this was correct. Mrs. Zasowski asked if it would be possible to look at the yellow phase in possibly a modified state with possibly one group coming Monday and Tuesday and the other group coming Wednesday and Thursday. She asked that thing pertaining to the hybrid plan be fleshed out during the time period we are in red.

Dr. Goodin expressed his concern with getting PPE items if we are to open under yellow or green. He indicated that the district is waiting for the grant money to come in. He added that even if we had placed an order last week the vendors are not guaranteeing that we would have items for the start of the school year.

The Board asked questions and discussion took place on the variables Dr. Goodin spoke of including obtaining PPE materials, plans for staff returning to classrooms, plans for special education students, and the ability to provide a better online experience for students.

Mrs. Zasowski asked if there was a motion to approve a soft reopening in red with teachers in classrooms able to facilitate IEPs and 504 plans and allowing for extracurriculars.

Mrs. Melton made the motion and Mrs. Fazzini seconded it.

Mr. DiBello stated he was not comfortable putting all of that in one motion. He felt that motions could follow at a later date regarding the return of staff and extracurricular activities as there was more to be discussed regarding this.

Mrs. Melton withdrew her motion.

Mr. DiBello made a motion to approve the Spring-Ford Area School District opening for the 2020-2021 school year in the red phase and Mrs. Melton seconded it. The motion passed 9-0.

A. The Board approved the Spring-Ford Area School District's Re-opening in the Red Phase for the 2020-2021 school year.

Mrs. Melton made a motion to provide Administration with the latitude to move forward with special needs programs including those for GIEPs to make sure that the needs of our students can be met both on sight in buildings as well as remotely as appropriate. Mrs. Earle seconded the motion. The motion passed 9-0.

III. PERSONNEL

Mr. DiBello asked that Item B be separated.

Mr. Jackson made a motion to approve Item A and Dr. Wright seconded it. The motion passed 9-0.

A. RESIGNATIONS

1. **Matthew T. Bergey**; Elementary Teacher, Upper Providence Elementary School.
Effective: July 20, 2020.
2. **Larry S. Hesh**; Custodian, 7th Grade Center, for the purpose of retirement.
Effective: November 30, 2020.
3. **Katelyn M. Reynolds**; Instructional Assistant, Royersford Elementary School.
Effective: July 16, 2020.

Dr. Wright made a motion to approve Item B and Ms. Sullivan seconded it.

Mr. DiBello asked if it was possible to break Item B out into lists by season as there is no way of knowing what is going to happen two months from now. Dr. Goodin clarified that the board just wanted the listing to include fall contracts and those that take place over the full year along with the club names being spelled out.

The Solicitor recommended the vote on this be postponed until next week's meeting.

Mr. Jackson made a motion to table Item B and Mrs. Melton seconded it. The motion to table passed 8-1 with Mr. Shafer voting no.

- B. The Board tabled the motion to approved the attached extra-curricular contracts for the 2020-2021 school year. Payments of extra-curricular stipends shall be contingent upon the reopening of schools and the ability as determined by the Administration to provide such extra-curricular offerings to students consistent with CDC guidelines and guidelines from the Commonwealth of Pennsylvania. The district reserves the right to prorate or not pay stipends in the event of a school closure, school modification, and/or discontinuation of the activity due to pandemic or other events surrounding the pandemic. **(Attachment A1)**

IV. FINANCE

Mrs. Zasowski suggested that each motion be taken separately.

Dr. Wright made a motion to approve Item A and Mrs. Fazzini seconded it.

Mr. DiBello stated that it was hard for him to approve a motion when it refers to an Exhibit in an agreement. Mr. Jackson asked if Mr. Fitzgerald had reviewed this contract and Mr. Rizzo advised that it had been reviewed. Mrs. Melton stated that there was some concern expressed regarding Advanced Placement options and she wondered if there had been a solution for that and if the option through the MCIU had been looked at. Mr. Rizzo replied that he, Mr. Catalano and Dr. Murray had attended a presentation by the MCIU and found that the Seneca Valley Program was a little more robust and the MCIU Program was a little more costly. He also advised that there were 13 AP courses offered through Edgenuity as well as other options through Virtual High School (VHS) where the district has some seats and can put students in there. Mr. Rizzo stated that since we are creating courses it will be possible for teachers who teach AP courses to create a course and we can put that into the Seneca program. He added that another option is the Virtual Learning Network that we still have an existing contract with and could possibly do something on a per course per student basis.

The motion passed 8-0 with Mr. DiBello being absent from the table during the vote.

- A. The Board approved an agreement between the Spring-Ford Area School District and the Seneca Valley School District for the Seneca Valley Outreach Partnership of Technology (SV-OPT). The total shall not exceed \$70,865.00 (invoice for \$50,865.00 to include 0-25 full-time seats at regular rate, 1001-2500 seats at COVID rate as per the pricing schedule on Exhibit A of the agreement, district subscriptions to MyPath and UpSmart, and annual maintenance fees; professional development fees of \$2,500.00; and compensation for 50 teachers receiving professional development \$17,500.00;). This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Mrs. Fazzini made a motion to approve Item B and Mrs. Earle seconded it. Mr. Jackson asked about Item B wondering what the licenses were needed for and Mr. Catalano explained that these licenses were for the 7th and 8th grade laptops being deployed and are for different machines than the ones on the agenda last week. Dr. Goodin further explained that this was for existing laptops that were being converted to Chromebooks. The motion passed 9-0.

- B. The Board approved the purchase of 1,500 Chrome licenses from CDW to support the Spring-Ford Learning Initiative, the quote was received through government contract via Costars. The total cost shall not exceed \$36,000.00. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Mrs. Fazzini made a motion to approve Item C and Mrs. Earle seconded it. Mr. Jackson asked for further information on this and Mr. Catalano provided that it was cheaper to get a license per student at \$1 per license which was for the life of the device. The motion passed 9-0.

- C. The Board approved the purchase of 8,000 CloudReady Licenses from Neverware to support the Spring-Ford Learning Initiative, the total cost shall not exceed \$8,000.00. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Mrs. Fazzini made a motion to approve Item D and Mrs. Earle seconded it. Mr. Shafer asked if this was precedent and we always buy the cases for the devices. Mr. Jackson asked why they were not purchased previously and Dr. Goodin explained that the devices for 7th and 8th grade were not previously being taken home. The motion passed 9-0.

- D. The Board approved the purchase of 1,500 Chromebook cases from SHI for the 2020-2021 school year. The quotes were received through government contract via Costars. The total equipment cost shall not exceed \$38,000.00. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Mrs. Earle made a motion to approve Item E and Ms. Sullivan seconded it. The motion passed 9-0.

- E. The Board gave approval to continue purchasing monthly Zoom licenses for webinars and board meetings. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance. The total cost shall not exceed \$8,400.00 for the 2020-2021 school year.

Mrs. Fazzini made a motion to approve Item F and Dr. Wright seconded it. Mr. DiBello asked if the number needed to be reevaluated since the district is not opening the first quarter and Mr. Miravich advised that the motion indicates the wording “up to” so that does not mean the district has to purchase them. The motion passed 9-0.

- F. The Board approved the purchase of face masks for students for the 2020-2021 school year. Purchases will be made as needed and evaluated on a quarterly basis. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance. The total cost shall not exceed \$62,500.00 per quarter, or \$250,000.00 for the 2020-2021 school year.

Mrs. Earle made a motion to approve Item G and Mrs. Melton seconded it. Ms. Sullivan asked about the motion because it does not stipulate “up to” or “not to exceed” and if the district is not opening then did the motion need to be revised. Mr. Hunter explained that this is based on hourly rates and if they would be used as needed. Mr. Miravich advised that the first sentence does state the wording “up to” 7,200 hours. The motion passed 9-0.

- G. The Board approved adding additional cleaning labor hours by up to 7,200 hours through Interstate Maintenance Service for the 2020-2021 school year. The implementation of the additional labor hours will be monitored and evaluated throughout the school year by the Director of Planning, Operations and Facilities and will only be added as needed. The total cost is estimated to be \$191,000.00. This is an unbudgeted expenditure and will be funded as follows: \$95,500.00 from grant funds and \$95,500.00 from the Unassigned Fund Balance.

Mrs. Fazzini made a motion to approve Item H and Mrs. Earle seconded it. Mr. Jackson felt that the number should be revisited as it was based on the first quarter of the school year if we were opened which now is not the case.

Mr. DiBello made a motion to table Item H and Mrs. Melton seconded it. The motion to table passed 9-0.

- H. The Board tabled the motion to add additional substitute costs with Substitute Teacher Service as needed for coverage of potential increases in absences by Spring-Ford staff that may be attributed to COVID-19. Absences and substitute costs will be monitored and evaluated by the Director of Human Resources and will only be added as needed. The cost for the first quarter of school-year 2020-2021 is estimated to be \$175,750.00. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Mrs. Melton asked that Item I be tabled. Mr. DiBello suggested that this be looked at and possibly revisited next week as there may be a need for this with the special education students and staff being in the buildings.

- I. The Board tabled the motion to add additional nursing substitute costs with General Healthcare Resources LLC as needed for student/staff care coverage in the designated COVID-19 quarantine rooms. These increased costs will be monitored and evaluated by the Director of Human Resources and will only be added as needed in accordance with the approved re-opening plans. The cost for the first quarter of school- year 2020-2021 is estimated to be \$120,000.00. This is an unbudgeted expenditure and will be funded from the Unassigned Fund Balance.

Dr. Wright made a motion to approve Item J and Mrs. Fazzini seconded it. The motion passed 9-0.

- J. The Board approved the purchase of Discovery Education Streaming-Plus Package from the Montgomery County Intermediate Unit for \$15,405.00. This is an unbudgeted item and will come from the Curriculum Reserve.

V. OTHER BUSINESS

Mrs. Melton made a motion to approve Item A and Mrs. Fazzini seconded it. The motion passed 9-0.

- A. The Board approved **Resolution 2020-26**, mandated by PDE, in the event the Spring-Ford Area School District's is not able, as a result of the global pandemic of COVID-19, to provide education with in-person attendance of all pupils during the prescribed length of school days (180), typical number of days per week, or usual hours of classes.
(Attachment A2)

VI. BOARD COMMENT

Mr. DiBello spoke about his concerns with all of the unbudgeted items saying that the money needs to be made up and will impact us next year. He stated that the Finance Committee will need to do an analysis on this and come back to the board with a report. Mr. DiBello asked why some districts are able to open with options for parents and we are not able to bridge that in some fashion. He stated that the ultimate goal must be to get kids back in school. Mrs. Zasowski stated that the options we are giving are virtual or cyber. She agreed that she does not want to stay in red as she would like to get kids back to school.

Dr. Wright referenced a previous suggestion made by Mr. Shafer with regards to revising the school calendar and she stated that the administration had come up with revisions showing what it would look like if we were to bring a couple of days forward. She stated that parents would need to know if the Board were to opt to do anything with revising the calendar. She asked how administration feels about the importance of bringing one or two of those in-service days to the beginning of the school year to help with professional development for teachers. Dr. Murray stated that professional development would begin with the introduction of Canvas but that additional days at the beginning would be welcomed. She spoke of the potential to flex a day to add an additional day up front but indicated that the additional days would certainly be helpful and well used. Dr. Wright asked if the Board wanted to consider this.

Mr. Rizzo spoke about the 3 calendar versions sent home to the Board in their weekly memo as well as the flexible instruction days they are looking at potentially applying for. He suggested that it may be prudent for administration possibly take time to consider the professional development model and come back with the calendars that best fit. He stated that they could bring back more information and a recommendation to the Board next week. Dr. Wright said she would like to hear a recommendation from the administration next week.

Mr. Jackson invited the entire Board to the first Finance Committee meeting. Mr. Jackson stated that he had received a question from several parents regarding if students were required to use Chromebooks or could they use their own personal MAC. The response was that they can use their own devices at home but cannot use them if we return to in-classroom instruction.

- VII. PUBLIC TO BE HEARD** This public comment section is for comments only and is not limited to agenda items only. Speakers will be limited to 1 ½ minutes for their comments. If time does not permit you to comment you can email your comments to BoardComment@spring-ford.net and your comments will be reviewed and included in the official board meeting minutes.

Roland Olsen, Collegeville, commented that he did not think it was fair that it was being said that the decision being made is life or death as if the governor did not want schools to open then he is certainly capable of taking that on himself. Mr. Olsen noted that the PA Department of Health has said schools can open and stated that he does not feel the district should be content with red. He stated that in the last several weeks he has not heard anything creative on use of our mass facilities and square footage. Mr. Olsen suggested that possibly the senior class could attend in-person or possibly AP classes be conducted live using the auditorium. He stated that he was encouraged with the flexibility for IEP students and hoped that possibly the same safety protocols could be used to bring the senior class and their teachers back. He questioned how Spring-Ford does not have the ability to livestream classes.

Ed Hudak, Schwenksville, stated that he was disappointed with the positive/negative items discussed such as the comment made by Dr. Goodin regarding building a better system when no system has been purchased yet and no teachers have been trained. He expressed his concern with how PIAA can override the decision being made by the board and the administration as if they say schools are closed then they are closed so how can activities be held even if they are being held outside. Mr. Hudak spoke about the financial implications with the unbudgeted expenditures, tax increases and the upcoming contracts for teachers and the superintendent expiring. He encouraged strong oversight and ethics committees be put in place for strong accounting and accountability for all the finances being spent for all of these products.

Kim Anderson, Collegeville, questioned what happened since the last meeting that we ended up in red phase as she thought the district would open in green or yellow. She expressed her lack of confidence in the cyber program that Spring-Ford is offering. Ms. Anderson advised that she enrolled her children in the PA Leadership Cyber School as she does not have confidence in the virtual program being offered. She expressed appreciation for Diane Sullivan's comments on the vaccine as she feels a lot of people are hanging their hats on this vaccine in order to get lives back to normal. She advised that she will not get her children vaccinated with a brand new on the market vaccine with no history.

Kathy Morris, Royersford, commented that saying virtual and charter are viable options is a joke and expressed hope that next week there will actually be some details worked out. She stated that to vote on a plan with no details is nerve-wracking as people still have to plan for their children in the fall. She felt that the red, yellow and green teams should have had a lot of this worked out in the event their plan was chosen. Ms. Morris said she hoped that next week answers a lot of questions.

Dennis Wright, Limerick, gave an A for making a decision, gave school administration an incomplete in planning as if they have spent a lot of time making education more special he has not heard it. He gave an A in spending money. Mr. Wright stated that he looks forward to improvement in the grade.

Michael Lebieczinski, Royersford, questioned what would happen with the \$5 million bus contract with opening in the red phase and no bussing of the majority of students. He asked for clarification that what he heard was that the primary constraint to opening in any other phase but red was due to the district failing to obtain the required PPE materials. Dr. Goodin said that it was only one variable in our considerations. Mr. Lebieczinski asked if because it was not purchased then there was no other phase to open. Mrs. Zasowski reminded him that this was public comment and not a question and answer session.

Lauren Rafter, Schwenksville, stated that the district really needs to have as much synchronous learning as possible and that wherever teachers teach from it does not matter. She asked if the teachers had been surveyed about this. She commented that masks are a huge budget item and suggested that many families have masks so their children would not need masks. She stated that possibly a survey could be done to see which families need masks and only purchase them for those that need them.

Joy Crowle, Collegeville, thanked Mr. Jackson and Mr. DiBello for asking the hard, good questions. She stated that she cannot believe the district is opening in red with no choice. She added that she also cannot believe that it will not all be synchronous learning with five months to plan this. Ms. Crowle said cyber-school is nothing like synchronous learning either as it is still go at your own pace. She expressed the importance of having a teacher in front of students whether it be in person or online and felt that this should be focused on way more than anything else. Ms. Crowle agreed with a previous caller saying she did not understand how you cannot open up for school but can open for sports. She also questioned how the district could not get it together to order supplies and did not feel this should have been a variable and wondered where the planning had been with regards to this.

Cayla Wright, Royersford, expressed concern with the financial burden opening in red will place on working and single parents as well how the education and online learning is going to be thrown together. She stated that she hoped that once PPE materials had been acquired that some type of choice in opening red or green where parents could make that choice themselves.

Sarah Daunoras, Royersford, expressed her support of the virtual reopening and thanked the board and administration for their work. She commented that she appreciated the choice to put the health and safety of children and teachers first and believes that other districts who have not made their decision will be looking to Spring-Ford to lead the way. She urged the district to continue to explore the flexibility piece for those who may need the in-person services or tele-medicine services and felt that this could happen with the right planning.

Heather Staley, Spring City, stated that she was sad and upset that the district could not offer parents a choice when other districts can. She added that she appreciated trying to put all of the kids ahead and taking all kids into consideration but commented that no one knows her child like she does. She felt that choice was the right thing to do. Ms. Staley stated that she is not sure he meant it this way but Dr. Goodin made them feel like the choice for a red opening was because all of the PPE materials could not be purchased due to the grant money not being received. She added that she will go forward and support her child as she always does but hoped that the district was working towards giving parents the choice they desperately need to help their children.

Liz Kepner, Collegeville, commended the board and administration for making the tough decision to open in red. She stated that she understands that at some point there would be a need to move forward into other phases but she would like the red option to remain a choice. She commented that she did not feel the cyber-school solved parent's problems of wanting to keep their kids at home as it does not provide live instruction or use the same materials as Spring-Ford. Ms. Kepner added that she did not see how students would be able to go back and forth between cyber and brick and mortar as it will not be fluid for the students or teacher. She stated that cyber did not provide any social or emotional check-ins and students need the live connection to teachers and to their home schools which cyber does not have and seems like it is a last resort.

Kim Anderson, Collegeville, stated that she appreciates what everyone has been doing and knows that it is an incredibly difficult position to be in. She advised that making the decision to sign her children up for a cyber/charter school was the most horrific thing. She commented that she loves the district, loves the teachers, loves Spring-Ford and that is why they live here. Ms. Anderson stated that she wants her kids back in the district enjoying all of the wonderful teachers. She asked the board to hear the emotion in the parents voices as many feel this way and love the district and want their kids to be able to enjoy everything that the district has to offer and she hopes it happens again soon.

Arlene Hudak, Schwenksville, thanked everyone for calling in tonight with all their comments and concerns. She expressed her surprise over the district opening in red and thought parents would have the decision to take into consideration what they thought was best for their children. She agreed with Mr. Olsen on seniors being able to come into school to complete their last year. Ms. Hudak asked how sports will be handled and hoped that this is something that can continue as this will help all of the children in the district both socially and emotionally. She expressed the importance of getting all of the teachers online with regards to Canvas training and hoped that the support of teachers continues as well as the students. She thanked everyone for their hard work.

VIII. ADJOURNMENT

Mrs. Melton made a motion to adjourn and Mrs. Earle seconded it. The motion passed 9-0. The meeting adjourned at 11:08 p.m.

Respectfully submitted,

Diane M. Fern
School Board Secretary

EXTRACURRICULAR CONTRACTS 2020-2021
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	Contract Title	Season	Last	First	Stipend
1	Reading Olympics – Limerick Elementary	Spring	Alba	Alice V.	\$402.00
2	Asst. Cross Country-Girls'-Grade 7/8	Fall	Amersbach	Courtney M.	\$3,681.91
3	Field Hockey Coach-HS	Fall	Anderson	Jennie	\$7,068.95
4	Reading Olympics – Evans Elementary	Year	Angstadt	Adria	\$402.00
5	Volleyball Coach - Girls' (8th Grade)	Fall	Avans	Julia A.	\$3,186.00
6	Middle Strings Ensemble - 7th & 8th Grades	Year	Baisch	Ashley E.	\$2,500.00
7	HS Club #1	Year	Barnett	Rebecca C.	\$402.00
8	Costumer/Make-Up Designer HS (Both)	Year	Baron	Allison	\$800.00
9	Co-Ed Fitness Intramural # 1 - Royersford	Fall	Baumgardner	Celeste D.	\$402.00
10	Co-Ed Fitness Intramural # 3 - Royersford	Spring	Baumgardner	Celeste D.	\$402.00
11	Reading Olympics – Royersford Elementary	Year	Baumgardner	Celeste D.	\$402.00
12	Safety Patrol Sponsor – Royersford Elementary	Year	Baumgardner	Celeste D.	\$585.00
13	Guidance-Sec/Elem Department Head (1/2 Contract)	Year	Beideman	Kristin A.	\$2,097.00
14	Marching Band Mallet Percussion-HS	Fall	Benner	Adam F.	\$2,215.00
15	Commencement-HS	Spring	Blackledge	Danielle C.	\$1,471.00
16	Asst. Field Hockey Coach-HS	Fall	Bogus	Stacey	\$4,190.55
17	Powderpuff Football-Girls'-HS	Fall	Bogus	Stacey	\$678.00
18	Student Council-HS (9-12)	Year	Bogus	Stacey	\$1,471.00
19	Director of Intramurals-Grade 7 (1/2 contract)	Year	Bologa	Tara	\$1,125.50
20	Asst. Swimming Coach-HS	Winter	Borgnis	Melinda J.	\$5,448.45
21	Co-Ed Fitness Intramural # 1 - Spring City	Spring	Bowen	Anne L.	\$402.00
22	HS Club #15	Year	Bowen	Melanie F.	\$402.00
23	HS Club #17	Year	Bowen	Melanie F.	\$402.00
24	HS Club #20 (1/2 Contract)	Year	Bowen	Melanie F.	\$201.00
25	8 th Gr. Club #3	Fall	Bowers	Todd G.	\$402.00
26	Math Counts Sponsor –Gr. 8 (1/2 Contract)	Year	Bowers	Todd G.	\$552.00
27	Stage & Make-Up-Grades 7 & 8	Year	Bowers	Todd G.	\$1,873.00
28	TV Studio Coordinator, Grade 8	Year	Bowers	Todd G.	\$1,471.00
29	8 th Gr. Club #4	Spring	Bowers	Todd G.	\$402.00
30	Golf Coach-HS - Girls'	Fall	Brennan	John A.	\$4,790.00
31	Tennis Coach-Boys'-HS	Spring	Brennan	John A.	\$6,680.43
32	Class Advisor-Grade 9 - Reside in 9th Grade Center	Year	Briggs	Janine	\$1,471.00
33	HS Club #23	Year	Briggs	Janine	\$402.00
34	Ski Board Club-HS	Winter	Bright	Andrew V.	\$678.00
35	HS Club #25	Year	Brock	Lauren E.	\$402.00
36	Fitness Room Supervisor-Spring-HS	Spring	Brubaker	Chadwin R.	\$679.00
37	Football Coach-HS	Fall	Brubaker	Chadwin R.	\$12,016.68
38	Media Department Head (1/2 Contract)	Year	Brubaker	Chadwin R.	\$1,934.00
39	Asst. Golf Coach- Developmental Boys/Girls -HS	Fall	Butterweck	Daniel R.	\$4,771.07
40	Cross Country Coach-HS	Fall	Cain	David W.	\$5,322.00
41	Cross Country-Girls' (7/8th Grade)	Fall	Caldwell	David A.	\$3,979.44
42	Asst. Tennis Coach-Girls'-HS	Fall	Canuso	Karen A.	\$3,592.00
43	9th Grade Basketball Coach-Girls'	Winter	Cappelletti	Matthew J.	\$4,752.30
44	Asst. Football Coach - (9th Grade)	Fall	Cappelletti	Matthew J.	\$4,785.68
45	Marching Band Condition Facilitator-HS (1/2 Contract)	Fall	Carosi	Amanda M.	\$1,598.50
46	Asst. Track Coach-Girls' & Boys'-HS	Spring	Christofas	Amanda V.	\$4,190.55
47	Co-Ed Fitness Intramural # 3 - Upper Providence	Spring	Cieszkowski	Katherine M.	\$402.00
48	Blue & Gold Director - Grade 8 (1/2 Contract)	Year	Cifelli	Alexander	\$936.50
49	Chorus - 7th & 8th Grade (1/2 Contract)	Year	Cifelli	Alexander	\$936.50
50	Director of the Spring Production - Musicale -HS	Spring	Cifelli	Alexander	\$5,760.00
51	Men's Choir Director - HS	Year	Cifelli	Alexander	\$1,560.00
52	Spring Musical Piano - HS (1/2 Contract)	Spring	Cifelli	Alexander	\$1,000.00
53	8 th Gr. Club #10	Year	Cooper	Cynthia A.	\$402.00
54	Reading Olympics – Evans Elementary	Year	Cooper	Stephanie M.	\$402.00
55	Safety Patrol Sponsor – Evans Elementary	Year	Cooper	Stephanie M.	\$585.00
56	Foreign Language Department Head	Year	Cope	Bruce A.	\$3,868.00
57	Asst. Football Coach - (9th Grade)	Fall	Corropolese	Shawn R.	\$5,024.97
58	Asst. Softball Coach-HS	Spring	Corropolese	Shawn R.	\$5,566.10
59	Asst. Cheerleading-Fall-HS	Fall	Criswell	Jenelle E.	\$2,682.75
60	Art Enrichment - HS	Year	Culp	Amy B.	\$402.00
61	Art Enrichment - HS	Year	Culp	Amy B.	\$402.00
62	Asst. Lacrosse Coach-Boys'-HS	Spring	Czapor	Kevin M.	\$5,301.05
63	Fitness Room Supervisor-Fall-HS	Fall	Czapor	Kevin M.	\$679.00

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64	HS Club #14	Year	Czapor	Kevin M.	\$402.00
65	Phys. Ed./Health Department Head	Year	Czapor	Kevin M.	\$4,194.00
66	Ram Buddies-HS	Year	DeLange	Karen M.	\$1,471.00
67	Lighting-HS (Both Fall & Spring Productions)	Year	Denning	Joshua C.	\$1,471.00
68	Fitness Room Supervisor-Winter-HS	Winter	Donnelly	Kevin J.	\$679.00
69	Lacrosse Coach-Boys'-HS	Spring	Donnelly	Kevin J.	\$7,422.39
70	Baseball Coach (7th Grade)	Spring	D'Orazio	Joseph T.	\$3,861.91
71	Reading Olympics – Spring City Elementary	Spring	Eaton	Deborah M.	\$402.00
72	Co-Ed Fitness Intramural # 1 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
73	Co-Ed Fitness Intramural # 2 - Grade 8	Fall	Ehnot	Jane D.	\$402.00
74	Co-Ed Fitness Intramural #3 - Grade 8	Winter	Ehnot	Jane D.	\$402.00
75	Director of Intramurals-Grade 8	Year	Ehnot	Jane D.	\$2,251.00
76	Field Hockey Coach (8th Grade)	Fall	Ehnot	Jane D.	\$3,681.91
77	Reading Olympics – Limerick Elementary	Spring	Ellison	Gwendolyn D.	\$402.00
78	Asst. Track Coach-Girls' & Boys'-Winter-HS	Winter	Entenman	Steven E.	\$5,189.00
79	Softball Coach (Head) (7th Grade)	Spring	Entenman	Steven E.	\$2,772.00
80	Asst. Football Coach 7/8th Grade	Fall	Entenman	Steven E.	\$3,603.00
81	Asst. Football Coach 7/8th Grade	Fall	Ervin	Khalil J.	\$3,783.15
82	HS Club #24	Year	Eveland	James L.	\$402.00
83	8 th Gr. Club #6	Year	Ewing	Jasmine	\$402.00
84	International Club- Grade 8	Year	Ewing	Jasmine	\$735.00
85	English Department Head	Year	Farischon	Jennifer M.	\$4,845.00
86	HS Club #2	Year	Farischon	Jennifer M.	\$402.00
87	Safety Patrol Sponsor – Oaks Elementary	Year	Ferrer	Nancy K.	\$585.00
88	Robotics Club	Year	Flynn	Patricia A.	\$1,104.00
89	Powderpuff Football-Girls'-HS	Fall	Frain	Adrian	\$678.00
90	Student Council-HS (9-12)	Year	Frain	Adrian L.	\$1,471.00
91	Asst. Soccer Coach-Boys'-HS	Fall	Fulks	Kyle X.	\$4,190.55
92	Assistant Play Director-HS (Fall)	Fall	German	Kelly L.	\$2,000.00
93	Class Advisor-Grade 12 -HS	Year	German	Kelly L.	\$1,873.00
94	Ireland Trip Coordinator	Year	German	Kelly L.	\$1,104.00
95	Theater Business Manager-HS	Year	German	Kelly L.	\$1,873.00
96	Asst. Cross Country Coach-HS	Fall	Giovagnoli	Heather L.	\$4,609.61
97	National Junior Honor Society - 8th Grade (1/2 Contract)	Year	Grant	Kelly A.	\$552.00
98	Co-Ed Fitness Intramural # 5 - Grade 8	Spring	Greco	Jay N.	\$402.00
99	Asst. Bowling Coach-Girls & Boys-HS	Winter	Greene	Mallory R.	\$3,592.00
100	Asst. Field Hockey Coach-HS	Fall	Greene	Mallory R.	\$5,301.05
101	Volleyball Intramural-HS	Fall	Greene	Mallory R.	\$670.00
102	Asst. Softball Coach-HS	Spring	Greene	Mallory R.	\$4,609.61
103	Marching Band Battery Percussion-HS	Fall	Gross	Cody S.	\$2,215.00
104	Yearbook-Business Advisor-HS	Year	Group	Mary Ann C.	\$1,873.00
105	HS Club #12	Year	Hafer	Rachelle	\$402.00
106	Athletic Coordinator-MS (8th Grade- 1/2 contract)	Year	Harrison, Jr.	Richard L.	\$2,711.50
107	Basketball Coach-Boys' (8th Grade)	Winter	Harrison, Jr.	Richard L.	\$4,231.80
108	Co-Ed Fitness Intramural # 10 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
109	Co-Ed Fitness Intramural # 11 - Grade 8	Winter	Harrison, Jr.	Richard L.	\$402.00
110	Co-Ed Fitness Intramural # 12 - Grade 8	Winter	Harrison, Jr.	Richard L.	\$402.00
111	Co-Ed Fitness Intramural # 13 - Grade 8	Winter	Harrison, Jr.	Richard L.	\$402.00
112	Co-Ed Fitness Intramural # 14 - Grade 8	Winter	Harrison, Jr.	Richard L.	\$402.00
113	Co-Ed Fitness Intramural # 15 - Grade 8	Winter	Harrison, Jr.	Richard L.	\$402.00
114	Co-Ed Fitness Intramural # 7 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
115	Co-Ed Fitness Intramural # 8 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
116	Co-Ed Fitness Intramural # 9 - Grade 8	Fall	Harrison, Jr.	Richard L.	\$402.00
117	Baseball Coach-HS	Spring	Harrison, Jr.	Richard L.	\$5,322.00
118	Volunteer Assistant Football Coach - HS	Fall	Hartranft	Tyler D.	Volunteer
119	Reading Olympics – Brooke Elementary	Year	Heffner	Keith A.	\$402.00
120	SAP District Coordinator	Year	Herb	Khrystin Jo	\$1,471.00
121	Co-Ed Fitness Intramural # 4 - Upper Providence	Spring	Higgins	Christine M.	\$402.00
122	SAP Building Coordinator – Grade 8	Year	Hillegas	Susan L.	\$402.00
123	Band Director-5th Grade	Year	Hoinowski	Michael	\$2,215.00
124	Band Director-6th Grade	Year	Hoinowski	Michael	\$2,215.00
125	Asst. Track Coach (7/8th Grade)	Spring	Hollingsworth, Jr.	Gerald A.	\$3,866.00
126	Asst. Golf Coach-Boys' HS	Fall	Hollingsworth, Jr.	Gerald A.	\$5,009.63
127	Lacrosse Coach-Girls'-HS	Spring	Holstein	Kristi M.	\$6,146.91

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128	HS Club #27	Year	Horne	Rodger J.	\$402.00
129	Head Cheerleading- Fall-HS	Fall	Householder	Dawn M.	\$3,869.25
130	Asst. Golf Coach-Girls'-HS	Fall	Hughes	John T.	\$3,592.00
131	Fitness Room Supervisor-Winter-HS	Winter	Hughes	John T.	\$679.00
132	Guidance-Sec/Elem Department Head (1/2 Contract)	Year	Hughes	John T.	\$ 2,097.00
133	Softball Coach-HS	Spring	Hughes	John T.	\$7,422.39
134	HS Club #13	Year	Huss	Ingrid	\$402.00
135	9th Grade Field Hockey Coach	Fall	Iezzi	Lucinda J.	\$3,679.83
136	8 th Gr. Club #13	Year	Jacobs	Zoe D.	\$402.00
137	Soccer Coach-Girls'- 8th Grade	Fall	Jacobs	Zoe D.	\$2,772.00
138	Asst. Cross Country-Boys'-Grade 7/8	Fall	Jarema	Matthew J.	\$3,681.91
139	Ram Buddies-MS (1/2 Contract)	Year	Jeffers	Victoria L.	\$552.00
140	Drill Designer - MS	Year	Jennings	Krisnoel	\$2,215.00
141	Instrumental Director (Marching, Winter Indoor, and Concert Bands)-MS	Year	Jennings	Krisnoel	\$5,498.00
142	Jazz Ensemble Director-MS	Year	Jennings	Krisnoel	\$4,735.00
143	Music Department Head	Year	Jennings	Krisnoel	\$4,194.00
144	Marching Band Program Planner-HS (1/2 Contract)	Fall	Johnson	Kathryn E.	\$1,813.00
145	Class Advisor-Grade 11 -HS	Year	Johnston	Denise E.	\$1,873.00
146	HS Instrumental Director (Marching & Concert Bands)	Year	Jones	Seth	\$9,273.18
147	Jazz Ensemble Director-HS	Spring	Jones	Seth	\$4,735.00
148	Asst. Track Coach-Girls' & Boys'-HS	Spring	Kahler	Geoffrey I.	\$5,566.10
149	Cross Country-Boys' (7/8th Grade)	Fall	Kahler	Geoffrey I.	\$2,996.00
150	Intermediate/Middle Strings Ensemble - 5th Grade	Year	Katzianer	Kristen K.	\$2,215.00
151	Intermediate/Middle Strings Ensemble - 6th Grade	Year	Katzianer	Kristen K.	\$2,215.00
152	Reading Olympics - Royersford Elementary	Year	Kehl	Carrie A.	\$402.00
153	7th, 8th, & 9th Grade Wrestling Coach	Winter	Kerkusz	Jason A.	\$4,752.30
154	8 th Gr. Club #1	Fall	Kerkusz	Jason A.	\$402.00
155	8 th Gr. Club #2	Winter	Kerkusz	Jason A.	\$402.00
156	9th Grade Football Coach- Head	Fall	Kerkusz	Jason A.	\$7,568.83
157	Art Consultant - Gr. 8	Year	Kerkusz	Jason A.	\$936.50
158	Co-Ed Fitness Intramural # 4 - Grade 8	Winter	Kerkusz	Jason A.	\$402.00
159	Co-Ed Fitness Intramural # 6 - Grade 8	Spring	Kerkusz	Jason A.	\$402.00
160	Asst. Tennis Coach-Boys'-HS	Spring	Kissel	Brent E.	\$3,771.60
161	Soccer Coach-Boys'-HS	Fall	Kissel	Brent E.	\$5,588.10
162	Chorus-Grade 6- IS	Year	Koss	Susan M.	\$2,215.00
163	Asst. Cross Country Coach-HS	Fall	Kraynak	John A.	\$4,190.55
164	Asst. Basketball Coach-Girls'-HS (1/2 Contract)	Winter	Labick	Matthew W.	\$2,395.00
165	Basketball Coach-Boys' (7th Grade)	Winter	Laky	James R.	\$3,186.00
166	Asst. Wrestling Coach-HS	Winter	Landis	Doug W.	\$5,448.45
167	Class Advisor-Grade 10 -HS	Year	Landis	Doug W.	\$1,873.00
168	HS Club #4 (1/2 Contract)	Year	Landis	Doug W.	\$201.00
169	Ireland Trip Coordinator	Year	Landis	Doug W.	\$1,104.00
170	HS Club #3	Year	Lawrence	Rachel	\$402.00
171	Co-Ed Fitness Intramural # 1 - Oaks	Fall	Lewandoski	Erin J.	\$402.00
172	Co-Ed Fitness Intramural # 3 - Oaks	Spring	Lewandoski	Erin J.	\$402.00
173	Head Cheerleading Fall-9th Grade	Fall	Lippincott	Jacquelyn M.	\$1,875.00
174	Head Cheerleading Winter-9th Grade	Winter	Lippincott	Jacquelyn M.	\$1,875.00
175	Set Builder - All Productions - HS (Both Fall & Spring Productions)	Year	Love	Richard M.	\$1,200.00
176	Set Designer -All Productions-HS (1/2 Contract)	Fall	Love	Richard M.	\$800.00
177	Lacrosse Coach - Boys' (7th Grade)	Spring	Marcellus	Jason	\$3,201.66
178	Band Front Visual Facilitator-HS	Fall	Marone	Danielle M.	\$3,197.00
179	Golf Coach-HS - Boys'	Fall	Mast	Jeffrey J.	\$6,680.43
180	Academic Decathlon Coach-HS	Winter	McAnallen	Erin L.	\$1,028.00
181	Reading Olympics – Brooke Elementary	Year	McCoy	Kathleen H.	\$402.00
182	Basketball Coach-Girls'-HS	Winter	McDaniel	Michael P.	\$7,375.83
183	Soccer Coach - Girls' (7th Grade)	Fall	McDermott	Jaclyn A.	\$2,772.00
184	Class Advisor-Grade 9 - Reside in 9th Grade Center	Year	McDonough	Nancy A.	\$1,471.00
185	HS Club #18	Year	McElwee	Brittany N.	\$402.00
186	Honors Orchestra Director - HS	Year	McGranahan	Emily C.	\$2,215.00
187	Montgomery County Honors Strings Director	Fall	McGranahan	Emily C.	\$1,170.00
188	String Ensemble Director - HS	Year	McGranahan	Emily C.	\$2,215.00
189	Volunteer Marching Band Staff	Fall	McGuigan	Frank P.	Volunteer
190	Health Services Department Head (1/2 Contract)	Year	McNeil Murphy	Laura	\$1,934.00
191	Co-Ed Fitness Intramural # 2 - Evans	Fall	McNeil-Murphy	Laura	\$402.00

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192	Co-Ed Fitness Intramural # 4 - Evans	Spring	McNeil-Murphy	Laura	\$402.00
193	Volleyball Coach-Girls'-HS	Fall	McNulty	Joshua R.	\$7,775.58
194	Safety Patrol Sponsor – Upper Providence Elementary	Year	Mest	Steven M.	\$585.00
195	Asst. Football Coach-HS	Fall	Mich, Jr.	James E.	\$9,462.79
196	Fitness Room Supervisor-Spring-HS	Spring	Mich, Jr.	James E.	\$679.00
197	Co-Ed Fitness Intramural # 2 - Royersford	Fall	Michener	Lisa M.	\$402.00
198	Co-Ed Fitness Intramural # 4 - Royersford	Spring	Michener	Lisa M.	\$402.00
199	Asst. Track Coach-Girls' & Boys'-HS (1/2 Contract)	Spring	Miedlar	Michael J.	\$1,995.50
200	Assistant Athletic Director-7-12	Year	Miscavage	Daniel A.	\$11,511.94
201	Athletic/Activity Business Liaison-7-12	Year	Miscavage	Joseph A.	\$6,263.57
202	Academic Decathlon Coach-HS	Winter	Miscavage	Susan	\$1,028.00
203	Asst. Football Coach 7/8th Grade	Fall	Morgan	Mark M.	\$5,024.97
204	Newspaper Advisor-HS (RAMPAGE-HS)	Year	Moser	Paul E.	\$3,626.00
205	National Junior Honor Society - 8th Grade (1/2 Contract)	Year	Mozi	Meghan A.	\$552.00
206	Class Advisor-Grade 11-HS	Year	Murgia	Cheryl B.	\$1,873.00
207	WSFR-TV Club Advisor-HS (1/2 Contract)	Year	Murgia	Cheryl B.	\$735.50
208	Asst. Football Coach-HS	Fall	Nesley	Charles	\$7,124.25
209	Class Advisor-Grade 12 -HS	Year	Oblak	Aimee M.	\$1,873.00
210	HS Club #5	Spring	Oblak	Aimee M.	\$402.00
211	Play Director-HS (Fall)	Fall	Oblak	Aimee M.	\$4,000.00
212	Sound Production -HS (Both Fall & Spring Productions) (1/2 Contract)	Fall	Oblak	Aimee M.	\$735.50
213	Special Education Department Head	Year	Oblak	Aimee M.	\$4,845.00
214	Chorus & Concert Choir Director - HS	Year	O'Dea	Yvonne L.	\$1,560.00
215	Competition Vocal Ensemble Director - HS	Year	O'Dea	Yvonne L.	\$4,680.00
216	Select Vocal Ensemble Director - HS	Year	O'Dea	Yvonne L.	\$1,560.00
217	Women's Choir Director - HS	Year	O'Dea	Yvonne L.	\$1,560.00
218	8 th Gr. Club #7	Fall	Okonski	Christopher	\$402.00
219	8 th Gr. Club #9	Winter	Okonski	Christopher	\$402.00
220	Detention Duty-HS	Year	O'Toole	Tara	\$3,626.00
221	Science Department Head	Year	Parker	Karen F.	\$4,845.00
222	8 th Gr. Club #15	Winter	Parsia	Kourosh	\$402.00
223	Reading Olympics – Evans Elementary	Year	Pence	Bernadette R.	\$402.00
224	Blue & Gold Director - Grade 8 (1/2 Contract)	Year	Perry	Joseph	\$936.50
225	Chorus - 7th & 8th Grade (1/2 Contract)	Year	Perry	Joseph	\$936.50
226	HS Assistant Marching Band Director	Fall	Perry	Joseph	\$5,498.00
227	Music Director (Spring)- HS	Spring	Perry	Joseph	\$3,000.00
228	Spring Musical Orchestra Director - HS	Spring	Perry	Joseph	\$2,200.00
229	Spring Musical Piano - HS (1/2 Contract)	Spring	Perry	Joseph	\$1,000.00
230	Co-Ed Fitness Intramural # 1 - Evans	Fall	Polsz	Jody L.	\$402.00
231	Co-Ed Fitness Intramural # 3 - Evans	Spring	Polsz	Jody L.	\$402.00
232	Marching Band Program Planner-HS (1/2 Contract)	Fall	Prowse	Zachary M.	\$1,813.00
233	HS Club #16	Year	Quinby	Julie C.	\$402.00
234	HS Club #20 (1/2 Contract)	Year	Quinby	Julie C.	\$201.00
235	Mathematics Department Head	Year	Ramil	Allison	\$4,845.00
236	Soccer Coach-Girls'-HS	Fall	Raub	Timothy J.	\$5,322.00
237	HS Club #29	Year	Reagan	Jennifer E.	\$402.00
238	Ramoirs Advisor-HS	Year	Reagan	Jennifer E.	\$585.00
239	Asst. Tennis Coach-Boys'-HS	Spring	Reagan	Todd M.	\$3,771.60
240	Director of Intramurals-Grade 7 (1/2 contract)	Year	Reagan	Todd M.	\$1,125.00
241	Tennis Coach-Girls'-HS	Fall	Reagan	Todd M.	\$6,680.43
242	Tech Ed. Department Head	Year	Reichwein	Alison L.	\$3,868.00
243	Media Department Head (1/2 Contract)	Year	Reitnauer	April L.	\$1,934.00
244	Asst. Football Coach-HS	Fall	Rhodenbaugh, Jr.	Gary W.	\$7,836.68
245	Class Advisor-Grade 10 -HS	Year	Ricci	Dianne H.	\$1,873.00
246	HS Club #11	Year	Richardson	Ann	\$402.00
247	Student Council-Grade 8	Year	Robison	Ryan M.	\$1,471.00
248	Reading Olympics – Brooke Elementary	Year	Romanelli	Gina M.	\$402.00
249	WSFR-TV Club Advisor-HS (1/2 Contract)	Year	Rothermel	Andrew T.	\$735.50
250	Reading Olympics - Spring City Elementary	Spring	Rudinsky	Janet L.	\$402.00
251	Festival of Arts Coordinator - HS (1/2 Contract)	Spring	Rudloff	Corrine P.	\$552.00
252	Yearbook-Literary Advisor-HS	Year	Rudloff	Corrine P.	\$3,626.00
253	Detention Duty-Grade 8	Year	Ruppel	Brandon D.	\$3,626.00
254	Yearbook- Grade 8	Year	Ruppel	Brandon D.	\$1,471.00
255	Reading Olympics - Royersford Elementary	Year	Rusinski	Jessica A.	\$402.00

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256	Assistant Senior High Condition Facilitator	Fall	Savalia	Hardikkumar P.	\$2,215.00
257	Co-Ed Fitness Intramural # 1 - Upper Providence	Spring	Saylor	Kristen M.	\$402.00
258	Co-Ed Fitness Intramural # 2 - Upper Providence	Spring	Saylor	Kristen M.	\$402.00
259	Asst. Football Coach 7/8th Grade	Fall	Scaramuzzino, Jr.	Salvatore	\$3,603.00
260	HS Club #8	Year	Scheck	Carol L.	\$402.00
261	Business Ed. Department Head	Year	Scheck	Jamie	\$3,868.00
262	Asst. Football Coach-HS	Fall	Schein	Steve	\$9,462.79
263	Chorus-Grade 5-IS	Year	Seislove	Bevin A.	\$2,215.00
264	Athletic Coordinator-MS (7th Grade- 1/2 contract)	Year	Seislove	Timothy J.	\$2,711.50
265	Football Coach (7th Grade)	Fall	Seislove	Timothy J.	\$6,881.26
266	Wrestling Coach-HS	Winter	Seislove	Timothy J.	\$9,648.28
267	National Honor Society Advisor-HS	Year	Seltzer	Bradley J.	\$1,104.00
268	HS Club #6	Year	Shaw	Heather L.	\$402.00
269	HS Club #19	Year	Shelly	Janell M.	\$402.00
270	Asst. Volleyball Coach-Girls'- HS	Fall	Shields	Elizabeth	\$4,610.55
271	9th Grade Lacrosse Coach-Girls'	Spring	Short	Amy S.	\$3,186.00
272	Soccer Coach - Girls' (7th Grade)	Fall	Short	Amy S.	\$2,772.00
273	9th Grade Basketball Coach-Boys'	Winter	Siuchta	Michael	\$5,227.23
274	Reading Olympics-Grade 8	Year	Skrzat	Maria Elena	\$1,104.00
275	Co-Ed Fitness Intramural # 2 - Spring City	Spring	Smith	Amelia	\$402.00
276	Percussion Coordinator - Grade 7 & 8	Fall	Smith	Paul J.	\$2,215.00
277	HS Club #30	Year	Smith	Rebekah J.	\$402.00
278	Health Services Department Head (1/2 Contract)	Year	Smith	Trisha	\$1,934.00
279	HS Club #7	Year	Smith-Wood	Mollie M.	\$402.00
280	Bowling Coach Boys' and Girls'- HS	Winter	Souder	Ryan N.	\$4,790.00
281	Football Coach (8th Grade)	Fall	Souder	Ryan N.	\$4,934.00
282	Asst. Tennis Coach-Girls'-HS	Fall	Staino	Devon L.	\$4,771.07
283	Track Coach Boys' & Girls'-Winter-HS	Winter	Stauffer	Danielle L.	\$9,648.28
284	Track Coach-Boys' & Girls'-HS	Spring	Stauffer	Danielle L.	\$7,990.29
285	Reading Olympics – Brooke Elementary	Year	Steiner	Rebecca H.	\$402.00
286	Art Consultant - Digital Graphic Artist HS	Year	Strickler	Chadwick A.	\$1,873.00
287	Art Department Head	Year	Strickler	Chadwick A.	\$4,194.00
288	Asst. Football Coach-HS	Fall	Strickler	Chadwick A.	\$9,462.79
289	Festival of Arts Coordinator - HS (1/2 Contract)	Spring	Strickler	Chadwick A.	\$552.00
290	9th Grade Baseball Coach	Spring	Swavely	Adam	\$4,231.80
291	Asst. Wrestling Coach (7/8/9th Grade)	Winter	Swier, III	Robert A.	\$4,445.70
292	HS Club #22	Year	Swier, III	Robert A.	\$402.00
293	Asst. Football Coach 7/8th Grade	Fall	Swier, III.	Robert A.	\$3,603.00
294	Assistant Senior High Program Planner	Fall	Tabar	Abigail M.	\$2,215.00
295	Basketball Coach-Boys'-HS	Winter	Talley	Christopher R.	\$7,375.83
296	Basketball Coach-Girls' (7th Grade)	Winter	Templeton	Mark E.	\$4,231.80
297	Softball Coach - 8th Grade	Spring	Templeton	Mark E.	\$2,910.60
298	Asst. Baseball Coach-HS	Spring	Terry	Vincent E.	\$3,991.00
299	Co-Ed Fitness Intramural # 16 - Grade 8	Winter	Terry	Vincent E.	\$402.00
300	Soccer Coach-Boys'- 8th Grade	Fall	Terry	Vincent E.	\$2,772.00
301	Reading Olympics – Evans Elementary	Year	Thompson	Jacqueline M.	\$402.00
302	Marching Band Condition Facilitator-HS (1/2 Contract)	Fall	Thurston	Luke M.	\$1,598.50
303	Marching Band Percussion-HS	Fall	Thurston	Mark D.	\$5,498.00
304	HS Club #4 (1/2 Contract)	Year	Tier	Nicholas A.	\$201.00
305	Social Studies Department Head	Year	Tier	Nicholas A.	\$4,845.00
306	HS Club #26	Year	Tornambe	Lydia J.	\$402.00
307	Asst. Cross Country Coach-HS	Fall	Varady	Matthew J.	\$4,190.55
308	Reading Olympics - Oaks Elementary	Spring	Verma	Greta L E.	\$402.00
309	Co-Ed Fitness Intramural # 2 - Oaks	Fall	Verma	Greta L E.	\$402.00
310	Co-Ed Fitness Intramural # 4 - Oaks	Spring	Verma	Greta L E.	\$502.00
311	Family & Consumer Science Department Head	Year	Viscardi	Cheryl C.	\$3,868.00
312	HS Club #9	Year	Viscardi	Cheryl C.	\$402.00
313	Basketball Coach-Girls' (7th Grade)	Winter	Wallis	Kaylee J.	\$3,186.00
314	Reading Olympics - Royersford Elementary	Year	Walsh	Katelyn M.	\$402.00
315	Asst. Lacrosse Coach-Girls'-HS	Spring	Ward	Rose M.	\$4,609.61
316	Field Hockey Coach (7th Grade)	Fall	Ward	Rose M.	\$2,910.60
317	Reading Olympics – Oaks Elementary	Spring	Wike	Christine N.	\$402.00
318	Reading Olympics - Limerick Elementary	Spring	Williams	Kristin K.	\$402.00
319	Safety Patrol Sponsor – Limerick Elementary	Year	Williams	Kristin K.	\$585.00

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320	8 th Gr. Club #12	Year	Wise	Laura A.	\$402.00
321	8 th Gr. Club #8	Year	Wren	Samantha M.	\$402.00



SPRING-FORD AREA SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

ADMINISTRATION

Dr. David R. Goodin
Superintendent

Robert W. Rizzo
Assistant Superintendent

BOARD OF DIRECTORS

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Board President

Thomas J. DiBello
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Wendy Earle
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Region III

Dr. Margaret D. Wright
Region I

RESOLUTION 2020-26

RESOLUTION OF THE SPRING-FORD AREA SCHOOL DISTRICT BOARD OF DIRECTORS DECLARING AN EMERGENCY PURSUANT TO SECTION 520.1 OF THE PENNSYLVANIA SCHOOL CODE

WHEREAS, the World Health Organization and the Centers for Disease Control and Prevention ("CDC") have declared a novel coronavirus ("COVID-19") a "public health emergency of international concern," and the United States Department of Health and Human Services Secretary has declared that COVID-19 creates a public health emergency; and

WHEREAS, on March 6, 2020, the Governor of the Commonwealth of Pennsylvania proclaimed the existence of a disaster emergency throughout the Commonwealth pursuant to 35 Pa. C.S. § 7301(c) due to the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, the President of the United States proclaimed a national emergency concerning the COVID-19 pandemic; and

WHEREAS, the CDC, Pennsylvania Department of Education, Pennsylvania Department of Health, Montgomery County Office of Public Health and Chester County Department of Health have issued guidance with respect to precautions that should be taken in school settings to reduce the spread of COVID-19; and

WHEREAS, the Board of Directors of the Spring-Ford Area School District finds that it is impossible or impractical to comply with the guidance of the CDC, Pennsylvania Department of Education, Pennsylvania Department of Health, Montgomery County Office of Public Health, and/or Chester County Department of Health and provide education with in-person attendance of all pupils during the prescribed length of school days, typical number of days per week, or usual hours of classes; and now therefore be it:

RESOLVED, That the Board of Directors of the Spring-Ford Area School District hereby DECLARES that it finds that an emergency exists within the School District for the 2020-21 school year pursuant to Section 520.1 of the Pennsylvania School Code due to the global pandemic of COVID-19 and CERTIFIES the same to the Pennsylvania Department of Education; and

FURTHER RESOLVE, That a copy of this Resolution shall be presented to the Pennsylvania Secretary of Education for approval of the same and the provision of education provided herein and provided for in the attached Health and Safety Plan; and

FURTHER RESOLVE, That the Superintendent of the Spring-Ford Area School District or his designee is directed to develop a system of educational services provided through direct in-person instruction and instructional activities, remote virtual instruction and instructional activities and/or other instructional activities deemed appropriate and provided in a manner that ensures that all such instruction and instructional activities shall be provided under the direction of a certified school employee consistent with the attached Health and Safety Plan; and

FURTHER RESOLVE, That said plan for instruction shall ensure that all students in the District receive no less than One-Hundred and Eighty (180) days of instruction for the 2020-21 school year and receive no less than a total of 990 hours of instruction or instructional activities for students in grades 7 to 12, no less than a total of 900 hours of instruction or instructional activities for students in grades 1 to 6; and no less than 450 hours of instruction or instructional activities for students in kindergarten; and

FURTHER RESOLVE, That the Superintendent or his designee shall ensure that this Resolution and attached Health and Safety Plan are submitted to the Pennsylvania Department of Education and seek the necessary approval for the same from the Department; and

FURTHER RESOLVE, That the Superintendent or his designee, to the extent necessary, is hereby empowered to respond to any inquires or requests for information from the Pennsylvania Department of Education to ensure the prompt and timely approval of this Resolution and attached Health and Safety Plan by the Department.

FURTHER RESOLVE, That the Superintendent or his designee shall report to this Board the action taken by the Pennsylvania Department of Education on the proposed Health and Safety Plan and this Resolution as soon as practical; and

FURTHER RESOLVE, That the Superintendent or his designee shall develop and implement a system to record student attendance and participation in virtual instructional and/or virtual instructional activities that is equal to the system used to record attendance and participation of students in-person instruction and instructional activities offered in the District's school buildings and take steps necessary to enforce attendance pursuant to the School Code for all virtual instruction and virtual instructional activities; and

FURTHER RESOLVE, That the Superintendent or his designee is hereby empowered to taken the actions needed to implement the provisions of this Resolution and to delegate responsibility for the same to other administrators or employees of the District.

APPROVED, This ____ day of _____, 2020 by the Board of Directors of the Spring-Ford Area School District.

By: _____ Date _____
Board President

By: _____ Date _____
Board Secretary