

SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING

THURSDAY, January 21, 2021

6:30 p.m. via Zoom

ZOOM LINK:

<https://spring-ford.zoom.us/j/98777510319>

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

Meeting started at 6:30 p.m. and ended at 7:29 p.m.

IN ATTENDANCE:

- Board Members – Wendy Earle (Chair), Linda Fazzini, Diane Sullivan
- District Representatives – Bob Rizzo
- Community Members – Will Cromley

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES - From November 16, 2020

- November 16, 2020 minute were approved

III. OLD BUSINESS

A. Policy 103.1 - Nondiscrimination – Qualified Students with Disabilities

- i. Ready for first reading

- Submitted for a first reading at the 1/25/21 regular board meeting

B. Policy 203.1 – Bloodborne Pathogens

- Policy 203.1 was reviewed. It will be brought forward for a first reading at the February board meeting.

C. Policy 417 - Disciplinary Procedures

- i. Consider revising to match PSBA 317.1

- ii. Rename policy to 417.1

- Policy 417.1 was reviewed. It will be brought forward for a first reading at the February board meeting after getting clarity from the solicitor in the Authority section.

D. Policy 302 – Employment of Superintendent/Assistant Superintendent

- Policy 302 was reviewed. It will be sent to the superintendent evaluation committee for final consideration before being brought forward for further review at the February Policy Committee meeting.

E. Policy 308 – Employment Contract-Board Resolution

- Policy 308 was reviewed. It will be brought forward for a first reading at the February board meeting.

F. Policy 309 – Assignment and Transfer

- Policy 309 was reviewed. It will be brought forward for a first reading at the February board meeting.

G. Policy 312 – Evaluation of Superintendent

- Policy 312 was reviewed. It will be sent to the superintendent evaluation committee for final consideration before being brought forward for further review at the February Policy Committee meeting.

VIII. NEW BUSINESS

A. Policy 320 – Freedom of Speech in Nonschool Settings

- Policy 320 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

B. Policy 322 – Gifts

- Policy 322 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

C. Policy 324 – Personnel Files

- Policy 324 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

D. Policy 325 – Dress and Grooming

- Policy 325 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

E. Policy 327 – Management Team

- Policy 327 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

F. Policy 328 – Compensation Plans-Salary Schedule

- Policy 328 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

G. Policy 331 – Job Related Expenses

- Policy 331 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

H. Policy 336 – Personal Leave

- Policy 336 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

I. Policy 337 - Vacation

- Policy 337 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

J. Policy 338 – Sabbatical Leave

- Policy 338 was reviewed and will be sent to Beth Leiss first, then the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

K. Policy 338.1 – Compensated Professional Development Leaves

- Policy 338.1 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

L. Policy 351 – Drug and Substance Abuse

- Policy 351 was reviewed and will be sent to the solicitor for review. Barring any substantive changes, it will be brought to the board for a first reading in February.

IX. OTHER BUSINESS

A. Policy 204 and 204AG – Attendance

- Policy 204 and 203AG (administrative guidelines) were reviewed. Policy 204 will be brought forward for a first reading at the February board meeting.

X. ACTIONABLE ITEMS

- Policies 203.1, 204, 308, 309, 417.1, will be brought forward for a first reading in February
- Policies 302 and 312 will be sent to the superintendent's evaluation committee for consideration, then to the February Policy Committee for final review.
- Policies 338 and 338.1 will be sent to Beth Leiss for consideration, then to the solicitor for review. Barring any substantive changes, they will be brought forward for a first reading in February.
- Policies 320, 322, 324, 325, 327, 328, 331, 336, 337, and 351 will be sent to the solicitor for review. Barring any substantive changes, they will be brought forward for a first reading in February.

XI. NEEDS FOR NEXT MEETING

XII. BOARD COMMENT

XIII. PUBLIC TO BE HEARD

XIV. ADJOURNMENT