314. PHYSICAL EXAMINATION

1. Purpose
   SC 1418
   In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all administrative employees will be required prior to employment.

2. Definition
   For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.

3. Guidelines
   SC 1418
   All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.

   SC 1418
   Title 28
   Sec. 23.43
   The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board which shall be provided by the district.

   Title 28
   Sec. 23.44
   The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.

   Pol. 315
   The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employee, and made a part of the employee’s record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Policy 315)