**SPRING-FORD AREA SCHOOL DISTRICT**

**SECTION:** ADMINISTRATIVE EMPLOYEES  
**TITLE:** NONTENURED EMPLOYEES  
**ADOPTED:** March 25, 1991  
**REVISED:**

<table>
<thead>
<tr>
<th>1. Purpose</th>
<th>It is the policy of the Board that certain administrators be employed with the recognition that they are not professional employees and will not attain tenure status.</th>
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</table>
| 2. Authority | Effective district operation requires effective supervision by a variety of nontenured administrators. Such administrators are a key part of the district's management force. The present staff includes the following positions that are nontenured:  
  - Administrative Assistant  
  - Athletic Director  
  - Evening and Adult School Administrators  
  - Extracurricular and other extra pay duty  
  - Business Manager  
  - Food Service Manager  
  - Superintendent of Buildings and Grounds  
  - Any position in which provision for tenure is not made by law. |

**School Code 1101**

| SC 1101 | Any position in which provision for tenure is not made by law. |