SPRING-FORD
AREA
SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES
TITLE: NONTENURED STAFF MEMBERS
ADOPTED: March 25, 1991

REVISED:

416. NONTENURED STAFF MEMBERS

1. Purpose

It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.

2. Authority

The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:

- Extracurricular and other extra pay duty;
- Homebound instructors engaged on an hourly basis;
- Noncertificated aides;
- Recreation, evening, summer and adult school instructors; and
- Any position in which provision for tenure is not made by law.

School Code 111, 1101, 1107