SPRING-FORD AREA SCHOOL DISTRICT

525. DRESS AND GROOMING

1. Purpose

Employees set an example in dress and grooming for students and the community at large. Compliance with reasonable standards for dress and grooming has a positive effect upon the district's operation and programs.

2. Authority

The Board has the authority to specify reasonable dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All employees shall, when assigned to district duty, be physically clean, neat, and well groomed; dress in a manner consistent with the needs of the job to be performed; dress in a manner that does not cause damage to district property; and be groomed in such a way that hair style does not disrupt the educational process nor cause a health or safety hazard.

If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the Department Head.