SPRING-FORD AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
TITLE: SUSPENSIONS OR LAYOFFS
ADOPTED: March 25, 1991
REVISED: April 23, 2019

511. SUSPENSIONS OR LAYOFFS

1. Purpose
   SC 406
   Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.

2. Authority
   Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.

3. Guidelines
   The abolishment of classified positions may be brought about by many facts, such as: decline in student enrollment, utilization of new techniques and technology, changes in the physical facilities of the district, and/or changes in the economic and tax base of the district.

4. Delegation of Responsibility
   The Superintendent shall provide administrative procedures that provide for determination of furlough based on performance evaluations; provide for a system of recall if a furlough list is to be maintained, specifying the manner in which such recalls will be made and the period for which furloughed personnel will be retained on the furlough list.

School Code
406

PA Statute
2 PA C.S.
Sec. 551