



SPRING-FORD AREA SCHOOL DISTRICT

DISTRICT ADMINISTRATION OFFICE

857 SOUTH LEWIS ROAD, ROYERSFORD, PA 19468

For Immediate Release

Contact: Erin Crew, (610) 705-6206

Spring-Ford Area School District School and Community Engagement Consultant

September 22, 2014

Spring-Ford Area School District Board of Directors Votes to Ratify Professional Staff Contract

ROYERSFORD, PA – The Spring-Ford Area School District Board of Directors is happy to announce that it has voted to ratify the Professional Agreement with the Spring-Ford Educators Association (SFEA). The board's vote was taken during the September 22, 2014 board meeting.

The four-year agreement is retroactive to the 2013-2014 school year through the end of the 2016-2017 school year. The agreement will provide the following:

Working days per year: 2013-2014/2014-2015 – 192 professional staff work days

2015-2016 – 191 professional staff work days

2016-2107 – 190 professional staff work days

Benefits Agreement: 2013-2014/2014-2015: Employees pay 5% of the core plan (PC310).

February 2015: Effective the 14th pay of the school year (February 2015), employee pays 7% of the core plan (PC310) plus 7% of RX, Vision and Dental with 100% buy-up to the PC10 and PC10/20/70 plans.

2015-2016: Employee pays 7% of the core plan (PC310) plus 7% of RX, Vision and Dental with 100% buy-up to the PC10 and PC10/20/70 plans.

2016-2017: Employee pays 8% of the core plan (PC310) plus 8% of RX, Vision and Dental with 100% buy-up to the PC10 and PC10/20/70 plans.

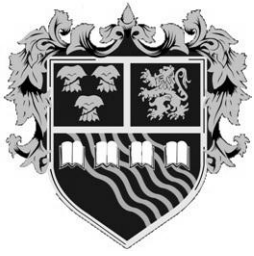
Salary Agreement: 2013-2014: Horizontal and vertical freeze

2014-2015: Horizontal and vertical movement. The five column salary schedule (Bachelors, Bachelors +18, Masters, Masters +18, Masters +30) will be consolidated to a four column structure (Bachelors, Masters, Masters +18, Masters +30) with \$750 added to the maximum step. No additional dollars added to the salary schedule

2015-2016: Horizontal and vertical freeze

2016-2017: Horizontal and vertical movement with \$750 added to the maximum step. No additional dollars added to the salary schedule.

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Employees wishing to move across the salary schedule must be in a pre-approved master's or doctoral program, obtain National Board Certification, or obtain another area of certification as approved by administration. Employees may only move horizontally one column at a time.

SFASD Superintendent Dr. David Goodin was pleased that both parties came of an amicable agreement, while keeping SFASD student academics at the forefront of the conversation.

"I am quite proud of both the SFASD School Board and the SFEA for working together to continue the excellent educational programing that we provide our students and community," said Dr. Goodin. "Our families make the choice to move to Spring-Ford based on the high quality education that our professional staff provides, and this contract agreement will ensure that their children will receive the best possible educational experience in the state."

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